Irene "Ivy" V. Fitzgerald

Shareholder

5200 North Palm Avenue
Suite 302
Fresno, CA 93704
main: +1 (559) 244-7500
direct: (559) 244-7536
fax: +1 (559) 244-7525
ifitzgerald@littler.com

Overview

Irene "Ivy" Fitzgerald advises and represents employers in a broad range of employment law matters including class actions and representative actions, as well as single plaintiff litigation. She has successfully obtained favorable outcomes for large and small employers in litigated matters including wage and hour claims, and claims of wrongful termination, discrimination, harassment, failure to accommodate disability, and whistleblowing. In doing so, Ivy provides clients with proactive strategies to manage risk, minimize exposure, and control costs.

Ivy has represented employers throughout California. She has represented companies in a wide range of industries, including oil and natural gas, agriculture, construction, healthcare, gaming, fast food, transportation, manufacturing, fitness, property management, and service industries. Her successes include settling challenging class and Private Attorney General Act cases for nominal percentages of multimillion dollar wage and hour claims, prevailing on motions dismissing and/or greatly limiting the scope of single plaintiff discrimination and harassment claims, and successfully arguing appellate motions limiting the scope of matters and enforcing arbitration agreements. In determining how to approach each case, Ivy considers both financial and business factors so that matters can be resolved in the best manner possible for that particular client.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2026

Education

J.D., Georgetown University Law Center, 2009
B.A., The George Washington University, 2006, *magna cum laude*

Bar Admissions

California

Courts

U.S. District Court, Northern District of California
U.S. District Court, Central District of California
U.S. District Court, Eastern District of California
U.S. District Court, Southern District of California

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers
Press Release
August 19, 2021

Littler Announces New Shareholders and Principals Elevating 26 Attorneys
Press Release
January 4, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers
Press Release
August 20, 2020