

## Dr. Oliver Grimm

Partner

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## Practice Areas

Business Restructuring and M&A  
Whistleblowing, Compliance and Investigations  
Investigations  
HR Advice and Counsel  
International Employment Law  
Handbooks and Policies

## Overview

Dr. Oliver Grimm advises companies with international and national operations on all matters of individual and collective employment law. Before vanguard was established, he was an equity partner of an international business law firm and advised on all issues of employee representation law and on compliance with employment law. Drafting company agreements and providing legal support for restructuring remain key areas of his work. Oliver also focuses on employee data protection and the effects of social media on working conditions.

Oliver was admitted to the bar in 2001 and is a specialized lawyer (Fachanwalt) for employment law in Germany. He is the author of several professional publications and speaks regularly at continuing legal education events in the area of employment law.

## Professional and Community Affiliations

- Member, European Employment Lawyers Association (EELA), 2015
- Member, American Bar Association (ABA), 2015
- Member, International Bar Association (IBA), 2015
- Member, Employment Law Working Group, German Bar Association, 2015

## Recognition

- Named, The Best Lawyers in Germany™, 2023-2025

## Education

Doctorate in Law, Leipzig University, 2006

Law Degree, Ludwig Maximilian University of Munich, 1998

## Bar Admissions

Germany

## Languages

German

English

## Publications & Press

**Littler Attorneys in Four European Countries Recognized in the 2025 Editions of Best Lawyers™**

*Press Release*

June 21, 2024

**Littler Attorneys in Five European Countries Named to the 2024 Editions of Best Lawyers™**

*Press Release*

July 18, 2023

**Littler Attorneys in Six Countries Recognized in 2023 Editions of Best Lawyers™**

*Press Release*

June 24, 2022

## Social Media Recruiting

*Arbeit und Arbeitsrecht (AuA)*

May 2015

## Events & Speaking Engagements

**Inaugural Europe Conference - Germany**

Berlin

November 10, 2016

**The Future Has Arrived: Integrating Transformative Technologies in the Workplace**

May 4, 2016

**Acquiring Business Operations Overseas, Understanding the Foreign Employment and Labor Law Requirements and Consequences**

May 2015