



Dr. Marie-Katrin Schaich

Associate

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Practice Areas

Labor Management Relations
International Employment Law
Litigation and Trials
Employee Benefits
Wage and Hour

Overview

Dr. Marie-Katrin Schaich advises comprehensively on all aspects of individual and collective employment law. Her core areas of practice include contract drafting and litigation. Her assured, diligent, and empathetic manner shapes her professional approach and enables her to guide clients confidently and be solution-oriented even in complex situations.

She previously held positions as a research associate to the chair of civil law and employment law at the University of Passau and in the employment law practice group at a Frankfurt am Main firm.

Marie-Katrin completed the Second State Examination in Law, Free State of Bavaria, in 2025 and the First State Examination in Law, Free State of Bavaria, in 2020. She completed a legal traineeship at the Higher Regional Court of Nuremberg with a focus on employment and social law, including placements inter alia at the Nuremberg Labour Court and Equal Justice Ltd., Hong Kong S.A.R.

Education

Doctorate in Law, University of Passau, 2023
Law Studies, Specialization: Employment and Social Law, University of Passau,

Bar Admissions

Germany

Languages

German

English

Publications & Press

Vorlagebesprechung: Mittelbare Diskriminierung wegen des Geschlechts der Flugbegleiter gegenüber den Piloten wegen unterschiedlich hoher Tagegeldregelungen in Tarifverträgen, EuGH Rs. C-314, 23

Zeitschrift für europäisches Sozial- und Arbeitsrecht (ZESAR) 2024, 22 – 24

Die Erklärung einer Kündigung durch eine GbR nach Inkrafttreten des MoPeG

Neue Zeitschrift für Arbeitsrecht (NZA) 2023, 1226 – 1228

Ende des Trainerkarussells? Zur (Un-) zulässigkeit von Trainerbefristungen im Profifußball

Neue Juristische Online Zeitschrift (NJOZ) 2019, 497 – 504

Books & Book Chapters

- Zulässigkeit und Grenzen der Projektbefristung, Duncker & Humblot, Berlin, (zugleich Diss., Universität Passau), 2023