

## Dónall Breen

Senior Associate

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## Practice Areas

Discrimination and Harassment  
Leave and Accommodation  
Handbooks and Policies  
Wage and Hour  
Emerging Companies and Venture Capital

## Overview

Dónall Breen advises clients on the full spectrum of employment issues, including advisory, litigation and transactional support. Having worked in both top ranked private practice employment teams and major high-profile organisations, he has first-hand experience in managing complex and sensitive matters by grounding his advice in the reality his clients are facing.

Dónall is qualified to practice in both the UK and Ireland and has helped a multitude of international companies enter and exit numerous European jurisdictions, as well as advising on front page race discrimination claims, large scale reorganisation projects and international transactions in excess of \$1billion.

He has a particular focus on the sports and technology sectors and has gained a deep understanding of their specific requirements through his ability to swiftly appreciate organisations' needs and outcomes.

Prior to joining the firm in September 2017, Dónall trained at international 'Magic Circle' law firm Linklaters LLP, where he completed seats in the corporate, litigation, employment incentives and pension departments. Dónall went on to work as in-house employment counsel for Improbable Worlds Limited and the Premier League before returning to Littler in June 2024.

## Professional and Community Affiliations

- Member, London Irish Lawyers Association
- Member, Employment Lawyers Association
- Member, Employment Law Association of Ireland

## **Bar Admissions**

United Kingdom (England and Wales)

Ireland

## **Languages**

English

Irish (Gaeilge)

## **Publications & Press**

### **How can HR enforce boundaries around workplace banter?**

*HR Magazine*

February 20, 2025

### **Workplace ‘banter’ cause of 57 tribunal claims in 2024**

*Personnel Today*

February 18, 2025

### **UK Employment Law Wrapped 2024**

*Littler ASAP*

December 12, 2024

### **Littler Global Guide - European Union - Q2 2021**

*Littler Global Guide Quarterly*

July 19, 2021

### **Republic of Labour Law - Irish HR Updates in March**

*Littler ASAP*

March 31, 2021

### **United Kingdom: IR35 – Six Key Questions, Answered**

*Littler ASAP*

February 26, 2021

### **Republic of Labour Law – Irish HR Updates in February**

*Littler ASAP*

February 26, 2021

### **Republic of Labour Law – Irish HR Updates in January**

*Littler ASAP*

January 28, 2021

**Republic of Labour Law – Irish HR Updates**

*Littler ASAP*

December 17, 2020

**Republic of Labour Law – Irish HR Updates**

*Littler ASAP*

October 30, 2020

**Ireland: Updated COVID-19 Employer FAQs**

*Littler ASAP*

September 24, 2020

**Littler Global Guide - United Kingdom - Q1 2020**

*Littler Global Guide Quarterly*

April 15, 2020

**Republic of Labour Law – Irish HR Updates**

*Littler ASAP*

March 5, 2020

**Littler Global Guide - European Union - Q4 2019**

*Littler Global Guide Quarterly*

January 22, 2020

**Littler Announces Winner of First Annual Wesley J. Fastiff Ingenuity Award**

*Press Release*

January 22, 2020

**Littler Global Guide - United Kingdom - Q3 2019**

*Littler Global Guide Quarterly*

October 16, 2019

**Deal or No Deal, How Will Brexit Affect Employee Work Authorizations in the UK?**

*Littler ASAP*

September 11, 2019

**UK: Court of Appeal Holds Men on Shared Parental Leave Can Be Paid Less than Women on Maternity Leave**

*Littler ASAP*

July 11, 2019

**Littler Global Guide - United Kingdom - Q1 2019**

*Littler Global Guide Quarterly*

April 15, 2019

**Littler Global Guide - European Union - Q4 2018**

*Littler Global Guide Quarterly*

January 16, 2019

**Embrace or Rage Against the Machine? The HR Costs and Benefits of Automation**

*Littler Podcast*

November 28, 2018

**Ireland Set to Embrace Shared Parental Leave After False Start in the UK**

*Littler ASAP*

October 15, 2018

**Littler Global Guide - European Union - Q3 2018**

*Littler Global Guide Quarterly*

October 11, 2018

**Do Flexible Working Arrangements Breach Europe's Working Time Regulations?**

*Littler ASAP*

September 28, 2018

**Gender Pay Gap Reporting Crosses the Irish Sea**

*Littler ASAP*

September 20, 2018

**Littler Global Guide - United Kingdom - Q2 2018**

*Littler Global Guide Quarterly*

July 20, 2018

**U.K. Court of Appeal Addresses Disability Discrimination Based on Long Working Hours**

*Littler ASAP*

May 9, 2018

**Events & Speaking Engagements**

**Managing Multigenerational Workplaces**

Littler European Employer Conference

October 2022

**Preventing and Defending Employment Claims in Ireland**

April 13, 2021

**Managing Large-Scale Workforce Reductions in the UK During COVID-19**

June 12, 2020

**Business Transactions in Europe: Moving Employees Around**

April 2, 2020

**Brexit: The Final Countdown - A Littler International Webinar**

January 30, 2020