

## Elizabeth Pérez-Lleras

Capital Member

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## Practice Areas

Wage and Hour  
Appellate  
Discrimination and Harassment  
HR Advice and Counsel  
Workers' Compensation  
Home Health and Home Care

## Overview

Elizabeth Pérez-Lleras has experience in all areas of employment, including traditional labor litigation and counseling. She has represented employers in litigation matters before state and federal courts and administrative agencies and has broad experience in complex wage and hour collective actions. She excels in appellate practice and has participated in several important cases before the U. S. Court of Appeals, First Circuit and the Supreme Court of Puerto Rico.

After graduating law school, Elizabeth began her law career at Schuster LLC and was elevated to partner within five years.

## Professional and Community Affiliations

- Member, Puerto Rico Bar Association

## Recognition

- Named, The Best Lawyers in Puerto Rico™, 2024-2025
- Recipient, President's Award, *University of Puerto Rico*
- Golden Key International Honor Society

## Education

J.D., University of Puerto Rico, 2003, *magna cum laude*

B.S., University of Puerto Rico, 2000, *magna cum laude*

## Bar Admissions

Puerto Rico

## Languages

Spanish

English

## Courts

U.S. Court of Appeals, 1st Circuit

Supreme Court of Puerto Rico

U.S. District Court, District of Puerto Rico

## Publications & Press

### **Littler Attorneys in Brazil, Colombia, Mexico, Portugal, Puerto Rico and Spain Recognized in 2025 Best Lawyers™ Editions**

*Press Release*

November 14, 2024

### **Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain**

*Press Release*

November 16, 2023

### **Hot off the Press: New Labor Reform Bill for Puerto Rico**

*Littler ASAP*

June 21, 2022

### **The Women's Advocate Office of Puerto Rico Publishes Guidelines on Lactation Room Standards**

*Littler ASAP*

February 19, 2021

### **Littler Global Guide - Puerto Rico - Q2 2020**

*Littler Global Guide Quarterly*

July 23, 2020

### **Governor of Puerto Rico Extends Curfew and Relaxes Lockdown**

*Littler ASAP*

May 2, 2020

**Littler Global Guide - Puerto Rico - Q1 2020**

*Littler Global Guide Quarterly*

April 15, 2020

**Puerto Rico Enacts Law Creating Special Paid Leave for Non-Exempt Employees in the Private Sector**

*Littler ASAP*

April 14, 2020

**Puerto Rico Department of Labor Issues New Opinion Regarding Employee Compensation and Available Leaves During the COVID-19 Emergency**

*Littler ASAP*

March 24, 2020

**Puerto Rico Transportation Bureau Issues Additional Guidance on COVID-Related Shutdown and Curfew**

*Littler ASAP*

March 20, 2020

**Puerto Rico Agencies Issue Guidance Clarifying Executive Order on COVID-19 Shutdown and Curfew Measures**

*Littler ASAP*

March 18, 2020

**Littler Global Guide - Puerto Rico - Q4 2019**

*Littler Global Guide Quarterly*

January 22, 2020

**New Legislation Precludes Employers in Puerto Rico from Using Credit Reports or Credit History to Take Employment Actions**

*Littler ASAP*

November 4, 2019

**Littler Global Guide - Puerto Rico - Q2 2019**

*Littler Global Guide Quarterly*

July 17, 2019

**Guidelines on the Interpretation of Puerto Rico's Employment Legislation, Chapters 6 and 8**

*Littler ASAP*

June 21, 2019

**Littler Global Guide - Puerto Rico - Q4 2018**

*Littler Global Guide Quarterly*

January 16, 2019

**Puerto Rico Treasury Department Changes Tax Reporting on Act 80 Payments Made During Tax Year 2018**

*Littler ASAP*

November 5, 2018

**Littler Global Guide - Puerto Rico - Q3 2018**

*Littler Global Guide Quarterly*

October 11, 2018

**Puerto Rico: New Act Extends the List of Authorized Deductions to Non-Exempt Employees' Wages**

*Littler ASAP*

July 17, 2018

**New Act in Puerto Rico Establishes a Special Paid Leave for Employees Suffering from Catastrophic Illnesses**

*Littler ASAP*

February 2, 2018

**New Act Prohibits Employers in Puerto Rico from Using Absences to Measure Employee Efficiency and Performance**

*Littler ASAP*

January 30, 2018

**Littler Global Guide - Puerto Rico - Q4 2017**

*Littler Global Guide Quarterly*

January 19, 2018

**Hurricane Maria's Aftermath: Highlights of Available Government Assistance for Puerto Rico Residents**

*Littler ASAP*

October 12, 2017

**Littler Global Guide - Puerto Rico - Q3 2017**

*Littler Global Guide Quarterly*

October 12, 2017

**Puerto Rico Approves Major Reform of its Employment Laws**

*Littler ASAP*

January 26, 2017

**Amendment to Act 180 Imposes Civil Penalties on Employers for Violations**

*Littler ASAP*

October 3, 2014

## **Recent Puerto Rico Court of Appeals Rulings Provide Guidance Regarding What Constitutes a Transfer of Going Business**

*Littler ASAP*

April 14, 2014

## **Recent Puerto Rico Court of Appeals Rulings Provide Guidance Regarding What Constitutes a Transfer of Going Business**

*Littler ASAP*

April 11, 2014

## **Events & Speaking Engagements**

### **Advancing Workplace Equality & Safety**

March 27, 2025

### **2024 Puerto Rico Regional Employer Conference**

San Juan

November 15, 2024

### **Puerto Rico Labor Reform 2022: Amendments to the Puerto Rico Labor Transformation and Flexibility Act**

July 5, 2022

### **2021 Puerto Rico Virtual Regional Employer Conference**

San Juan

November 16, 2021

### **Reestructuración de costos sin terminar contratos de trabajo**

May 22, 2020

### **2019 Puerto Rico Conference**

San Juan

April 12, 2019

### **2018 Littler Puerto Rico Conference**

San Juan

April 19, 2018

### **Puerto Rico Wage and Hour Webinar “Arroz y Habichuelas”**

San Juan

March 8, 2018

### **2017 Littler Global Puerto Rico Conference**

San Juan

April 7, 2017

**Puerto Rico Labor Reform 2017: What You Need to Know**

San Juan

February 16, 2017

**Second Annual Puerto Rico Conference**

San Juan

August 18, 2016

**Littler Global Puerto Rico Conference**

San Juan

August 20, 2015