

## Erik Hult

Shareholder

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## Practice Areas

Labor Management Relations  
International Employment Law  
Discrimination and Harassment  
Business Restructuring and M&A

## Overview

Erik Hult has a national practice representing employers in all aspects of traditional labor law. Erik has successfully represented employers throughout the country in union organizing campaigns and elections, and he has extensive experience with a wide range of labor-management relations issues, including:

- Proceedings before the National Labor Relations Board
- Collective bargaining
- Labor arbitrations
- Neutrality/access agreements
- Strikes and picketing
- Labor relations strategy and vulnerability audits

Erik also advises employers on the labor law aspects of mergers, acquisitions, asset and stock sales, business reorganizations, consolidations, shutdowns, and bankruptcy, and he has assisted in bankruptcy court proceedings involving sections 1113 and 1114.

As a part of Erik's international practice, he assists international enterprises in a variety of matters, including developing global labor relations strategies, establishing corporate codes of social responsibility, and assisting with proceedings involving the United Nations Global Compact and the Organisation for Economic Cooperation and Development. He works with international employers to develop labor relations strategies and human resource policies in the U. S. and Europe.

Erik also handles a variety of employment law matters, and he has assisted in the defense of class actions arising under federal and state laws.

## Professional and Community Affiliations

- Co-Chair, Practice and Procedure Committee Under the National Labor Relations Act, Region VII, American Bar Association
- Member, American Bar Association
- Member, Ohio State Bar Association

## Recognition

- Recipient, CALI Excellence for the Future Award - Appellate Advocacy and Constitutional Law
- Regional Finalist/National Qualifier, *National Moot Court Competition*, 2007 and 2008
- Recipient, John Marshall Adams Constitutional Law Award

## Education

J.D., The Ohio State University Moritz College of Law, 2008

B.A., University of Michigan, 2005

## Bar Admissions

Ohio

## Courts

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

U.S. District Court, Western District of Michigan

U.S. District Court, Eastern District of Michigan

U.S. Court of Appeals, D.C. Circuit

U.S. Court of Appeals, 6th Circuit

## Publications & Press

### **U.S. Supreme Court Strikes Down Appointment of Former NLRB Acting General Counsel**

*Littler ASAP*

March 22, 2017

### **Littler Elevates 24 Attorneys**

*Press Release*

January 3, 2017

**NLRB Scrutinizes Employer Motivation in Hiring Replacement Workers During Strike**

*Littler ASAP*

September 14, 2016

**Appeals Court Upholds Board Finding of Failure to Bargain over Job Relocation**

*Littler ASAP*

September 9, 2015

**The Blue Eagle Has Landed**

*Workforce Freedom Initiative*

April 2014

**Indiana Court Declares State's Right-To-Work Law Unconstitutional**

*Littler ASAP*

September 17, 2013

**Supreme Court Holds Damages Must be Measurable on a Classwide Basis for Class Certification**

*Littler ASAP*

April 3, 2013

**Board Gives Expansive Reading of Anti-Dual Shop Language**

*Littler ASAP*

February 24, 2012

**Election Data Survey Shows Unions Gaining Traction in Hospitals**

*Littler ASAP*

August 19, 2010

**Events & Speaking Engagements**

**2023 Ohio Regional Employer Conference**

Cleveland, OH

October 5, 2023

**New Theories, New Tactics: Managing Business Risk Under the NLRA**

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

**The State of Labor Relations Through the Littler Lens**

Littler Executive Employer Conference

May 5, 2022

**Will He Be the “Strongest Labor President”? The Expected Impact of a Biden Presidency on Labor Policy, the NLRB, and Employers**

January 26, 2021