

Javier G. Vázquez-Segarra

Senior Counsel

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Practice Areas

Discrimination and Harassment

Employee Benefits

Immigration and Global Mobility

Labor Management Relations

Leave and Accommodation

Overview

Javier G. Vázquez-Segarra has over 20 years of experience as a practicing trial attorney representing employers in labor and employment matters. Javier frequently advises clients in all areas of labor and employment law, including sexual harassment, discrimination, retaliation, privacy, protective orders, wrongful termination, wage and hour, leaves of absence, reductions in force, reorganizations and closings.

Professional and Community Affiliations

- Member, Puerto Rico Bar Association
- Member, Labor and Employment Law Section, American Bar Association
- President, Puerto Rico Labor Practitioners, 2011

Education

J.D., InterAmerican University School of Law, 2001

B.A., University of Puerto Rico, 1998

Bar Admissions

Puerto Rico

Languages

Spanish

English

Courts

Supreme Court of Puerto Rico

U.S. District Court, District of Puerto Rico

U.S. Court of Appeals, 1st Circuit

Puerto Rico Court of Appeals

Puerto Rico Court of First Instance

Publications & Press

Puerto Rico Executive Order 2025-015 Targets Pilot Program for the Incorporation of Project Labor Agreements

Littler ASAP

March 26, 2025

Events & Speaking Engagements

2023 Puerto Rico Employer Conference

San Juan

April 27, 2023

2021 Puerto Rico Virtual Regional Employer Conference

San Juan

November 16, 2021