Jedd Mendelson

Shareholder

One Newark Center
1085 Raymond Boulevard, 8th Floor
Newark, NJ 07102
main: +1 (973) 848-4700
direct: (973) 848-4758
fax: +1 (973) 643-5626
jmendelson@littler.com

Practice Areas

Unfair Competition and Trade Secrets
Litigation and Trials
Discrimination and Harassment
Labor Management Relations
Business Restructuring and M&A

Overview

Jedd Mendelson focuses his practice exclusively on representing management in labor and employment matters, including:

- Traditional labor relations
- Union avoidance
- Collective bargaining
- Restrictive covenant, non-competition and trade secret cases
- Employment discrimination
- Whistleblower
- Wrongful discharge lawsuits

He has also handled labor relations lawsuits involving applications for restraining orders and injunctive relief. Jedd has appeared before the National Labor Relations Board, federal and state courts, and arbitrators and has tried a number of cases to juries. He has defended discrimination charges before the Equal Employment Opportunity Commission, the New Jersey Division on Civil Rights, and the New York State Division of Civil Rights. He has specific experience with claims arising under:

- Title VII
- The Age Discrimination in Employment Act
- The New Jersey Law Against Discrimination
- The New Jersey Conscientious Employee Protection Act

- The National Labor Relations Act
- The Labor Management Relations Act

Jedd's practice also includes employment counseling and diversity training, as well as advising companies with respect to work force strategy issues arising out of mergers, acquisitions, and other business ventures. Additionally, he is a frequent speaker before trade and human resource groups. Most frequently, Jedd works with clients such as manufacturers, distributors, hotels and restaurants.

He has first-chaired numerous jury trials, with successful outcomes in:

- A double plaintiff sexual harassment case
- A case alleging that a union violated a strike injunction
- A wrongful discharge and age discrimination case that was affirmed on appeal
- A wrongful discharge case involving religious discrimination and harassment

He also obtained a favorable settlement for a client in a case involving retaliation, whistleblowing and disability and workers' compensation claims in which the court vacated an adverse jury verdict on the grounds of fraud and perjury.

In bench trials, Jedd has secured injunctions on behalf of his clients in matters involving picketing and he prevailed in a case involving back contributions for employees who fell within a coverage provision of the collective bargaining agreement, but had disclaimed coverage. Additionally, he has been involved with numerous restrictive covenant cases, representing both plaintiffs seeking enforcement and defendants attempting to block enforcement, in which preliminary injunctions and temporary restraining orders were granted or denied in favor of his clients.

Among his other successes, Jedd secured summary judgments and dismissals in:

- An FLSA claim that was affirmed on appeal
- Claims under the Fair Labor Standards Act and ERISA
- Cases involving racial, ethnic, and sexual orientation discrimination
- A class action brought under the FLSA
- A claim of breach of implied employment contract
- A case involving intentional infliction of emotional distress, negligent surveillance and detainment and breach of contract

Recognition

- Named, The Best Lawyers in America® *, 2007-2027

Education

J.D., University of Michigan Law School,
B.S., Cornell University School of Industrial and Labor Relations,

Bar Admissions

New Jersey
New York

Courts

U.S. Court of Appeals, 2nd Circuit
U.S. Court of Appeals, 3rd Circuit
U.S. District Court, District of New Jersey
U.S. District Court, Eastern District of New York
U.S. District Court, Southern District of New York
U.S. District Court, Western District of Michigan

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers
Press Release
August 19, 2021

Arbitration is Alive and Well
New Jersey Business Magazine
February 1, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers
Press Release
August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year
Press Release
August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers
Press Release
August 15, 2018

New Jersey Governor Expected to Sign Expansive Equal Pay Bill
Littler ASAP
March 28, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers
Press Release
August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition
Press Release
August 16, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition
Press Release
August 18, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition
Press Release
August 18, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition
Press Release
August 15, 2013

Employers in Newark, New Jersey Must Comply with a New Ordinance Broadly Restricting Their Discretion to Rely on Criminal Records for Employment Purposes
Littler ASAP
October 22, 2012

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition
Press Release
September 7, 2012

New Jersey Trade Secrets Act Signed Into Law
Littler ASAP
January 24, 2012

New Jersey Trade Secrets Act Signed Into Law
Littler ASAP
January 24, 2012

Arbitration of Restrictive Covenant Disputes: Awards and Enforcement
Littler ASAP
October 23, 2011

When Garden Leave Clauses Are Most Effectively Used and How to Enforce Them
Littler ASAP
October 6, 2011

Arbitration of Restrictive Covenant Disputes: Is It Really More Efficient?
Littler ASAP
October 6, 2011

Arbitration of Restrictive Covenant Disputes: Panacea or Problem?
Littler ASAP
September 28, 2011

How Paying Departing Employees to "Tend the Garden" Can Benefit an Employer's Business
Littler ASAP
September 28, 2011

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition
Press Release
September 12, 2011

Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011
Press Release
August 9, 2010

Events & Speaking Engagements

Restrictive Covenants and Proprietary Information: Avoiding Pitfalls, Recent Legal Developments and Consideration of Arbitration as a Lower-Cost Alternative
Littler Executive Employer, Phoenix, AZ
May 3, 2018

2017 Hot Topics in Employment & Labor Law
Newark, NJ
May 2, 2017