

Jennifer M. Duke

Director, Littler Learning Group

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Overview

Jennifer M. Duke defends clients before federal and state courts, agencies, and arbitrators in disputes concerning:

- Wrongful termination
- Discrimination
- Harassment
- Retaliation
- Whistleblowing
- Wage and hour issues
- Non-competition law
- Trade secrets

In addition to her litigation practice, Jennifer provides advice and guidance to employers concerning personnel policies and decisions, restrictive covenants, and compliance with labor and employment laws. Prior to joining Littler, she practiced labor and employment law at another law firm in Boston.

Professional and Community Affiliations

- Director, Employers Against Domestic Violence, 2014

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Order of the Coif

Education

J.D., Boston College Law School, 2011, *magna cum laude*
B.A., Trinity College, 2006, *Phi Beta Kappa*

Bar Admissions

Massachusetts

Courts

U.S. Court of Appeals, 1st Circuit

U.S. District Court, District of Massachusetts

Publications & Press

Celebrating Disability Pride Month: Adding Disability Inclusion to the Inclusion, Equity & Diversity Conversation

Littler Podcast

July 28, 2023

Massachusetts High Court's Ruling on the Domestic Violence and Abuse Leave Act Holds Lessons for Employers

Littler ASAP

September 2, 2021

Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

The not-so-innocuous side of inoculations — assessing whistleblower risks when requiring COVID-19 vaccines for your employees

Reuters Legal

June 9, 2021

Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Leave Laws Expand to Include Domestic Violence

MHL News

November 21, 2019

Dear Littler: Should I Allow Leave for Domestic Abuse Affecting an Employee's Family Member?

Dear Littler

October 10, 2019

UPDATED: The New MA Paid Family and Medical Leave Law – Are You Ready?

MassTLC

June 18, 2019

A New Cause of Action: Massachusetts High Court Rules That Denying a Lateral Transfer Request Could Constitute Discrimination

Littler ASAP

February 5, 2019

Massachusetts Extends Labor and Employment Protections to Domestic Workers

Littler ASAP

December 30, 2014

Events & Speaking Engagements

2021 New England Virtual Employer Conference

November 9, 2021

Goldman Sachs 10,000 Small Businesses Legal Clinic

Babson College, Wellesley, MA

November 20, 2019

Goldman Sachs 10,000 Small Businesses Program – Boston

November 14, 2018

Panelist, What Happens When Domestic Violence Comes to Work? What Employers, Managers, Supervisors and their Employees Need to Know

Family and Community Resources, Inc., Brockton, MA

October 24, 2018

Domestic Violence and Its Impact at Work: Why Employers Can't Afford to Ignore the Costs of Domestic Violence

Panel Discussion, Boston, MA

August 8, 2018

Goldman Sachs 10,000 Small Businesses Program

Wellesley, MA

November 16, 2016