



Jamie Haar

Of Counsel

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Practice Areas

Litigation and Trials
Discrimination and Harassment
HR Advice and Counsel
Wage and Hour
Hospitality
Retail
Financial Services

Overview

Jamie Haar represents employers in a wide range of labor and employment matters. Her work includes defending against claims of discrimination, harassment, retaliation, wage and hour violations, and unpaid incentive compensation. She handles cases in federal and state courts, in arbitration, and before agencies at the federal, state, and local levels. She has also argued appeals in both New York's federal and state appellate courts.

Jamie regularly advises clients on a range of topics, including predictive scheduling, reasonable accommodations, sick leave laws, reductions in force, WARN compliance, and the New York City Fair Workweek Law, as well as new developments in the law. She has experience revising handbooks and workplace policies, drafting separation and severance agreements, conducting workplace training sessions, and defending matters with the New York City Department of Consumer and Worker Protection. She also has defended clients in matters involving access for individuals with disabilities under Title III of the Americans with Disabilities Act, with regard to both architectural and website accessibility.

Prior to joining Littler, Jamie was of counsel with an international labor and employment law firm.

Jamie was the managing editor of articles for the *Hofstra Labor and Employment Law Journal* during law school, and was co-captain of her college tennis team.

Professional and Community Affiliations

- Member, New York City Bar Association
- Member, New York County Lawyers Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2022-2026
- Named, Rising Star, New York, *Super Lawyers*, 2024-2025

Education

J.D., Maurice A. Deane School of Law at Hofstra University,
B.A., Middlebury College,

Bar Admissions

New York
New Jersey

Courts

U.S. Court of Appeals, 2nd Circuit
U.S. District Court, Southern District of New York
U.S. District Court, Eastern District of New York
U.S. District Court, Western District of New York
U.S. District Court, Northern District of New York
U.S. District Court, District of New Jersey

Publications & Press

New York Is Fashion Forward: Impacts of the New York State Fashion Workers Act on the Modeling Industry
New York Law Journal
August 25, 2025

From the Office to Cyberspace: Workplace Violence in the Twenty-First Century
For The Defense
January 1, 2017

Women's Work: Economic Security in the Domestic Violence Context
Hofstra Labor & Employment Law Journal, Vol. 31
Spring 2014