



G. Mark Jodon

Shareholder

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Practice Areas

Discrimination and Harassment
Wage and Hour
Healthcare
Labor Management Relations
Construction

Overview

G. Mark Jodon focuses his practice on employment-related litigation, including wage and hour collective actions, specifically handling matters related to:

- Employment discrimination
- Minimum wage and overtime claims
- Non-disclosure and non-competition agreements
- NLRB Proceedings

He represents clients in state and federal courts, in labor arbitrations and in administrative hearings before the National Labor Relations Board. He also appears before governmental agencies such as the Equal Employment Opportunity Commission, the Texas Workforce Commission, the Occupational Safety and Health Administration and the Wage and Hour Division of the Department of Labor. He has specific experience with claims arising under:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act (ADA)
- The Age Discrimination in Employment Act (ADEA)
- The Fair Labor Standards Act (FLSA)
- The National Labor Relations Act (NLRA)
- The Genetic Information Nondisclosure Act (GINA)

- The Texas Labor Code

In addition to his litigation experience, Mark counsels clients on a wide range of labor and employment matters, including wage and hour issues, family and medical leave matters, covenants not to compete, and union avoidance strategies.

Mark is a frequent lecturer at labor and employment seminars and conducts human resources training workshops upon request. Most frequently, Mark works with the following types of companies:

- Insurance
- Construction
- Energy
- Petro chemical

In law school, Mark was a member of the *Journal of Air Law & Commerce*.

Professional and Community Affiliations

- Secretary, Houston Society for the Performing Arts, 2016
- Member, Executive Committee, Houston Society for the Performing Arts, 2016
- Former Chairman, Houston Management Lawyers Forum
- Member, Texas Bar Association
- Member, Houston Bar Association
- Chapter Attorney, Greater Houston Chapter of Associated Builders & Contractors
- Chapter Attorney, Gulf Coast Chapter of Associated Builders & Contractors
- Member, Personnel Committee, Children's Museum of Houston

Recognition

- Named, The Best Lawyers in America®, 2013-2025
- Named, Lawyer of the Year, Houston, *The Best Lawyers in America*®, 2019, 2024
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, Super Lawyer, *Super Lawyers*, 2007-2018

Education

J.D., Southern Methodist University, Dedman School of Law, 1985

B.A., Washington & Jefferson College, 1982, *cum laude*

Bar Admissions

Texas

Pennsylvania

Courts

U.S. Supreme Court
U.S. Court of Appeals, 5th Circuit
U.S. District Court, Northern District of Texas
U.S. District Court, Eastern District of Texas
U.S. District Court, Southern District of Texas
U.S. District Court, Western District of Texas
U.S. District Court, Western District of Oklahoma

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release

August 16, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Press Release

August 18, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Press Release

August 18, 2014

Littler Names G. Mark Jodon Houston Office Managing Shareholder

Press Release

December 10, 2013

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Press Release

August 15, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Press Release

September 7, 2012

Littler Receives National Diversity Excellence Award from the Associated Builders and Contractors

Press Release

February 27, 2012

Mark Jodon Comments on SEIU Strategy

Houston Chronicle

December 22, 2006

Mark Jodon Warns Employers About Card Checks

Houston Chronicle Online

November 16, 2006

Mark Jodon Advises Union-Wearry Employers on the "Golden Rule"

Chron.com

June 22, 2006

Mark Jodon Examines the SEIU's Negotiation Efforts for the Houston Janitors

Houston Chronicle

December 3, 2005

Mark Jodon Clarifies the Concerns Business Owners and Managers Have as Houston Janitors Unionize

Houston Business Journal

December 2, 2005

Mark Jodon Analyzes the Increasing Presence of the SEIU in Houston

Houston Chronicle

October 22, 2005

NLRB Rules That Weingarten Rights No Longer Apply to Non-Union Workforces

Littler ASAP

June 17, 2004

Contributing Editor

Build Houston

Events & Speaking Engagements

2024 Houston Regional Employer Conference

Houston, TX

September 26, 2024

2023 Houston Regional Employer Conference

Houston, TX

October 18, 2023

2022 Houston Regional Employer Conference

Houston, TX

October 6, 2022

Wage and Hour Class Action Avoidance

2017 Littler Houston Employer Conference

August 10, 2017

2016 Houston Employer Conference

Houston, TX

August 11, 2016

NLRB Enforcement Initiative 2016: The Impact on Non-Union Workplaces

Houston, TX

April 20, 2016

Wage & Hour Training: Compliance Strategies to Avoid Liability Under the Fair Labor Standards Act

August 26, 2015

2015 Houston Employer Conference

Houston, TX

August 13, 2015

New Year, New Regulations: An Update of the New Regulations Enacted by the NLRB

Houston, TX

February 10, 2015

The 2014 Houston Employer Conference

Houston, TX

August 14, 2014

The 2011 Houston Employer Conference

Houston, TX

August 11, 2011