



## Hayley J. Cummings

Associate

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## Practice Areas

Litigation and Trials

Arbitration

Discrimination and Harassment

Leave and Accommodation

Financial Services

Hospitality

## Overview

Hayley J. Cummings represents employers in workplace litigation and related disputes in state and federal courts. She defends clients against claims involving discrimination, harassment, retaliation, wrongful termination, wage and hour issues, leaves of absence, disability accommodation, and other employment-related matters.

Hayley's employment practice is informed by a broad litigation background. Before joining Littler, she represented companies, financial institutions, creditors, and other business clients in complex commercial, business, bankruptcy-related, and creditor-rights litigation. She handled matters involving contract and tort claims, lending and foreclosure disputes, receiverships, adversary proceedings, and other contested matters in state and federal courts.

That background gives Hayley a practical perspective on how workplace disputes intersect with broader business concerns. She works with clients to evaluate risk early, develop litigation strategies, and position matters for efficient and favorable resolution. Her experience spans all stages of litigation, including early case assessment, pleadings, discovery, motion practice, mediation, and settlement strategy.

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024
- Named, Rising Star, Mountain States, *Super Lawyers*, 2023

- Named, Top Rank Attorney, *Nevada Business Magazine*, 2021, 2023
- Named, Best Up and Coming Attorney, *Nevada Business Magazine*, 2019-2021, 2023

## Education

J.D., University of Nevada, Las Vegas William S. Boyd School of Law, 2018, *summa cum laude*

## Bar Admissions

Nevada

## Courts

U.S. District Court, District of Nevada

## Events & Speaking Engagements

### Understanding AI and Legal Analytics in the Practice of Law

Co-Presenter, State Bar of Nevada

February 15, 2024