



Emily H. Morris

Program Director, Littler CaseSmart

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Practice Areas

Litigation and Trials
Discrimination and Harassment
Leave and Accommodation
Wage and Hour

Overview

As Program Director, Emily Morris coordinates with clients and attorneys throughout the firm to manage litigation defended in the Littler CaseSmart[®] model. Littler CaseSmart utilizes a unique client-dedicated staffing model, redesigned legal processes for greater efficiencies, case management and data analytics.

Emily uses Littler-developed tools to oversee case workflow, monitor budget to actual metrics, and ensure that the firm's approach to defending a case aligns with the client's overall litigation philosophy. She routinely consults with Littler CaseSmart clients to assist them in monitoring litigation metrics and provides other forms of data analytics. Emily also supervises an experienced and diverse team of Littler CaseSmart attorneys.

Emily has held several positions within the firm, including being an associate in the Lexington, Kentucky office, Littler CaseSmart Counsel, and most recently, Littler CaseSmart Program Manager.

Emily has advised and represented employers in a broad range of employment matters, appearing in state and federal courts. She has handled discrimination, harassment and retaliation issues arising under:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act (ADA)
- The Family and Medical Leave Act (FMLA)
- The Age Discrimination in Employment Act (ADEA)

- The Kentucky Civil Rights Act

Before joining Littler, Emily served as a judicial law clerk to the Hon. Joseph M. Hood of the U. S. District Court for the Eastern District of Kentucky for four years.

Professional and Community Affiliations

- Member, Kentucky Bar Association
- Member, Fayette County Bar Association
- Member, Board of Directors, Girls on the Run of Central Kentucky
- Former President, Board of Directors, Girls on the Run of Central Kentucky
- Former Member, Bluegrass Alumni Board, Transylvania University
- Former Member, Board of Directors, Central Christian Church Child Care Center

Recognition

- Named, Ones to Watch, *The Best Lawyers in America®*, 2023-2025
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2013-2015
- Named, Rising Star, Kentucky, *Super Lawyers*, 2015

Education

J.D., University of Kentucky, Lexington, 2006

B.A., Transylvania University, 2003, *cum laude*

Bar Admissions

Kentucky

Courts

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Western District of Kentucky

U.S. District Court, Eastern District of Kentucky

Publications & Press

Littler Announces Program Director Elevations Within Littler CaseSmart and Littler onDemand
Press Release

May 24, 2021

Why Law Firms Can (and Should) Offer Alternative Career Tracks
LinkedIn Pulse

April 26, 2017

Lawyers Want Flexible Work Too

Working Mother

October 17, 2016

Chambers USA Recognizes Littler and Its Attorneys

Press Release

May 20, 2015

Law Firm Programs Cater to Working Moms

Daily Business Review

January 30, 2015

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Press Release

May 23, 2014

Littler Mendelson Named in the 2013 Chambers USA Guide

Press Release

May 24, 2013

Using Social Media as an Employer's Research Tool

HR Kentucky

July 2012

Valid Concerns Over Environmental Tobacco Smoke or Rights Going up in Smoke? An Analysis of Foundation for Independent Living, Inc. v. Cabell-Huntington Board of Health

J. Nat. Res. And Env't'l Law, Vol. 19:2 at 247

2005

Events & Speaking Engagements

Social Media in the Workplace

EEOC Technical Assistance Seminar, Lexington, KY

May 15, 2013

Privacy and Social Media in the Workplace

Sterling Educational Services, Lexington, KY

July 2012

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Young Lawyers Section - Kentucky Bar Association

May 2009 and May 2010