



Heather A. Pierce

Shareholder

One Financial Plaza
Suite 2205
Providence, RI 02903
main: +1 (401) 824-2500
direct: (401) 824-2506
fax: +1 (401) 454-2969
hpierce@littler.com



Practice Areas

Discrimination and Harassment
Whistleblowing, Compliance and Investigations
Litigation and Trials
Arbitration

Overview

Heather A. Pierce has experience defending employers in a variety of employment matters, including claims of discrimination, harassment, retaliation, whistleblowing, wrongful termination, defamation, and breach of contract. She represents national companies in federal and state courts across the country, in arbitration proceedings, including arbitrations before the Financial Industry Regulatory Authority (FINRA) and at mediation. Heather also counsels clients on employment policies and procedures, provides training and conducts investigations into workplace harassment.

Professional and Community Affiliations

- Member, Rhode Island Supreme Court Unauthorized Practice of Law Committee

Recognition

- Named, The Best Lawyers in America®, 2021-2025
- Named, Rising Star, Rhode Island, *Super Lawyers*, 2012-2020
- Named, 40 Under Forty Honoree, *Providence Business News*, 2013
- Order of the Coif

Education

J.D., Boston College Law School, 2005, *magna cum laude*
B.S., University of Connecticut, 2001, *magna cum laude*

Bar Admissions

Rhode Island

Massachusetts

Courts

U.S. Supreme Court

U.S. District Court, District of Rhode Island

U.S. District Court, District of Massachusetts

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 6th Circuit

Publications & Press

Littler Rings in New Year with the Elevation of 28 Attorneys to Shareholder

Press Release

January 4, 2023

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Events & Speaking Engagements

2024 Rhode Island Employment Update

Providence, RI

January 25, 2024

2019 Rhode Island Employment Update

Providence, RI

May 21, 2019

2018 Rhode Island Employment Law

Providence, RI

May 15, 2018

Rhode Island Employment Law Update

Providence, RI

May 2, 2017

Books & Book Chapters

- Privacy Issues in the Workplace, *A Practical Guide to Employment Law in Rhode Island*, Co-Author, Massachusetts Continuing Legal Education, Inc.