

## Edgardo Ratti

Office Managing Shareholder

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## Practice Areas

Business Restructuring and M&A

HR Advice and Counsel

International Employment Law

Labor Management Relations

Litigation and Trials

## Overview

Edgardo Ratti advises and represents companies in a broad range of employment law matters, concentrating in Italian employment law and industrial relations, both in litigation and non-contentious matters.

He has extensive experience in the field of corporate reorganizations with clients from various sectors, including engineering, food, information technology, trade and fashion.

Edgardo's professional experience includes:

- Management of corporate restructuring in leading Italian industries, sectors including engineering, food, information technology, trade and fashion
- Business redundancy crisis management
- Industrial relations
- Employment issues related to mergers and transfers of business
- Litigation
- Drafting of employment contracts, stock option plan and restrictive covenants

Edgardo was previously head of employment of Trevisan & Cuonzo, a top-tier Italian firm, after being named the youngest partner at Lablaw in 2010.

## Professional and Community Affiliations

- Member, Italian Association of Employment Lawyers (AGI)

- Member, European Employment Lawyers Association (EELA), 2009-present

## Education

J.D., University of Milan, 1999

## Bar Admissions

Italy

## Publications & Press

**Littler: between flexibility and AI, the new challenges of the future of the world of work**

*Adnkronos*

November 8, 2023

**World Intellectual Property day, for women access to knowledge still a challenge**

*Today Italy*

April 27, 2023

**Dear companies, do you know your room for maneuver?**

*Economy Magazine*

February 22, 2023

**Smart working, after the emergency we think about how to improve the law**

*L'Economia*

February 14, 2022

**Labor lawyers: there is a boom between eco-challenges, equality and smart**

*Sole 24 Ore*

January 4, 2022

**Whistleblowing, companies overdue on adaptation to new obligations**

*adnkronos*

December 15, 2021

**The mandatory green pass arrives in the workplace: this is how it works in the rest of the EU**

*Sole 24 Ore*

September 16, 2021

**From Growth hacker to Cloud architect, pandemic 'pushes' on unobtainable figures**

*adnkronos*

April 16, 2021

**More flexibility and different HR management, so pandemic changes work**

*Today*

October 21, 2020

**Littler survey: smarter working and greater attention to well-being, but employment will drop once subsidies are over**

*Industria Italiana*

September 22, 2020

**At work in post-Covid? Employee well-being at the center**

*SassariNotizie*

July 1, 2020

**Work: 50 years of the Statute, current events in the time of Covid-19**

*il Tempo.it*

May 20, 2020

**Coronavirus in Italy, as Our Companies Are Responding**

*Investireoggi*

March 14, 2020

**Coronavirus in Italy, as Our Companies Are Responding**

*Forbes*

February 21, 2020

**Coronavirus, how much it costs us**

*Libero Quotidiano*

February 18, 2020

**Littler Expands European Footprint with Move into Italy**

*Press Release*

January 18, 2018

**Events & Speaking Engagements**

**Pay Equity Goes Global: How U.S. employers can tackle EMEA gender pay laws**

May 29, 2019