



Donyetta D. Bailey

Special Counsel

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Practice Areas

Litigation and Trials

Discrimination and Harassment

Workers' Compensation

Leave and Accommodation

Handbooks and Policies

HR Advice and Counsel

Financial Services

Energy

Retail

Overview

Donyetta D. Bailey brings extensive experience representing Fortune 500 companies in employment discrimination matters in federal and state courts, as well as in arbitration proceedings and administrative proceedings before the EEOC and other administrative agencies. Her employment litigation practice includes handling discrimination claims under Title VII of the Civil Rights Act, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Family and Medical Leave Act (FMLA) and the Fair Labor Standards Act (FLSA).

In addition to her litigation work, Donyetta advises clients on a broad range of workplace issues, including day-to-day human resources and employee discipline matters. She has overseen the background check process for a nationwide employer and regularly drafts and updates employment policies and handbooks. Donyetta leads HR training and seminars, helping clients navigate complex employment laws and foster compliant and inclusive workplaces.

Donyetta also handles Ohio workers' compensation matters and previously served as an Assistant Attorney General in the Ohio Attorney General's Workers' Compensation Section. She has taught Ohio and Kentucky workers' compensation law as an adjunct professor, sharing her practical insights with law students.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Ohio State Bar Association
- Board Member, Greater Cincinnati & Northern Kentucky African American Chamber of Commerce, January 2019 - January 2022

- Trustee, Cincinnati Bar Association, March 2015- March 2019
- President, Black Lawyers Association of Cincinnati, April 2015-March 2019
- Board Member, River City Correctional Center, January 2019-January 2021

Recognition

- Named, Rising Star, *Super Lawyers*, 2007
- Recipient, Special Community Service Award, *Cincinnati Bar Association*, 2018

Education

J.D., Capital University Law School, 2000

B.S., University of Illinois, Springfield, 1997

Bar Admissions

Ohio

New York

Courts

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Southern District of Ohio

U.S. District Court, Northern District of Ohio