



Gregory G. Iskander

Office Managing Shareholder

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Practice Areas

Litigation and Trials
Wage and Hour
Class Action
Discrimination and Harassment

Overview

Greg Iskander is a trial attorney with extensive experience in state and federal courts, and has served as first or second chair in approximately 40 jury and court trials and arbitrations. He practices in a broad range of employment matters, including:

- Harassment
- Discrimination
- Whistleblower retaliation
- Wrongful termination
- Wage and hour claims
- Class actions

Greg has managed over one hundred class and PAGA actions and is a member of the firm's Class Action Strategic Review Committee.

Greg is also a frequent presenter and trainer for management on anti-harassment, discrimination and workplace investigations.

Greg has extensive prior experience as a white-collar criminal defense attorney, focusing on computer-related crimes.

He served as a clerk for the Hon. Don R. Work of the California Court of Appeals, Fourth District, Division One, and is a former lieutenant with the United States Navy's Judge Advocate General's Corps.

Selected Matters

Recent Litigation Successes

- Lead counsel in multiplaintiff harassment and retaliation case against national environmental services company – defense verdict after jury trial in Los Angeles Superior Court.
- Lead counsel for defense contractor at national laboratory in safety whistleblower retaliation claim - defense verdict after jury trial in Alameda County.
- Co-counsel for national office supply retailer in age and disability discrimination claim - defense verdict after jury trial in San Francisco.
- Lead counsel for national roofing company in wrongful termination and retaliation claim by executive – decision for defense after arbitration.
- Lead counsel for national beauty supply retailer in discrimination claim and retaliation claim - decision for defense after arbitration.
- Lead counsel for hospital in discrimination claim and whistleblower relation by nurse - decision for defense after arbitration.
- Lead counsel for government contractor in pregnancy discrimination claim - summary judgment.
- Lead counsel national pharmaceutical retailer in age and disability claim - summary judgment.
- Lead counsel for national dental services provider in pregnancy discrimination claim - summary judgment.
- Lead counsel for national transportation company in disability discrimination claim - summary judgment.
- Lead counsel for global building technology and mobility company in safety whistleblower retaliation claim - summary judgment.

Class Action Experience and Recent Successes

- Lead counsel for national pharmaceutical retailer in class action defeated through summary judgment and upheld on appeal to Ninth Circuit.
- Lead counsel for nationwide transportation company in PAGA action involving over 10,000 drivers - successfully resolved after summary judgment filed.
- Lead counsel for national printing company in class and PAGA action – successfully defeated class certification and resolved after summary judgment filed.
- Co-counsel for major electronics retailer in class action involving over 19,000 employees, successfully tried before a jury in California state court.
- Co-counsel for escrow company involving over 800 escrow officers in case successfully tried before a judge in California state court.
- Lead counsel in action involving claims administrators successfully resolving following class certification defeat.
- Lead counsel for national waste services company involving thousands of drivers, successfully resolved following summary judgment victory.
- Lead counsel for construction company in class and PAGA action, defeated on summary judgment.
- Co-counsel for national auto parts retailer in class action involving over 23,000 employees - class certification defeated.
- Co-counsel for national medical device company in FLSA collective action - class certification defeated.
- Co-counsel for waste company involving thousands of drivers - class certification defeated.
- Lead counsel for global building technology and mobility company in four separate class actions involving thousands of employees.
- Lead counsel for trucking and construction company involving 400 drivers on novel piece rate issues.
- Lead counsel for class action involving over 500 veterinary technicians.
- Lead counsel for nationwide healthcare care company in FLSA case involving thousands of technicians.
- Co-counsel for national clothing retailer in class action involving close to 30,000 employees.
- Co-counsel for two separate wage and hour class actions involving over 7,000 retail employees and field technicians for nationwide cellular provider.
- Co-counsel for two separate wage and hour class actions involving over 10,000 product demonstrators.

Professional and Community Affiliations

- Member, State Bar of California
- Member, Labor and Employment Law Section, State Bar of California
- Member, Litigation Section, State Bar of California

- Member, Contra Costa County Bar Association
- Member, Board of Directors, Employment Section, Contra Costa County Bar Association

Recognition

- Named, The Best Lawyers in America®, 2025
- Named, Stand-Out Lawyer, *Thomson Reuters*, 2021, 2023

Education

J.D., Boston University School of Law, 1998, *cum laude*

B.A., University of California, Berkeley, 1995

Bar Admissions

California

Courts

U.S. Supreme Court

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

Publications & Press

Littler Names Michael Wilder Chair of its 2023 Board of Directors and Welcomes Three New Members

Press Release

January 17, 2023

Celebrating AAPI Heritage Month: Leadership and Collaboration

Littler Podcast

May 18, 2022

Littler Names Two Office Managing Shareholders in Northern California

Press Release

January 25, 2018

Littler Rings in New Year with New Shareholders: Leading Labor and Employment Firm Elevates 13 Associates

January 4, 2012

Court Breaks New Ground on What Qualifies as a Commission for Overtime Exemption Under California Law

Littler ASAP

June 1, 2011

California Supreme Court Provides Useful Guidance for Employers Engaging in Video Surveillance and Other Workplace Searches

Littler ASAP

August 10, 2009

Federal Court Rules that California Employers are Liable for Double Premium Pay for Missed Meal and Rest Breaks

Littler ASAP

May 26, 2009

The New Law of Pretexting

Corporate Secretary Magazine

January 2008

Pretexting: The Legal Basics, Then and Now

CSO Magazine

December 2007

Events & Speaking Engagements

2018 Bay Area Breakfast Briefing Series

San Francisco, CA

January 4, 2018

Avoiding Employment Disputes

18th Annual SAGE Veterinary Symposium, San Francisco, CA

March 19, 2017

California's Equal Pay Revolution - What's New, What's Required, and Steps You Can Take To Ensure Compliance With The Fair Pay Act

Professional Association of Sonoma County for Human Resources

January 21, 2016

Labor & Employment Law Developments: Looking Back at 2015 and Ahead to 2016 - Walnut Creek

Walnut Creek, CA

January 8, 2016

New Employment and Labor Laws for 2015

Walnut Creek, CA

January 9, 2015

2014 Employment Law Update: The Year in Review and What to expect in 2015

Association of Corporate Counsel, Walnut Creek, CA

December 2, 2014

The 2014 Employment Law Update: The Year in Review and What to Expect in 2015

Littler Mendelson, Walnut Creek, CA

December 2, 2014

Medical Marijuana in the Workplace: A Growing Trend

31st Annual Labor Law Conference - Professional Association of Sonoma County for Human Resources (PASCO)

October 23, 2014

The Employee From Hell

BB&T, Santa Clara, CA

June 25, 2014

New Employment and Labor Laws for 2014 and 2015

Walnut Creek, CA

February 6, 2014

What Might the State Bar Think About BYOD, ESI, The Cloud, Clawbacks, and Other Hot Technology Topics

19th Annual MCLE Spectacular - Contra Costa County Bar Association

November 22, 2013

2013 Bay Area Employment Law Updates

Walnut Creek, CA

February 1, 2013

2012 Northern California Employment Law Update

Walnut Creek, CA

February 23, 2012

Information Security Ethics Issues in Modern Law Practice

RSA Security Conference

February 27, 2004