

Dr. Sabine Vianden

Senior Associate

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Overview

Dr. Sabine Vianden focuses on constitution law, antidiscrimination law and advising international clients, especially U.S. companies doing business in Germany. She brings her penchant for foreign languages and other work cultures to bear. In her solution-oriented and practical advice, Sabine attaches great importance to open communication. For her clients, she does not want to be just a service provider, but works as part of the team for the common cause.

Sabine has particular knowledge of pay transparency and equal pay regulations. She holds a doctorate in law, with her dissertation focusing on “Equal Pay for Equal Work and Work of Equal Value,” a subject that has become increasingly pivotal in the context of European and German pay equity legislation.

Further, Sabine has a strong background in the area of European and German supply chain due diligence requirements as well as working time recording requirements. She is a sought-after advisor for organizations navigating complex compliance requirements.

Education

Doctorate in Law, University of Bonn, 2019

Law Degree, University of Bonn, 2016

Bar Admissions

Germany

Languages

German

English

Publications & Press

EU Pay Transparency Directive – Worker’s Right to Receive Information

Littler ASAP

April 24, 2025

German firms not required to pay “to the top” for gender pay gaps

International Employment Lawyer

October 31, 2024

EU Elections Tracker

Littler ASAP

July 3, 2024

EU Parliament Votes in Favor of the European Supply Chain Due Diligence Directive (CSDDD)

Littler ASAP

April 24, 2024

Rising xenophobia risks derailing Germany’s foreign talent drive

International Employment Lawyer

March 28, 2024

Germany: Update on the European Supply Chain Directive

Littler ASAP

March 22, 2024

What could the reform of Germany’s General Equal Treatment Act (AGG) look like?

Littler ASAP

October 5, 2023

Littler Global Guide - Germany - Q2 2023

Littler Global Guide Quarterly

July 21, 2023

Germany’s Draft Bill on Recording Working Time Includes Some Surprising Requirements

Littler ASAP

April 20, 2023

Littler Global Guide - Germany - Q1 2023

Littler Global Guide Quarterly

April 12, 2023

Business and Human Rights for Small Companies – What is the Impact of the German Supply Chain Due Diligence Act on the Supplier Side?

Littler ASAP

February 23, 2023

German Federal Labor Court on Equal Pay: Negotiating Skills Are no Justification for Unequal Pay

Littler ASAP

February 22, 2023

Littler Global Guide - Germany - Q4 2022

Littler Global Guide Quarterly

January 26, 2023

Clarity at last? German Federal Labor Court Explains the Rules for Recording Working Time

Littler ASAP

December 7, 2022

Littler Global Guide - Germany - Q3 2022

Littler Global Guide Quarterly

October 25, 2022

German Federal Labor Court announces mandatory recording of working hours in Germany

Littler ASAP

September 14, 2022

Littler Global Guide - Germany - Q2 2022

Littler Global Guide Quarterly

July 18, 2022

Littler Global Guide - Germany - Q1 2022

Littler Global Guide Quarterly

April 18, 2022

German Federal Cabinet Approves Bill to Increase the Minimum Wage

Littler ASAP

February 24, 2022

Littler Global Guide - Germany - Q4 2021

Littler Global Guide Quarterly

January 19, 2022

Plans for a German Mobile Work Law Pick Up Speed

Littler ASAP

January 14, 2022

Littler Global Guide - Germany - Q2 2021

Littler Global Guide Quarterly

July 19, 2021

Events & Speaking Engagements

Show me the money – Obligations, opportunities and risks for companies due to the Pay Transparency Directive

Littler European Executive Employer Conference

November 8, 2023

Human Rights Due Diligence and Transparency Obligations Under the German Supply Chain Act

April 26, 2022

Impulsvortrag „Rechtsfreie Räume? Diskriminierung auf dem Wohnungsmarkt“, Deutsche Antidiskriminierungstage Berlin

2./3.12.2019

Books & Book Chapters

- *Gleiches Entgelt für gleiche und gleichwertige Arbeit Ein Prinzip und seine rechtliche Durchsetzung auf Grundlage des Entgelttransparenzgesetzes*, Peter Lang Verlag, 2020
- *Die Umsetzung der EU Antirassismusrichtlinie im Wohnungsbereich, Gutachten im Auftrag der Antidiskriminierungsstelle des Bundes*, 2020
- *Anmerkung zum Urteil des Gerichtshofs der Europäischen Union vom 13. C 354/16 (Kleinstenberger)*, ZESAR 2018, 83 86, Juli 2017
- *Leiharbeit und Personalhoheit*, NZS, 847 850, 2017