Elizabeth A. Whiting

Special Counsel

Miami Tower
100 Southeast Second Street, Suite 4300
Miami, FL 33131
main: +1 (305) 400-7500
direct: (305) 400-7512
fax: +1 (305) 603-2552
ewhiting@littler.com

Practice Areas

Immigration and Global Mobility

Overview

Elizabeth A. Whiting focuses her practice on employment-based immigrant and nonimmigrant visas, as well as immigration policy and compliance and I-9 compliance.

Elizabeth was a clerk for Littler's immigration practice during her third year of law school. Also, Elizabeth interned for U.S. District Judge Ursula Ungaro at the Southern District of Florida and at the Civil Division of the U.S. Attorney's Office for the Southern District of Florida. Throughout law school, she was an intern and clinical fellow at the University of Miami School of Law Health Rights Clinic, which represents HIV/AIDS patients at the University of Miami Jackson Memorial Hospital in administrative hearings and federal appeals related to social security and immigration matters. Elizabeth served as Dean's Fellow (Property) for the University of Miami School of Law's Academic Achievement Program and as articles and comments editor on the *University of Miami School of Law Inter-American Law Review.* She participated in the law school's exchange seminar program at the University of Leipzig in Leipzig, Germany.

Professional and Community Affiliations

- Member, Young Lawyers Division, Florida Bar

Recognition

- Recipient, Dean's Merit Scholarship*, University of Miami School of Law*, 2016-2019
- Dean's Honor List *, University of Miami School of Law*
- Recipient, Dean's Certificate of Achievement Awards, International Finance (2019) and Health Rights Clinic (2018), *University of Miami School of Law*
- Recipient, HOPE Pro Bono Graduation Recognition, 100 Hours*, University of Miami School of Law*, 2019

- Recipient, Board of Trustees Scholarship, *George Washington University*, 2011-2015
- Dean's Honor List , *George Washington University*

Education

J.D., University of Miami School of Law, 2019, *cum laude*
B.A., George Washington University, 2015, *cum laude*

Bar Admissions

Florida

Languages

Arabic

Courts

U.S. District Court, Southern District of Florida

Publications & Press

Appellate Court Pauses $100,000 H-1B Fee Policy as Appeal Continues
Littler ASAP
August 10, 2026

With government freeze of E-Verify, employers still must file I-9 forms, legal experts advise
McKnight's Home Care
October 8, 2025

Possible 2025 Government Shutdown and Impact on Immigration-Related Agencies
Littler ASAP
September 29, 2025

FAQs Regarding the Presidential Proclamation of September 19, 2025 on H-1B Visas
Littler ASAP
September 24, 2025

USCIS Lifts Administrative Pause on Immigration Applications Filed by Uniting for Ukraine (U4U) Parolees and Others Who Entered Pursuant to Humanitarian Parole
Littler ASAP
June 17, 2025

The First 100 Days: Executive Orders Impacting Immigration Policy
Littler Podcast
February 4, 2025

Trump Administration Day 1 Immigration Agenda: How Are Employers Impacted?
Littler ASAP
January 22, 2025

U.S. Admits Qatar to Visa Waiver Program (VWP)
Littler ASAP
October 8, 2024

USCIS Extends Work Permits Under TPS Designations for Certain Countries
Littler ASAP
June 26, 2024

USCIS Announces Upcoming H-1B Cap Lottery Dates and New Beneficiary-Centric Selection Process
Littler ASAP
February 14, 2024

How Will a Possible 2023 Government Shutdown Impact U.S. Immigration?
Littler ASAP
September 29, 2023

New Federal Lawsuit Against DHS Alleges APA Violations, Erroneous H-1B Visa Denials
Littler ASAP
September 6, 2023

What Does the End of Title 42 and I-9 Flexibility Mean for Employers?
Littler ASAP
May 15, 2023

USCIS Clarifies Guidance on O-1B Extraordinary Ability Visa Eligibility and Updates USCIS Policy Manual
Littler ASAP
March 8, 2023

Layoffs/RIFs – A Discussion on Strategies for Immigration Compliance
Littler Podcast
February 7, 2023

WPI Labor Day Report 2021
Littler Report

September 6, 2021

U.S. Department of State Announces More Flexible National Interest Exemptions for Students and Academic Travelers
Littler ASAP
May 4, 2021

White House Issues Proclamation Restricting Travel from India
Littler ASAP
May 3, 2021

Biden Administration Allows COVID-Related Temporary Worker Visa Ban to Expire and Issues New I-9 Flexibility Extension Through May 31, 2021
Littler ASAP
April 1, 2021

State Department Further Limits Incoming Business Travel from Europe, United Kingdom, Ireland, China, Iran, Brazil, and South Africa
Littler ASAP
March 10, 2021

Biden Administration Unveils Immigration Reform Bill
Littler ASAP
March 3, 2021

White House Lifts COVID-19 Executive Order that Banned Entry on Certain Permanent Immigrant Visas
Littler ASAP
March 2, 2021

H-1B Cap Selection Process Update – DHS Postpones Effective Date of Final Rule
Littler ASAP
February 5, 2021

President Biden Issues New Executive Orders and Supports Comprehensive Reform of Immigration Policy
Littler ASAP
January 23, 2021

White House Lifts Certain Travel Bans and Issues New COVID-19 Testing Requirement
Littler ASAP
January 19, 2021

New Florida E-Verify Requirements are in Effect for 2021
Littler ASAP

January 11, 2021

DOL Confirms It Will Comply with New Court Order on Wage Rates
Littler ASAP
December 7, 2020

U.S. District Court Sets Aside New Immigration Rules on Specialty Occupation and Wage Levels
Littler ASAP
December 2, 2020

Breaking Down the New DOL and DHS H-1B Rules
Littler ASAP
November 23, 2020

Littler WPI's Election Report: How Voters Have Shaped Workplace Policy
Littler Report
November 6, 2020

U.S. Agencies Issue Interim Final Rules with Major H-1B Reforms for Legal Definition of Specialty Occupation Workers and Wage Rates
Littler ASAP
October 7, 2020

U.S. Agencies Agree to Share Information in New Enforcement Initiative Targeting H-1B and Immigrant Workers
Littler ASAP
August 5, 2020

Bar on Online-Only Nonimmigrant Students Faces Court Scrutiny
Littler ASAP
July 14, 2020

U.S. Travelers Subject to Continued EU Restrictions on Non-Essential Travel
Littler ASAP
June 30, 2020

New Proclamation Formalizes Temporary Ban on Entry for Nonimmigrants Seeking to Enter on H-1B, H-2B, L-1, and J-1 Visas
Littler ASAP
June 23, 2020

Supreme Court Rules in Favor of DACA
Littler ASAP
June 18, 2020

Administration Implements New Entry Restrictions on Chinese Students and Researchers Affiliated with China's "Military-Civil Fusion Strategy"
Littler ASAP
June 2, 2020

Administration Issues New Travel Restrictions for Brazil
Littler ASAP
May 26, 2020

USCIS Announces COVID-19 Temporary Policy for List B Identity Documents
Littler ASAP
May 4, 2020

New Proclamation Formalizes Temporary Ban on Entry for Certain Immigrants
Littler ASAP
April 23, 2020

President Announces Potential Temporary Suspension of Immigration to the United States
Littler ASAP
April 21, 2020

Immigration Update During Pandemic: Visa Sanctions, Extensions of Nonimmigrant Status, and Visa Premium Processing
Littler ASAP
April 15, 2020

Immigration Compliance for Employers with H-1B Workers During COVID-19 Work-From-Home Initiatives
Littler ASAP
March 21, 2020

DHS Issues Notice of Arrival Restrictions for Travelers Returning from Impacted Countries
Littler ASAP
March 16, 2020

Administration Issues Third Round of COVID-19-Related Travel Restrictions
Littler ASAP
March 12, 2020

USCIS Publishes New Form I-9
Littler ASAP
February 5, 2020

USCIS Announces Timeline for FY 2021 H-1B Electronic Pre-Registration Process
Littler ASAP
December 16, 2019

Trump Administration Announces Plan for Immigration Reform
Littler ASAP
May 20, 2019

Potential Changes to U.S.-Canadian Border Policy
Littler ASAP
May 7, 2019

H-1B Cap: Critical Filing Dates for FY 2020
Littler ASAP
March 7, 2019

Puerto Rico Debt Restructuring: Origins of a Constitutional and Humanitarian Crisis
University of Miami Inter-American Law Review
January 16, 2019

Events & Speaking Engagements

First 100 Days of Trump Administration: Practical Immigration Advice for Employers
February 18, 2025