

Herman Craeninckx

Senior Attorney

Cantersteen 47

Brussels 1000 Belgium

main: +32 2 615 29 50

direct: +32 2 615 29 58

hcraeninckx@littler.be



Overview

Herman Craeninckx is a Counsel in the employment, pensions & benefits department for Belgium.

He handles collective and individual employment law, and his main focus is on company restructuring (closure, collective dismissal, transfer of undertakings), including assistance in social conflicts, termination of employment contracts (especially for protected employees and high-level executives), review of salary packages (including warrants and other benefits), terms and conditions of employment vs. self-employed consulting contracts and litigation before labour courts.

Over the years, Herman has developed close relationships with government authorities, professional federations and public administrations. Moreover, in recent years, he has been involved in devising labour and operational strategies at board level for various listed and non-listed companies.

Herman has a strong reputation for his successful negotiations with labour unions, and he is recognised as a deal maker between companies and these unions.

Professional and Community Affiliations

- Member, EELA (European Employment Lawyers Association)
- Member, BECI (Brussels Enterprises Commerce and Industry)
- Member, ADP Bru-Bra (Association des Professionnels en Ressources Humaines)

Bar Admissions

Belgium