

## Gayle L. Gonda

Of Counsel

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## Practice Areas

Leave and Accommodation  
Wage and Hour  
Handbooks and Policies  
Immigration and Global Mobility  
Labor Management Relations

## Overview

Gayle L. Gonda represents employers in all areas of labor and employment law, with a focus on wage and hour, discrimination, harassment and termination issues. She also provides counseling on:

- Wage and hour compliance
- Leaves of absence
- Reasonable accommodation

She regularly appears before California state and federal courts and before the Department of Labor Standards Enforcement. She has extensive knowledge of:

- Title VII
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- The California Fair Employment and Housing Act
- The California Family Rights Act
- California and federal wage and hour laws
- Prevailing wage laws
- Immigration laws

Prior to joining Littler Mendelson in 2005, Gayle served as a judicial extern for United States Magistrate Judge Suzanne H. Segal, Central District of California. She also worked as a paralegal for a global Internet-based company, where she assisted general counsel with various employment matters, including employee policies, employment contracts, and disputes and settlements involving trade secrets, sexual harassment and wrongful termination.

While in law school, Gayle was a teaching fellow and provided legal research and writing instruction for first year law students.

## Education

J.D., University of Washington School of Law, 2005

B.A., University of California, Los Angeles, 1998, *With Honors*

## Bar Admissions

California

## Publications & Press

### **New Law Governs Immigrant Worksite Enforcement Actions in California**

*Littler ASAP*

October 19, 2017

### **California Disability Discrimination Law - Employees Must Show They Can Do the Job**

*Littler ASAP*

August 27, 2007

## Events & Speaking Engagements

### **CA Prevailing Wage Law Breakfast Briefing**

Irvine, CA

April 24, 2019

### **New Employment and Labor Laws for 2014 and 2015**

Irvine, CA

January 23, 2014

### **Recent Developments at the EEOC**

Singapore American Business Association of Southern California

July 12, 2012

### **Use of Social Media in the Workplace and the Stored Communications Act**

Orange County Paralegal Association

September 29, 2011

**I-9 Compliance Update and Best Practices**

Client Presentation

May 10, 2011