Galen M. Lichtenstein

Shareholder

101 Second Street
Suite 1000
San Francisco, CA 94105
main: +1 (415) 433-1940
direct: (415) 399-8486
fax: +1 (415) 399-8490
glichtenstein@littler.com

Practice Areas

Discrimination and Harassment
Wage and Hour
Emerging Companies and Venture Capital

Overview

Galen M. Lichtenstein represents and counsels employers in all aspects of employment and labor law, including:

- Discrimination and harassment litigation
- Wrongful termination
- Wage and hour litigation
- Class actions
- Collective bargaining
- Matters before the National Labor Relations Board
- Wage and hour audits and compliance
- General advice and counseling
- Training

Regularly appearing in state and federal courts, his diverse labor and employment practice includes handling bench trials and arguing dispositive motions, as well as representing clients before the National Labor Relations Board and in hearings with the California Labor Commissioner. Galen has specific experience handling claims under Title VII, the National Labor Relations Act, the California Labor Code, and the California Fair Employment and Housing Act. He also represents employers in collective bargaining negotiations, arbitrations, mediations, and compliance counseling. While Galen represents clients from a wide variety of industries, one of his primary focus areas is the “gig economy” and helping clients defend against claims of independent contractor misclassification. In addition, Galen regularly works with FinTech clients and other companies in the tech space, as well as clients in the hospitality, venture capital, automotive, healthcare, energy, retail, government consulting,

and advertising industries.

Galen is a long-serving member of the Hiring Committee in Littler's San Francisco office.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Bar Association of San Francisco
- Member, Board of Directors, San Francisco National Adult Baseball Association, 2013-2019

Education

J.D., Golden Gate University School of Law, 2007
B.A., Stanford University, 2001

Bar Admissions

California

Publications & Press

Littler Elevates 15 Attorneys to Shareholder
Press Release
January 4, 2016