



James Y. Lee

Associate

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Practice Areas

Litigation and Trials
Arbitration
Appellate
Handbooks and Policies
Investigations
Whistleblowing, Compliance and Investigations

Overview

James Y. Lee represents and counsels employers in all aspects of employment and labor law. James' practice ranges from proactive counseling to litigation. He has a deep knowledge of workplace safety, regularly advising companies on internal policies based on the changing landscape of safety regulation.

Prior to joining Littler, James served as deputy general counsel for a major transportation company where he led strategy on labor and employment disputes, among other responsibilities. Prior to his inhouse role, he served as lead counsel on behalf of a tractor trailer manufacturer, an industrial cement manufacturer, a cosmetics company, and an energy contractor in their products and mass torts liability cases in New York, New Jersey and Pennsylvania.

A loyal and capable advocate, James prides himself on his ability to provide practical solutions to navigate complicated issues.

Professional and Community Affiliations

- Secretary, Board of Governors, National Asian Pacific American Bar Association (NAPABA), 2023-2024
- Northeast Regional Governor, Board of Governors, National Asian Pacific American Bar Association (NAPABA), 2021-2023
- Director, Board of Directors, Asian Pacific American Bar Association of Pennsylvania (APABA-PA), 2024-2025
- Governor, Board of Governors, Korean American Lawyers Association of Greater New York (KALAGNY), 2019-2025

- Alt. Regional Governor, Board of Governors, National Asian Pacific American Bar Association (NAPABA), 2019-2021
- Co-Chair, Litigation Committee, Asian American Bar Association of Greater New York (AABANY), 2018-2020

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023-2025
- Named, 25 Notable Attorneys of Pennsylvania, *Attorney Intel*, 2023

Education

J.D., Benjamin N. Cardozo School of Law, 2012

M.S., University of Pennsylvania, 2013

B.A., Temple University, 2005

Bar Admissions

Pennsylvania

New Jersey

New York

Languages

Korean

Courts

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, District of New Jersey

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

Publications & Press

Celebrating AAPI Heritage Month: Bringing About Change Through Servant Leadership

Littler Podcast

May 31, 2023

Using Missing Facts As A Defense In NYC Asbestos Suits

Law360

January 6, 2020

Events & Speaking Engagements

Lawyers Panel

Allies in Recruiting (AIR)

September 28, 2022

How to Get a Small/Mid-Sized Firm Job

Asian American Bar Association of New York

July 20, 2022