



Jeffrey B. Jones

Shareholder

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Practice Areas

Discrimination and Harassment

Handbooks and Policies

Healthcare

Retail

Overview

Jeffrey B. Jones is a highly experienced trial lawyer who represents employers on matters related to labor and employment. He has handled numerous proceedings before federal and state courts and administrative agencies, such as the Equal Employment Opportunity Commission and the Florida Commission on Human Relations. He has been active in the Orlando legal community for more than 20 years.

Jeffrey's vast body of work includes more than 30 jury trials as a former prosecutor, including many high profile matters. He has represented management in cases alleging violations of federal and state discrimination, harassment, and preferential treatment laws, particularly with regards to Title VII and the Florida Civil Rights Act.

In addition to his work defending against litigation, he also conducts preventive training and seminars on a variety of workplace legal issues. His clients include nursing homes, retailers, hospitality organizations and small business owners.

With his acute understanding of the complexities that exist between business needs and legal strategies, Jeffrey is a highly-regarded problem-solver and go-to resource for employers facing lawsuits or workplace dilemmas. His legal knowledge, trial skills and common sense approach are widely regarded.

Jeffrey serves on Littler's Diversity & Inclusion Council, as well as the firm's Board of Directors.

Professional and Community Affiliations

- Member, National Bar Association
- Member, Orange County Bar Association
- Former Vice President, Paul C. Perkins Bar Association
- Member, Florida Blue Key
- Member, Board of Directors, United Cerebral Palsy of Central Florida
- Member, Board of Directors, IMPOWER
- Member, Board of Directors, 100 Black Men of Orlando, Inc.

Recognition

- Named, The Best Lawyers in America®, 2013-2025
- Named, Most Influential Black Lawyers, *Savoy*, 2022
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, Client Service All-Star, *BTI Consulting*, 2020, 2024
- Named, Top 50 Most Viewed BTI Client Service All-Stars, *BTI Consulting Group*, 2024
- Named, Stand-Out Lawyer, *Thomson Reuters*, 2022

Education

J.D., University of Florida College of Law, 1994

B.S., Florida State University, 1991

Bar Admissions

Florida

Courts

U.S. District Court, Middle District of Florida

U.S. District Court, Northern District of Florida

U.S. District Court, Southern District of Florida

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Littler Attorneys Recognized by BTI Consulting and Lawdragon

Press Release

December 15, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Littler Shareholder Jeffrey B. Jones Appointed Miami Office Managing Shareholder

Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release

August 16, 2016

Littler Shareholders Jeffrey B. Jones and Anthony J. Hall Assume New Leadership Positions Within the Firm

Press Release

December 14, 2015

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Press Release

August 18, 2015

Littler Elects Five New Members to its Board of Directors

Press Release

January 26, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Press Release

August 18, 2014

If I Only Knew Then What I Know Now

Diversity & the Bar

July 29, 2014

Starbucks Corp. Seattle In-House Legal Department of the Year: Diversity

National Law Journal

January 20, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Press Release

August 15, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Press Release

September 7, 2012

Littler Attorney Jeffrey B. Jones to Serve as New Managing Shareholder of the Firm's Orlando Office

Press Release

July 11, 2012

Littler's Jeffrey B. Jones Appointed to Ninth Circuit Judicial Nominating Commission of Florida

Press Release

August 29, 2011

Littler Mendelson Opens Orlando Office and Adds Six New Employment Attorneys

Press Release

June 4, 2007

Events & Speaking Engagements

The Toxic Employee

2013 State Conference & Expo - HR Florida State Council, Orlando, FL

August 20, 2013

Union Target: Florida Healthcare Providers - What You Need To Know About Current Bargaining Issues and Union Avoidance Strategies

Orlando, FL

June 7, 2012