

Federico Bernal García

Partner

Calle 84a #10 – 33, Piso 11

Bogotá, DC Colombia

main: +57 (1) 317 4628

direct: +57 (1) 317 4628

fax: +57 (1) 317 4637

fbernal@littler.com



Overview

With over 18 years of experience in labor law, Federico Bernal García is a partner in the Advisory and Ministry Unit, where he leads comprehensive legal strategies for companies across various sectors. Throughout his career, he has worked as an attorney at leading law firms in Colombia, building a broad and strategic perspective on legal practice.

Since joining Godoy Córdoba in 2010, he has been part of the Advisory, Litigation, Audit, and Collective Labor Law teams, actively participating as a trainer and negotiator in union and collective labor relations processes. His approach combines technical analysis with an understanding of organizational dynamics, allowing him to provide practical, sustainable solutions aligned with his clients' business goals.

In the academic field, he is a tenured professor in the Labor Law Specialization program at Pontificia Universidad Javeriana, where he helps train the next generation of labor law professionals. He has also served on the board of the Bar Association multiple times and is currently part of the Editorial Board of *Actualidad Laboral* magazine by Legis, contributing his experience to the evolution and discussion of labor law in Colombia.

Recognition

- Named, The Best Lawyers in Colombia™, 2022-2025
- Named, Recommended Lawyer, *Legal 500*, 2013
- Named, Next Generation Lawyers, *Legal 500*, 2018-2019
- Reconocido, The Best Lawyers in Colombia™, 2022-2025
- Abogado Recomendado, Categoría next generation lawyers, *Legal 500*, Tres años

Education

Specialist in Labor Law, Pontificia Universidad Javeriana, Colombia, 2011

Law Degree, Pontificia Universidad Javeriana, Colombia, 2008

Especialización, Pontificia Universidad Javeriana, Colombia, 2011

Abogado, Pontificia Universidad Javeriana, Colombia, 2008

Bar Admissions

Colombia

Languages

Spanish

English

Publications & Press

Littler Attorneys in Brazil, Colombia, Mexico, Portugal, Puerto Rico and Spain Recognized in 2025 Best Lawyers™ Editions

Press Release

November 14, 2024

Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain

Press Release

November 16, 2023

Littler Attorneys in Three Countries Named to 2022 Best Lawyers™ Lists

Press Release

December 6, 2021

Littler Ranks in The Legal 500 Latin America 2017 and Chambers and Partners Latin America 2018 Guides

Press Release

September 22, 2017

Evolution of Labour Law in Colombia

Colombian Labor Law Overview

2012

Events & Speaking Engagements

Reestructuraciones Empresariales en Tiempos del COVID

September 10, 2020

Fifth Annual Conference in Monterrey

San Pedro Garza García, NLE

October 3, 2019

5a Conferencia Anual en Monterrey

October 3, 2019

5a Conferencia Anual en Ciudad de México

October 2, 2019

Fifth Annual Conference in Mexico City

Ciudad de México, CMX

October 2, 2019

5ta Conferencia Anual en Colombia

Bogotá, DC

September 6, 2019

4a Conferencia Anual en Colombia

Bogotá, DC

September 26, 2018

Third Annual Conference in Colombia

Bogotá, DC

November 10, 2017

Tercera Conferencia Anual en Colombia

Bogotá, DC

November 10, 2017