



Erin A. Webber

President and Managing Director

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Practice Areas

Discrimination and Harassment
HR Advice and Counsel
Leave and Accommodation
Litigation and Trials
Energy

Overview

Elected president and managing director in 2021, Erin A. Webber guides the strategic direction and global growth strategy for the world's largest labor and employment law firm. Erin also oversees the management and operations of Littler's more than 1,600 attorneys and offices worldwide.

She represents management in various employment matters, with an emphasis on:

- Employment discrimination on the basis of sex, age, race and disability
- Retaliation
- Workplace harassment
- Leaves of absence and disability accommodation

She defends clients in employment-related disputes before federal and state courts, the Equal Employment Opportunity Commission, the Missouri Human Rights Commission, the Kansas Human Rights Commission and the Colorado Civil Rights Division. She assists with employee and managerial training and provides employment counseling on a daily basis.

She also advises clients in matters arising under:

- Title VII
- The Family and Medical Leave Act

- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Missouri Human Rights Act
- The Colorado Anti-Discrimination Act

Her clients include, among others, retailers, school districts and restaurants.

Erin has served as a member of Littler Mendelson's Board of Directors and the Associates Candidate Committee. She opened Littler's Kansas City, Missouri office in 2006 and served as its office managing shareholder until 2010.

Prior to joining Littler, she practiced employment discrimination defense and commercial litigation at two other firms.

Professional and Community Affiliations

- Member, Magistrate Judge Selection Committee, U. S. District Court, District of Colorado
- Former President, Colorado Chapter, Federal Bar Association
- Former District 1 Representative, Young Lawyers Council, Missouri Bar, 1999-2000
- Former Executive Board Member, Young Lawyers Council, Missouri Bar, 2000
- Charter Member, Young Litigator's Forum of Kansas City

Recognition

- Named, Lawyer of the Year, Employment Law - Management, *The Best Lawyers in America*®, 2023
- Named, The Best Lawyers in America®, 2013-2025
- Ranked, Labor & Employment, *Chambers USA*, 2012-2024
- Named, Super Lawyer, *Super Lawyers*, 2009-2013
- Recipient, Allen H. Park Award for Excellence in Trial Advocacy
- Named, Client Service All-Star, *BTI Consulting Group*, 2024

Education

J.D., University of Missouri, 1996

B.A., University of Missouri, 1993

Bar Admissions

Colorado

Missouri

Courts

U.S. Supreme Court

U.S. Court of Appeals, 8th Circuit

U.S. Court of Appeals, 10th Circuit

U.S. District Court, District of Colorado
U.S. District Court, Eastern District of Missouri
U.S. District Court, Western District of Missouri
U.S. District Court, District of Kansas

Publications & Press

Alumni Spotlight — Meet Erin Webber

MIZZOU Magazine

October 11, 2024

Testimony: Full Firm Members & Success

American Bar Association

June 20, 2024

Littler Ranked in 2024 Chambers USA Guide

Press Release

June 6, 2024

Women's History Month: Erin Webber, Recognized at Littler

Denver Business Journal

March 18, 2024

These Denver law firms employ the highest percentage of women lawyers

Denver Business Journal

March 1, 2024

US companies increasing diversity efforts even amid more vocal pushback, study finds

The Global Legal Post

January 11, 2024

Political backlash, lawsuits fail to deter US firms from diversity goals

International Employment Lawyer

January 10, 2024

Littler's Inclusion, Equity and Diversity C-Suite Survey Report

Littler Report

January 10, 2024

C-Suite Executives Committed to Inclusion, Equity and Diversity Despite Backlash and Legal Challenges, Littler Survey Finds

Press Release

January 10, 2024

Women Attorneys Defining Purpose, Balance and Flexibility

The National Law Journal

June 20, 2023

Littler Recognized in 2023 Chambers USA Guide

Press Release

June 6, 2023

In an uncertain job market, how can companies retain workers?

The Business Times Singapore

February 19, 2023

In an Uncertain Job Market, How Can Companies Retain Workers?

The New York Times

February 13, 2023

Littler Names Michael Wilder Chair of its 2023 Board of Directors and Welcomes Three New Members

Press Release

January 17, 2023

How the Meaning of Law Firm 'Culture' Evolved in 2022

The American Lawyer

December 16, 2022

Littler's Erin Webber: Don't be driven by fear, focus on your talent

International Employment Lawyer

December 15, 2022

Littler Expands to Denmark, Adds Partner Bo Enevold Uhrenfeldt

Press Release

September 6, 2022

How BigLaw Is Trying To Solve Its Gender Equity Problem

Law360 Pulse

August 23, 2022

More Than 230 Littler Lawyers Recognized in 2023 Edition of Best Lawyers in America®

Press Release

August 18, 2022

Littler Continues Run on Lateral Market with Kaiser Permanente Attorney in San Francisco

The Recorder

August 8, 2022

What the past 2 years have taught this firm about talent development

ABA Journal

July 12, 2022

Talent, Tech And Growth: BigLaw Leaders' 2nd Half Priorities

Law360 Pulse

July 7, 2022

Littler Ranked in Chambers USA Guide 2022

Press Release

June 1, 2022

Abdón Pedrajas Littler Opens Third Office in Spain with Valencia Location

Press Release

April 22, 2022

Why Littler Launched Alternative Staffing Models for Attorneys

Law.com

April 8, 2022

How I Made It To Firm Managing Director

Law.com

March 2, 2022

Littler Elects Four New Members to 2022 Board of Directors

Press Release

January 31, 2022

Littler Earns Top Score in Human Rights Campaign Foundation's 2022 Corporate Equality Index

Press Release

January 27, 2022

Littler Continues Global Growth and Deepens European Presence with Expansion into Portugal

Press Release

November 2, 2021

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Press Release

May 27, 2021

Littler Opens 100th Location with New Belgium Office

Press Release

May 19, 2021

Littler Earns Industry Accolades

Press Release

March 24, 2021

Pink quotas, inclusion and conciliation: what 11 women at the top think

L'Economia

March 11, 2021

Conversations with Women: Impacts of the Pandemic on Women in the Workforce

Littler Podcast

March 10, 2021

Women Leaders, Junior Attys On Gender Equity Battles Ahead

Law360 Pulse

March 8, 2021

Littler Earns 13th Consecutive 100 Percent in 2021 Human Rights Campaign Foundation's Annual Scorecard on LGBTQ Workplace Equality

Press Release

January 28, 2021

Littler Elects Seven New Members to 2021 Board of Directors

Press Release

January 21, 2021

Longtime Littler Litigator Becomes Its First Diversity Chief

Law360

January 20, 2021

Littler Names Paul Bateman Chief Inclusion, Equity and Diversity Officer

Press Release

January 20, 2021

Employment law firm GQ|Littler expands into Dublin

Irish Legal News

January 12, 2021

GQ|Littler Opens Ireland Office, Adds Partner Niall Pelly

Press Release

January 12, 2021

The Playbook for Law Firm Leadership Has Been Rewritten During the Crisis

The American Lawyer

November 29, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Littler Elects Erin Webber as Next Managing Director and President

Press Release

August 18, 2020

Littler Elects Denver Shareholder As Next Leader

Law360

August 18, 2020

Littler Mendelson Elects New Managing Director, President for 2021

The American Lawyer

August 18, 2020

Women Fill Top Posts at Littler With Webber Election

Bloomberg Law

August 18, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Press Release

April 25, 2019

New Names on Super Lawyers Top 50 Women List

Law Week Colorado

April 12, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Press Release

May 26, 2017

Sister Act: How Successful Female Attorneys Balance Life and Law

Littler Podcast

April 13, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release

August 16, 2016

Colorado Grants Certain Private-Sector Employees the Right to Inspect Their Personnel Files

Littler ASAP

June 16, 2016

Pre- and Post-Partum Protection: Colorado Enacts A Pregnant Workers Fairness Act

Littler ASAP

June 8, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Press Release

May 27, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Press Release

August 18, 2015

Chambers USA Recognizes Littler and Its Attorneys

Press Release

May 20, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Press Release

August 18, 2014

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Press Release

May 23, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Press Release

August 15, 2013

Littler Mendelson Named in the 2013 Chambers USA Guide

Press Release

May 24, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Press Release

September 7, 2012

Erin Webber Advises Employers to Set Sexual Harassment Policies

Kansas City Business Journal

September 29, 2006

Individual Employees May Be Liable for Violations Committed Under the Missouri Human Rights Act

Littler ASAP

September 13, 2006

National Employment Law Firm Littler Mendelson Picks Erin Webber to Head Up New Kansas City Office

Press Release

June 1, 2006

Events & Speaking Engagements

2024 Littler AI Summit

Washington, DC

September 23, 2024

FMLA Update: Including Tips to Avert an FMLA/Benefits Nightmare

2019 Rocky Mountain Employer Conference, Denver, CO

October 4, 2019

Conducting Legal Investigations in the Wake of #MeToo

Denver, CO

April 18, 2019

The Future Workforce: How the AI and Robotics Revolution Will Shape the Employment and Labor Law Landscape

Rocky Mountain Employer Conference

September 21, 2018

Rehab Roundup: Managing Employees with Substance Abuse and Addiction Issues

Rocky Mountain Employer Conference

September 21, 2018

Co-Moderator, Navigating the Ever-Evolving Times: Practical Solutions for Long-Term Workplace Sustainability

The 2018 Executive Employer® Conference, Phoenix, AZ

May 3, 2018

A Little(r) Painkiller for Your FMLA and ADA Migraines: Best Practices for Frequently Encountered Scenarios

2017 Littler Rocky Mountain Employer Conference

October 3, 2017

2016 Rocky Mountain Employer Conference

Denver, CO

September 21, 2016

Creative Approaches for Handling ADA and FMLA Issues in the Workplace: Actions You May Not Know You Can Take

Rocky Mountain Employer Conference

September 21, 2016

Co-Moderator, The Ever-Evolving Workplace: Practical Strategies for Addressing Future and Current Employment Law Challenges

The 2016 Executive Employer® Conference, Phoenix, AZ

May 5, 2016

A Year of FMLA and ADA Developments – Keeping Your Company Out of the Headlines

Denver, CO

July 30, 2014

Romance in the Workplace and What to Do When the Valentine's Roses Die

Denver, CO

March 21, 2013

Leaves of Absence

Littler Mendelson and Association of Corporate Counsel, Denver, CO

November 8, 2012

Concerned Employer or Big Brother: Encouraging or Mandating Wellness at Work

Littler Mendelson, Scottsdale, AZ

May 10, 2012

Federal Practice Update

Colorado Bar Association

2008-2012

A Conversation with the Federal Magistrate Judges

CLE Presentation - Federal Bar Association, Colorado Chapter, Denver, CO

2007-2012

Overview of the Americans with Disabilities Act Amendment Act (ADAAA)

Denver, CO

August 18, 2011

Overview of the Family Medical Leave Act (FMLA)

Denver, CO

July 21, 2011

Family and Medical Leave Act Workshop

National Employment Law Institute

June 16, 2011