



Gilbert A. Cotto-Lazo

Associate

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Practice Areas

Appellate
Wage and Hour
Class Action
Discrimination and Harassment
Whistleblowing, Compliance and Investigations

Overview

Gilbert A. Cotto-Lazo focuses his practice on appellate litigation, discrimination, whistleblower and retaliation claims, compliance and investigations, higher education, and litigation and trials.

Prior to joining Littler, Gilbert was at a regional full-service law firm, where he assisted in matters involving complex civil litigation, professional negligence defense, civil and administrative appeals, and employment claims for public and private entities. He previously served as term Social Security Appeals clerk for the U.S. District Court for the District of Oregon, and short-term clerk in the Hon. John V. Acosta's chambers.

While in law school, Gilbert externed for the Oregon Circuit Court for the County of Lane for the Hon. Charles D. Carlson, the Oregon Court of Appeals for the Hon. Steven R. Powers, and for the U.S. District Court for the District of Oregon for the Hon. John V. Acosta. Additionally, he participated in national Appellate Moot Court competitions and served as the treasurer for the Latinx Law Students Association.

Professional and Community Affiliations

- Board Member and Publicity Chair, Oregon Minority Lawyers Association (OMLA)

Recognition

- Recipient, Excellence in Legal Writing Advocacy Award, *University of Oregon School of Law*

Education

J.D., University of Oregon School of Law, 2020

B.A., University of California, Santa Barbara, 2015

Bar Admissions

Oregon

Languages

Spanish

Courts

U.S. District Court, District of Oregon

Publications & Press

Oregon Enacts Law Requiring Employers to Disclose Detailed Explanation of Payroll Codes, Itemized Deductions, and Pay Rates to Employees Upon Hire

Littler ASAP

June 5, 2025

Give Me Your Tired, Your Poor, Your Huddled Masses: An Overview of the Immigration System and Chevron Deference

University of Oregon Law Review

2021