



Holly Hollandsworth

Littler CaseSmart Counsel

direct: (816) 788-7009

hhollandsworth@littler.com

Overview

As a member of the Littler CaseSmart – Charges™ team and based in Ohio, Holly Hollandsworth is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Holly has extensive experience practicing labor and employment law. She formerly served as an assistant city attorney for the City of Columbus Civil Division, where she focused on labor arbitration and contract negotiations, and as an associate at a law firm where she concentrated in workers' compensation. Holly previously worked in various in-house counsel positions where she was a trusted advisor on a wide array of labor and employment issues, including but not limited to recruiting/hiring, performance management, discipline and discharge, reductions in force/severance, workplace investigations, training and policy development, wage and hour/compensation, leaves and accommodations, and the protection of intellectual property. In addition, she managed litigation, demand letters, and administrative agency complaints and charges alleging violations of state and local laws against discrimination, harassment, and retaliation.

Education

J.D., Capital University, 2005, *cum laude*

B.S., Ohio University, 2002

Bar Admissions

Ohio

Courts

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Southern District of Ohio