Dylan C. Harriger

Associate

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Overview

Dylan C. Harriger advises and represents employers in a variety of traditional labor law matters, including:

- Collective bargaining negotiations
- Contract administration
- Responding to unfair labor practice charges
- Labor arbitrations
- Union organizing

Dylan leads and develops training sessions to help clients (and their HR staff, front line managers and supervisors) avoid contract disputes, minimize legal liability, mitigate risk, and improve employee relations.

Prior to joining Littler, Dylan was an associate attorney at a mid-size and a boutique law firm, both in Connecticut. He has prior experience working on employment and labor law matters, including wrongful termination, Title VII, noncompete agreements, employee handbook/employer policies, arbitration agreements, labor grievances, and CHRO proceedings.

While in law school, Dylan worked for multiple, nationally known law firms located in Los Angeles, CA, New York, NY, and Ft. Lauderdale, FL. He also worked under leading sports law scholar, Professor Michael McCann, as his research assistant. In addition, Dylan served as editor-in-chief to the *UNH Sports Law Review*, coached the trademarks moot court team, was elected class governor for the Student Bar Association, and was president of the UNH Sports & Entertainment Law Society.

Prior to law school, Dylan served as a graduate teaching and research assistant at Texas A&M University while earning his master's degree. During his undergraduate studies, Dylan was a member of the NCAA Division I Houston Christian University football team.

Dylan obtained mediation certification at Resolution Resource Group, which he later utilized to train real estate agents in both mediation and arbitration proceedings.

Professional and Community Affiliations

- Chair, Sports and Entertainment Law Committee, Connecticut Bar Association, Young Lawyers Executive Committee
- Member, The Connecticut Bar Association, 2022-present
- Member, The Sports Lawyers Association, 2020-present
- Co-Chair, Labor & Employment Section, Connecticut Bar Association, Young Lawyers Executive Committee, 2024-2025

Recognition

- Named, Community Builder, *University of New Hampshire, Franklin Pierce School of Law, Faculty and Staff Awards*, 2022
- Named, Top Sports Law Student, *University of New Hampshire, Franklin Pierce School of Law, Faculty and Staff Awards*, 2022
- Nominee, National Jurist Law Student of the Year, *Professor Michael McCann, University of New Hampshire, Franklin Pierce School of Law*, 2021
- Dean's List, *Houston Christian University*, 2015-2017
- Southland Conference Commissioner's Honor Roll, *Southland Conference (NCAA Division I)*, 2014

Education

J.D., University of New Hampshire, Franklin Pierce School of Law, 2022
M.S., Texas A&M University, 2019
B.S., Houston Christian University, 2017

Bar Admissions

Connecticut

Publications & Press

Public Act No. 26-12 Is a Gamechanger for Connecticut Workplace Compliance – Here Are the Highlights
Littler ASAP
May 21, 2026

NLRB Region 12 Reinforces Imminent Closure Standard in SolarMovil PR LLC Decision
Littler ASAP
January 28, 2026

Presidential Order Aims to Bring Stability to Intercollegiate Sports
Littler ASAP
July 28, 2025

Connecticut Governor Nixes Unemployment Compensation for Strikers
Littler ASAP

June 26, 2025

ALJ Backs Hospital's Right to Delay Returning Strikers to Work
Littler ASAP
April 22, 2025

NLRB Reaffirms that Graduate Students Are Statutory Employees under NLRA
Littler ASAP
September 17, 2024

Amidst Union Complaints, New York Adds Guidance for Hospital Staffing Committees
Littler ASAP
April 24, 2024

D.C. Circuit: NLRB Must Weigh Contract-Based Defenses and Enforce Lawful CBA Provisions
Littler ASAP
April 2, 2024

D.C. Circuit Clarifies Employer Communication Rights During Union Campaigns
Littler ASAP
April 1, 2024

Act Fast: National Labor Relations Board Guidance Memorandum Serves as a Reminder of Shortened Election Timeframe
Littler ASAP
December 13, 2023

New Hospital Overtime and Collective Bargaining Legislation Takes Effect in October
Connecticut Law Tribune
August 21, 2023

Connecticut Legislation Changes Overtime Rules for Nurses and Abrogates Collective Bargaining Rights of Private-Sector Hospitals
Littler ASAP
July 28, 2023

Connecticut Imposes Mandatory Staffing Committees on CT Hospitals
Littler ASAP
July 18, 2023

Connecticut Offers Health Insurance Option to Striking Employees
Littler ASAP

July 17, 2023

Breaking Down the Latest Proposed Federal NIL Legislation
The Business of College Sports
2021

Research Shows How Student Athletes Feel About Name, Image, and Likeness
The Business of College Sports
2021

Events & Speaking Engagements

The Changing Union Environment in Home Health Care For Union and Non-Union Agencies
April 11, 2024