



James Payer

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Practice Areas

Class Action
Litigation and Trials
Labor Management Relations
Handbooks and Policies
Emerging Companies and Venture Capital
Government Contracting

Overview

James Payer's practice encompasses all areas of labor and employment law. Prior to joining Littler, James was a litigation associate at an AmLaw Top 100 law firm where he counseled clients in a diverse array of business litigation issues. He has represented clients defending unfair labor practice charges before the NLRB and advised and represented clients in employment disputes on both a single plaintiff and class action level.

While attending law school, he served as a note and comment editor for the *Loyola of Los Angeles Entertainment Law Review*. James also served as a judicial extern to the Hon. R. Gary Klausner of the U.S. District Court for the Central District of California.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Dean's Scholar, *Loyola Law School, Los Angeles*
- St. Thomas More Law Honor Society, *Loyola Law School, Los Angeles*

Education

J.D., Loyola Law School, Los Angeles, 2013
B.A., University of Michigan, 2009

Bar Admissions

Missouri
Illinois
California

Courts

U.S. District Court, Central District of California

Publications & Press

California Supreme Court Clarifies the Scope of “Hours Worked” Under California Law

Littler ASAP

April 1, 2024

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020