

Elizabeth A. Whiting

Associate

Wells Fargo Center
333 SE Second Avenue, Suite 2700
Miami, FL 33131
main: +1 (305) 400-7500
direct: (305) 400-7512
fax: +1 (305) 603-2552
ewhiting@littler.com



Practice Areas

Immigration and Global Mobility

Overview

Elizabeth A. Whiting focuses her practice on employment-based immigrant and nonimmigrant visas, as well as immigration policy and compliance and I-9 compliance.

Elizabeth was a clerk for Littler's immigration practice during her third year of law school. Also, Elizabeth interned for U.S. District Judge Ursula Ungaro at the Southern District of Florida and at the Civil Division of the U.S. Attorney's Office for the Southern District of Florida. Throughout law school, she was an intern and clinical fellow at the University of Miami School of Law Health Rights Clinic, which represents HIV/AIDS patients at the University of Miami Jackson Memorial Hospital in administrative hearings and federal appeals related to social security and immigration matters. Elizabeth served as Dean's Fellow (Property) for the University of Miami School of Law's Academic Achievement Program and as articles and comments editor on the *University of Miami School of Law Inter-American Law Review*. She participated in the law school's exchange seminar program at the University of Leipzig in Leipzig, Germany.

Professional and Community Affiliations

- Member, Young Lawyers Division, Florida Bar

Recognition

- Recipient, Dean's Merit Scholarship, *University of Miami School of Law*, 2016-2019
- Dean's Honor List, *University of Miami School of Law*
- Recipient, Dean's Certificate of Achievement Awards, International Finance (2019) and Health Rights Clinic (2018), *University of Miami School of Law*
- Recipient, HOPE Pro Bono Graduation Recognition, 100 Hours, *University of Miami School of Law*, 2019
- Recipient, Board of Trustees Scholarship, *George Washington University*, 2011-2015

- Dean's Honor List , *George Washington University*

Education

J.D., University of Miami School of Law, 2019, *cum laude*

B.A., George Washington University, 2015, *cum laude*

Bar Admissions

Florida

Languages

Arabic

Courts

U.S. District Court, Southern District of Florida

Publications & Press

The First 100 Days: Executive Orders Impacting Immigration Policy

Littler Podcast

February 4, 2025

Trump Administration Day 1 Immigration Agenda: How Are Employers Impacted?

Littler ASAP

January 22, 2025

U.S. Admits Qatar to Visa Waiver Program (VWP)

Littler ASAP

October 8, 2024

USCIS Extends Work Permits Under TPS Designations for Certain Countries

Littler ASAP

June 26, 2024

USCIS Announces Upcoming H-1B Cap Lottery Dates and New Beneficiary-Centric Selection Process

Littler ASAP

February 14, 2024

How Will a Possible 2023 Government Shutdown Impact U.S. Immigration?

Littler ASAP

September 29, 2023

New Federal Lawsuit Against DHS Alleges APA Violations, Erroneous H-1B Visa Denials

Littler ASAP

September 6, 2023

What Does the End of Title 42 and I-9 Flexibility Mean for Employers?

Littler ASAP

May 15, 2023

USCIS Clarifies Guidance on O-1B Extraordinary Ability Visa Eligibility and Updates USCIS Policy Manual

Littler ASAP

March 8, 2023

Layoffs/RIFs – A Discussion on Strategies for Immigration Compliance

Littler Podcast

February 7, 2023

WPI Labor Day Report 2021

Littler Report

September 6, 2021

U.S. Department of State Announces More Flexible National Interest Exemptions for Students and Academic Travelers

Littler ASAP

May 4, 2021

White House Issues Proclamation Restricting Travel from India

Littler ASAP

May 3, 2021

Biden Administration Allows COVID-Related Temporary Worker Visa Ban to Expire and Issues New I-9 Flexibility Extension Through May 31, 2021

Littler ASAP

April 1, 2021

State Department Further Limits Incoming Business Travel from Europe, United Kingdom, Ireland, China, Iran, Brazil, and South Africa

Littler ASAP

March 10, 2021

Biden Administration Unveils Immigration Reform Bill

Littler ASAP

March 3, 2021

White House Lifts COVID-19 Executive Order that Banned Entry on Certain Permanent Immigrant Visas

Littler ASAP

March 2, 2021

H-1B Cap Selection Process Update – DHS Postpones Effective Date of Final Rule

Littler ASAP

February 5, 2021

President Biden Issues New Executive Orders and Supports Comprehensive Reform of Immigration Policy

Littler ASAP

January 23, 2021

White House Lifts Certain Travel Bans and Issues New COVID-19 Testing Requirement

Littler ASAP

January 19, 2021

New Florida E-Verify Requirements are in Effect for 2021

Littler ASAP

January 11, 2021

DOL Confirms It Will Comply with New Court Order on Wage Rates

Littler ASAP

December 7, 2020

U.S. District Court Sets Aside New Immigration Rules on Specialty Occupation and Wage Levels

Littler ASAP

December 2, 2020

Breaking Down the New DOL and DHS H-1B Rules

Littler ASAP

November 23, 2020

Littler WPI's Election Report: How Voters Have Shaped Workplace Policy

Littler Report

November 6, 2020

U.S. Agencies Issue Interim Final Rules with Major H-1B Reforms for Legal Definition of Specialty Occupation Workers and Wage Rates

Littler ASAP

October 7, 2020

U.S. Agencies Agree to Share Information in New Enforcement Initiative Targeting H-1B and Immigrant Workers

Littler ASAP

August 5, 2020

Bar on Online-Only Nonimmigrant Students Faces Court Scrutiny

Littler ASAP

July 14, 2020

U.S. Travelers Subject to Continued EU Restrictions on Non-Essential Travel

Littler ASAP

June 30, 2020

New Proclamation Formalizes Temporary Ban on Entry for Nonimmigrants Seeking to Enter on H-1B, H-2B, L-1, and J-1 Visas

Littler ASAP

June 23, 2020

Supreme Court Rules in Favor of DACA

Littler ASAP

June 18, 2020

Administration Implements New Entry Restrictions on Chinese Students and Researchers Affiliated with China's "Military-Civil Fusion Strategy"

Littler ASAP

June 2, 2020

Administration Issues New Travel Restrictions for Brazil

Littler ASAP

May 26, 2020

USCIS Announces COVID-19 Temporary Policy for List B Identity Documents

Littler ASAP

May 4, 2020

New Proclamation Formalizes Temporary Ban on Entry for Certain Immigrants

Littler ASAP

April 23, 2020

President Announces Potential Temporary Suspension of Immigration to the United States

Littler ASAP

April 21, 2020

Immigration Update During Pandemic: Visa Sanctions, Extensions of Nonimmigrant Status, and Visa Premium Processing

Littler ASAP

April 15, 2020

Immigration Compliance for Employers with H-1B Workers During COVID-19 Work-From-Home Initiatives

Littler ASAP

March 21, 2020

DHS Issues Notice of Arrival Restrictions for Travelers Returning from Impacted Countries

Littler ASAP

March 16, 2020

Administration Issues Third Round of COVID-19-Related Travel Restrictions

Littler ASAP

March 12, 2020

USCIS Publishes New Form I-9

Littler ASAP

February 5, 2020

USCIS Announces Timeline for FY 2021 H-1B Electronic Pre-Registration Process

Littler ASAP

December 16, 2019

Trump Administration Announces Plan for Immigration Reform

Littler ASAP

May 20, 2019

Potential Changes to U.S.-Canadian Border Policy

Littler ASAP

May 7, 2019

H-1B Cap: Critical Filing Dates for FY 2020

Littler ASAP

March 7, 2019

Puerto Rico Debt Restructuring: Origins of a Constitutional and Humanitarian Crisis

University of Miami Inter-American Law Review

January 16, 2019

Events & Speaking Engagements

First 100 Days of Trump Administration: Practical Immigration Advice for Employers

February 18, 2025