



## Jennifer S. Kim

Associate

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## Practice Areas

Discrimination and Harassment  
Wage and Hour  
Class Action  
HR Advice and Counsel  
Hospitality  
Healthcare  
Construction  
Retail

## Overview

Jennifer S. Kim represents employers before federal and state courts, as well as federal, state, and city administrative agencies in employment discrimination, harassment, retaliation, and wage and hour cases. Jennifer also has experience providing advice and counsel to employers on day-to-day workplace issues, including those that arose out of the COVID-19 pandemic and the New York State and City sick and safe leave laws.

Jennifer's interest in labor and employment law stems from her past experiences at the Equal Employment Opportunity Commission (EEOC) and National Labor Relations Board (NLRB), and working for law firms focusing on labor and employment prior to joining Littler. As a fluent Korean language speaker, Jennifer has attracted and helped Korean-speaking clients at law firms at which she previously worked.

## Professional and Community Affiliations

- Member, Asian American Bar Association of New York (AABANY)
- Co-Chair, Labor and Employment Law Committee, Asian American Bar Association of New York (AABANY)
- Member, Korean American Lawyers Association of Greater New York (KALAGNY)
- Executive Editor, Benjamin N. Cardozo School of Law, Cardozo Journal of Conflict Resolution, Volume 20

## Recognition

- Winner, Thought Leadership Award, *Mondaq*, Spring 2024

## Education

J.D., Benjamin N. Cardozo School of Law, 2019

B.A., Brandeis University, 2014

## Bar Admissions

New York

## Languages

Korean

## Courts

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

## Publications & Press

### **Second Circuit Further Addresses the Pleading Standard for FLSA Overtime Claims**

*Littler ASAP*

October 31, 2023

### **NYC Enacts Height and Weight Anti-Discrimination Ordinance**

*Littler ASAP*

June 1, 2023

### **New York State Provides Protection for Individuals Based on Citizenship and Immigration Status**

*Littler ASAP*

December 27, 2022

### **An Employer's Guide to New York State's New Lawful Absence Law**

*Littler ASAP*

November 29, 2022

### **Is Disgorgement a Penalty in the Antitrust-Enforcement Realm?: Exploring Mediation as the FTC's Response to Kokesh in the Context of Reverse Payment Settlements**

*Cardozo J. of Conflict Resolution*, Vol. 20:163

2018

## Events & Speaking Engagements

**Moderator, Fighting Workplace Bullies: Exploring Contrasting Workplace Cultures Among the U.S., Canada, and South Korea**

2024 International Association of Korean Lawyers Conference

October 3, 2024