



## Erin M. Reid-Eriksen

Director, Knowledge Management Content & Information Services

One International Place  
100 Oliver Street, Suite 2700  
Boston, MA 02110  
main: +1 (617) 378-6000  
direct: (860) 315-6033  
fax: +1 (617) 737-0052  
ereid@littler.com



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## Practice Areas

Handbooks and Policies

## Overview

Erin Reid-Eriksen is a member of Littler's Knowledge Management leadership team, serving as Director of Content & Information Services. In her role, Erin helps capture and curate the firm's collective knowledge. She oversees all Littler-published articles and publications, including the State Employer Library, the National Employer Library, the International Guide, and the Wage and Hour Answer Book. Erin also assists several of Littler's practice groups to collaborate and develop work product that helps the firm's clients. For example, Erin works with the firm's Employee Benefits Practice Group and helps monitor regulatory and legislative developments for health/welfare and retirement plans. In addition, Erin manages the practice group content for all groups on Littler's intranet.

Prior to joining Littler's Knowledge Management Department in 2008, Erin was an associate in Littler's Boston office where she advised and represented employers in a broad range of employment matters arising under federal and state law, including:

- Discrimination and harassment
- Noncompetition disputes
- The Family and Medical Leave Act (FMLA)
- The Fair Labor Standards Act (FLSA)

Erin has been with Littler since graduating from law school. In law school, she was executive editor of the *Harvard Women's Law Journal* and served as a student instructor for the Board of Student Advisers, which teaches all 1L students at Harvard. She also gained experience working on social justice issues at the New Haven Legal Assistance Association in New Haven and at the Arthur Levitt Public Affairs Center in Clinton, New York.

## Professional and Community Affiliations

- Member, Connecticut Bar Association

- Member, Massachusetts Bar Association

## Education

J.D., Harvard Law School, 2004, *cum laude*

B.A., Hamilton College, 2001, *summa cum laude*, *Phi Beta Kappa*

## Bar Admissions

Massachusetts

Connecticut

## Courts

U.S. District Court, District of Massachusetts

## Publications & Press

### **An Overview of the Employment Law Issues Posed by Generative AI in the Workplace**

*Littler Report*

May 11, 2023

### **Four Headaches Facing Multistate Employers in the U.S.**

*Littler ASAP*

December 4, 2013

### **Health Care Reform Stands & Employers Must Now Take Action**

*Littler ASAP*

June 28, 2012

### **Massachusetts: Material Change in Employment Relationship Could Invalidate Prior Restrictive Covenant**

*Littler ASAP*

October 19, 2004

## Books & Book Chapters

- *Retaliation & Whistleblowing*, Author: Greg Keating, Co-Authors: Laurie Drew Hubbard, Amy Nash