

Emily R. Arnett

Special Counsel

direct:

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Practice Areas

Class Action

Wage and Hour

Litigation and Trials

Overview

Emily Arnett is Special Counsel on the Class Action Counsel team and is based in California. She is responsible for partnering with trial teams to conduct the fact and legal investigation and exposure assessment for class, collective, and representative actions, including PAGA matters. Emily prepares a full evaluation of the case based on the needs of the client and trial team. The assessment includes an analysis of the client's wage and hour and/or other employment policies and practices, fact witness interviews, and an evaluation of the strengths and weaknesses of the client's case, including opportunities for remediation. She also partners with data analysts to conduct damages modeling and exposure assessments. Emily drafts answers and evaluates matters for potential removal to federal court, and because of her knowledge of the factual and legal issues of the matter, remains involved in the litigation through opposition to class certification and settlement.

Prior to joining Littler in 2019, Emily spent more than twelve years as a litigation attorney practicing in the greater metro areas of New York City, San Francisco, and San Diego focusing on employment law and professional liability. Emily has represented clients in federal and states court and before the Equal Employment Opportunity Commission (EEOC), the New York Division of Human Rights, and the New York City Commission on Human Rights. In addition to litigation, Emily has represented clients at trial, mediation, and counseled employers regarding a variety of employment issues. Emily has significant experience in complex and high liability matters covering all phases of litigation from initial case strategy through trial.

Emily continues her commitment to volunteerism by supporting a number of nonprofits serving the military and veteran communities.

Professional and Community Affiliations

- Member, Board of Trustees, United Through Reading (UTR)
- Barrister, American Inns of Court, J. Clifford Wallace Chapter, 2017-2019
- Member, Military Spouse JD Network (MSJDN)

Recognition

- Recipient, Dean's Award for Outstanding Performance in Legislation, *University of Miami School of Law*
- Recipient, H.O.P.E. (Pro Bono) Volunteer Service Award; H.O.P.E. Summer Fellowship, *University of Miami School of Law*
- Recipient, Army Achievement Medal for Civilian Service, *Department of the Army*
- Recipient, Certificate of Appreciation for Patriotic Civilian Service, *Department of the Army*, 2015, 2016

Education

J.D., University of Miami School of Law, 2007

B.A., University of California, Los Angeles, 2001

Bar Admissions

California

New York

District of Columbia

Courts

U.S. District Court, Southern District of California

U.S. District Court, Southern District of New York

Publications & Press

Veterans Day 2022: Stories from Military Family Members

Littler Podcast

November 11, 2022

An Unemployment Insurance Roadmap for New York Employers

Littler ASAP

May 18, 2020