

## Gonçalo Asper Caro

Associate

Rua Julieta Ferrão, n.º12, 806  
Lisbon 1600-131 Portugal  
main: +351 217 961 074  
direct: +351 969 300 054  
gcaro@littler.com



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## Practice Areas

Litigation and Trials

Appellate

Workplace Violence Prevention and Crisis Response

Discrimination and Harassment

## Overview

Gonçalo Caro's main area of practice is employment law and employment litigation, both nationally and internationally. He provides legal advice to companies in the private and public sectors, as well as companies in the state business sector.

Gonçalo's main responsibilities focus on providing day-to-day legal advice on employment matters, representing clients and companies in court in employment disputes, preventing harassment, violence and discrimination in the workplace, and copyright and related rights in the employment context.

Gonçalo is the author of several articles on labor issues in scientific journals, a speaker at events related to labor law, and is currently studying for a master's degree in law at the Faculty of Law of the University of Lisbon.

## Professional and Community Affiliations

- Member, Portuguese Bar Association

## Recognition

- Named, Ones to Watch, *The Best Lawyers in Portugal*<sup>™</sup>, 2025

## Education

Law Degree, University of Lisbon, Faculty of Law, 2019

Master's degree, University of Lisbon, Faculty of Law, 2023

## Bar Admissions

Portugal

## Languages

Portuguese

English

Spanish

## Publications & Press

**Littler Attorneys in Brazil, Colombia, Mexico, Portugal, Puerto Rico and Spain Recognized in 2025 Best Lawyers™ Editions**

*Press Release*

November 14, 2024

**“Job Sharing”: uma nova forma de trabalhar ou problemas em dobro?**

*XIII Congresso Regional da Sociedade Internacional de Direito do Trabalho e da Segurança Social, Coord. Prof.<sup>a</sup> Doutora Maria do Rosário Palma Ramalho, Lisboa*

2021

**Layoff à la COVID-19: notas introdutórias**

*Prontuário de Direito do Trabalho – I, Lisboa, pp. 153-172*

2020

## Events & Speaking Engagements

**Parámetros de evaluación del desempeño laboral bajo las nuevas formas de trabajo post pandemia**

*Webinar Ibero-americano da Littler*

2022

**Despedimentos, acordos e Layoffs**

*organizado pelo Conta Connosco Portugal*

2021

**Colóquio Internacional Trabalho sem fronteiras. Perspetivas sobre os serviços domésticos e a prestação de cuidados em casas particulares**

*organizado pela DINÂNIA CET-ISCTE-IUL*

2020

## Books & Book Chapters

- *Teletrabajo en Portugal, El trabajo a distancia: una perspectiva global*, Thomson Reuters Aranzadi, pp. 857-900, Collaborator, 2021
- *Diligence of IT security: Employee awareness tests as a legal challenge, Interactive Robotics: Legal, Ethical, Social and Economic Aspects*, Springer, pp. 66-70, Collaborator, 2021