



Jared E. Calderon

Associate

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Practice Areas

Handbooks and Policies
HR Advice and Counsel
Wage and Hour

Overview

Jared E. Calderon advises clients on a broad range of employment-related matters. Jared frequently drafts and reviews various employment agreements, offer letters, applications for employment, compensation agreements, multistate employee handbooks and internal policies, including paid sick and safe leave, accommodation and leaves of absence. He regularly works with legal and human resources departments to help clients navigate intricate compliance challenges. Jared has also performed workplace investigations, policy audits and provided counseling on issues such as wage compliance, restrictive covenants, reductions in force and discrimination.

Prior to joining Littler, Jared was an associate in a national law firm's labor and employment group. He previously was a judicial intern to the Hon. Kristina A. Karle, at the State of New York County Court, County of Ontario, as well as to the Hon. Charles J. Siragusa, at the U.S. District Court for the Western District of New York.

While in law school, Jared served as a notes and comments editor for the *Syracuse Journal of Science and Technology*, and was an arguing member of the Advocacy Honor Society's Trial Division (i.e., moot court).

Professional and Community Affiliations

- Member, New York State Bar Association

Recognition

- Named, Rising Star, New York, *Super Lawyers*, 2025
- Recipient, CALI Awards, Trial Practice and Alternative Dispute Resolution, *Syracuse University College of Law*

- Dean's List, *Syracuse University College of Law and SUNY Geneseo*

Education

J.D., Syracuse University College of Law, 2022

B.A., SUNY Geneseo, 2019

Bar Admissions

New York

Courts

U.S. District Court, Western District of New York

Publications & Press

Rochester Ordinance No. 2025-283 creates new legal obligations for Rochester businesses

Rochester Business Journal

December 18, 2025

Rochester, NY Expands Protections for Immigrants, Reproductive Autonomy, and the LGBTQIA+ Community

Littler ASAP

November 6, 2025

Events & Speaking Engagements

Navigating Change in the New Administration: Insights for In-House Counsel and HR Professionals

Rochester, NY

May 29, 2025