George R. Wood

Shareholder

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Practice Areas

Leave and Accommodation
Unfair Competition and Trade Secrets
Retail
Appellate

Overview

George R. Wood focuses on discrimination and other employment litigation and client counseling. Practicing regionally in Minnesota, Wisconsin and Iowa, he frequently handles matters involving:

- The Uniformed Services Employment and Reemployment Rights Act
- The Family and Medical Leave Act
- Compliance with the Americans with Disabilities Act
- Unfair competition
- Title VII

Additionally, George regularly counsels clients on such issues as:

- Employment terminations
- Disciplinary actions
- Discrimination and harassment complaints and investigations
- Leaves of absence
- Wage and hour issues
- All other facets of personnel management

Prior to working at Littler, George was a shareholder at another regional law firm. He began his career as a law clerk to the Honorable Douglas K. Amdahl, Chief Justice of the Minnesota Supreme Court. In law school, he was editor of the *William*

Mitchell Law Review.

Professional and Community Affiliations

- Member, Labor and Employment Law Section, Minnesota State Bar Association
- Member, State Bar of Wisconsin
- Member, Iowa State Bar Association
- Member, Labor and Employment Law Section, American Bar Association
- Co-Chair, USERRA Subcommittee, Federal Labor Standards Legislation Committee, American Bar Association
- Member, Hennepin County Bar Association

Recognition

- Named, The Best Lawyers in America®, 2020-2027
- Awarded, AV® Peer Review Rating*, Martindale-Hubbell*

Education

J.D., William Mitchell College of Law, 1985, *cum laude*
B.A., St. Olaf College, 1982, *With Distinction*

Bar Admissions

Minnesota
Iowa
Wisconsin

Courts

U.S. Supreme Court
U.S. Court of Appeals, 6th Circuit
U.S. Court of Appeals, 7th Circuit
U.S. Court of Appeals, 8th Circuit
U.S. Court of Appeals, 9th Circuit
Minnesota Supreme Court
Iowa Supreme Court
Wisconsin Supreme Court
U.S. District Court, District of Minnesota
U.S. District Court, Eastern District of Wisconsin
U.S. District Court, Western District of Wisconsin
U.S. District Court, Northern District of Illinois

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers
Press Release
August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers
Press Release
August 20, 2020

DOL Clarifies the Exempt Nature of Participation in the Department of Defense's Skill Bridge Program
Littler ASAP
November 11, 2019

Veterans Day: Going Beyond Giving a Day Off
Littler ASAP
November 6, 2019

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year
Press Release
August 15, 2019

Ninth Circuit Rules that Arbitration of USERRA Claims is Permissible
Littler ASAP
October 25, 2016

Employer's Anti-Discrimination Complaint Process May Toll the Statute of Limitations Under the Minnesota Human Rights Act
Littler ASAP
May 5, 2016

Eighth Circuit Rules that Termination of Employment Can Be a Proper Reinstatement Under the Uniformed Services Employment and Reemployment Rights Act
Littler ASAP
December 11, 2012

A Guide to Employee Benefits Administration and Leaves of Absence
Littler ASAP
November 21, 2012

USERRA Ruling Validates Cat's Paw Theory of Discrimination
InsideCounsel

May 1, 2011

What Every Company Needs to Know About Military Leave
Employment Law Strategist and Law.com
July 14, 2006

George Wood Discusses the DOL's Clarifications Regarding the New USERRA Regulations
CCH, Inc.
January 25, 2006

DOL Finalizes USERRA Regulations Detailing the Reemployment Rights of Military Service Members
Littler ASAP
January 6, 2006

'Waffle House': Long View
National Law Journal
February 4, 2002

Events & Speaking Engagements

Privilege and Ethics Issues in Employment Investigations Conducted by Lawyers
August 12, 2026

2025 Midwest Regional Employer Conference
Minneapolis, MN
November 13, 2025

2024 Midwest Regional Employer Conference
Minneapolis, MN
November 14, 2024

A Potpourri of Ethics Issues for In-House Counsel
Littler Executive Employer Conference, Phoenix, AZ
May 10, 2024

2023 Midwest Regional Employer Conference
Minneapolis, MN
November 9, 2023

Comparing Apples to Oranges: How USERRA's Comparability Standard May Impact Employee Benefits
Littler Executive Employer Conference, Phoenix, AZ
May 11, 2023

It's the Little Things: A Focus on In-House Ethics Fundamentals
Littler Executive Employer Conference, Phoenix, AZ
May 11, 2023

2022 Midwest Regional Employer Conference
Minneapolis, MN
November 3, 2022

"What A Long, Strange Trip It's Been": Ethical Implications of COVID's Continuing Impact on In-House Counsel
Littler Executive Employer Conference
May 6, 2022

Can They Really Do That? Ethical Minefields and How to Dodge Them
Littler Executive Employer, Phoenix, AZ
May 4, 2018

Minneapolis Healthcare Industry: A Roundtable Discussion
Minneapolis, MN
October 10, 2017

The Patriotic Employer: Veterans Rights and Employer Obligations
Dallas, TX
July 11, 2012

The Rise in Troop Return Prompts USERRA Obligations for Employers
January 24, 2012