

Devjani H. Mishra

Shareholder

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New York, NY 10022
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New Haven, CT 06510
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Practice Areas

Business Restructuring and M&A
Whistleblowing, Compliance and Investigations
Discrimination and Harassment
Contractors, Staffing and Contingent Workers
Leave and Accommodation
Emerging Companies and Venture Capital
Inclusion, Equity and Diversity
Healthcare
Retail

Overblik

Devjani H. Mishra draws on more than 25 years of in-house and outside counsel experience to partner with management in creating scalable and efficient solutions to complex workplace challenges. She is a leader of Littler's COVID-19 Task Force and Vaccination Working Group, as well as a member of Littler's Leave of Absence and Disability Accommodation Core Group.

Prior to joining Littler, Devjani spent almost seven years as the primary in-house employment counsel for a global biotechnology company serving patients in more than 50 countries. Devjani brings this client-centered perspective to her work with companies of all sizes, from startups to multinational corporations, including:

- Planning and performing transactional due diligence, workforce integration and business restructuring
- Building corporate compliance and ethics programs, performing employment practices audits and managing internal investigations

- Supporting stakeholders in capturing best practices for recruiting, contingent workforce and alternative staffing, performance management, and discipline
- Addressing requests for hybrid and flexible work, accommodation and military, medical and family leaves of absence

Devjani is also an experienced litigator, and has successfully handled employment complaints from inception through trial in federal and state courts and agencies. She works closely with clients to set cost-effective defense strategy and to alleviate the business disruption that litigation can cause.

Devjani is a regular presenter on employment law topics before the American Bar Association, the Practising Law Institute and other professional forums.

Professional and Community Affiliations

- Member, American Employment Law Council
- Membership Co-Chair, Labor and Employment Law Section, Employment Rights and Responsibilities Committee, American Bar Association
- Member, South Asian Bar Association of New York
- Member, BioCT

Anerkendelse

- Fellow, *College of Labor and Employment Lawyers*

Education

J.D., Columbia University School of Law, , *Harlan Fiske Stone Scholar*

B.A., Yale University, , *with distinction*

Møderet

New York

Connecticut

Pennsylvania

Domstole

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 4th Circuit

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

U.S. District Court, Western District of New York

U.S. District Court, Northern District of New York

U.S. District Court, District of Connecticut

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, District of Vermont

Publications & Press

How can US employers prepare for a measles outbreak?

International Employment Lawyer

April 7, 2025

Legal Challenge to PWFA Regulations by 17 States Revived by the Eighth Circuit

Littler ASAP

February 24, 2025

The Most-Read Employment Law360 Guest Articles Of 2024

Law360

December 23, 2024

Littler Appoints New Leadership to Its 'Ohana Affinity Group and SOAR Program

Press Release

August 7, 2024

Workplace mental health requests are skyrocketing, but can employers keep up?

Property Casualty 360

May 28, 2024

Mental health requests have skyrocketed, but company policies are lagging

Benefits PRO

May 23, 2024

Employee mental health requests have skyrocketed but only a fraction of leaders are making real changes

Fortune

May 13, 2024

Are employers doing enough about employee mental health?

Human Resource Executive

May 10, 2024

Employers Expect Increased Regulatory Enforcement amid Legislative Slowdown in Election Year, Survey Finds

In Business Phoenix

May 9, 2024

The Littler Annual Employer Survey 2024

Littler Report

May 8, 2024

Employers Expect Increased Regulatory Enforcement Amid Legislative Slowdown in Election Year, Littler Survey Finds

Press Release

May 8, 2024

Pandemic-Based Workplace Restructuring Persists, Employers Say

Bloomberg Law

May 8, 2024

More Workers Seek Mental Health Accommodations, Creating Vexing Legal, HR Decisions for Firms

Corporate Counsel

May 8, 2024

Companies bracing for more high-impact employment law changes

American City Business Journals

May 8, 2024

US firms expect little reprieve from enforcement this election year

International Employment Lawyer

May 8, 2024

Breaking Down EEOC's Final Rule To Implement The PWFA

Law360

April 24, 2024

EEOC Releases Expansive Final Regulations to Implement the Pregnant Workers Fairness Act

Littler ASAP

April 17, 2024

That's A Wrap! CDC Reduces Recommended COVID-19 Isolation Period

Littler ASAP

March 1, 2024

The productivity problem: The future of in-office mandates looms large

American City Business Journals

June 20, 2023

Experts warned hybrid work would be hard. Employers are confronting the harsh reality.

American City Business Journals

May 26, 2023

As the remote work battle rages, employees are holding the line

American City Business Journals

May 23, 2023

As mental health crisis grows, leave requests are on the rise

Human Resource Executive

May 18, 2023

As employers settle in to hybrid work, new headaches are arising

American City Business Journals

May 17, 2023

Littler Survey: Economic Volatility, AI Adoption and Heightened Regulatory Activity Pose New Challenges for Employers

General Counsel News

May 12, 2023

Hybrid Working Schedule 'Here to Stay,' Littler Survey Shows

Bloomberg Law

May 10, 2023

New State and Local Laws on Paid Leave, Other Topics Reshaping Workplaces

Corporate Counsel

May 10, 2023

Workers' Mental Health Needs On The Rise, Littler Report Says

Law360 Employment Authority

May 10, 2023

The Littler Annual Employer Survey 2023

Littler Report

May 10, 2023

Littler Survey: Economic Volatility, AI Adoption and Heightened Regulatory Activity Pose New Challenges for Employers

Press Release

May 10, 2023

What COVID-19 Leave Is Left?

Littler ASAP

March 7, 2023

Nursing Mothers in New York Get Additional Workplace Protections

Zenefits

February 5, 2023

How to comply with New York's updated workplace lactation accommodation law

HR Dive

January 23, 2023

New rules to assure nursing moms privacy, comfort at workplace

Newsday

January 18, 2023

New York State Poised to Increase Fines for Workplace Injuries and Deaths

SHRM Online

December 23, 2022

New York State Poised to Significantly Increase Fines for Workplace Injuries and Deaths

Littler ASAP

December 21, 2022

New York State Expands Lactation Accommodation Requirements

Littler ASAP

December 14, 2022

Flu Season Will Require Sound Culture and Flexibility from Employers

WorldatWork

November 17, 2022

Flu, RSV, COVID: 6 ways employers can deal with a potential wave of absences

CNN Business

November 16, 2022

4 Ways COVID-19 Reshaped Employees' Expectations

Law360 Employment Authority

November 1, 2022

New York State to Follow CDC Guidance on COVID-19 Quarantines

SHRM Online

September 22, 2022

New York State to Follow CDC Guidance on COVID-19 Quarantines and Isolations

Littler ASAP

September 19, 2022

Updated CDC COVID-19 Guidance Eliminates Precautionary Quarantine, Focuses on Boosters, Masking, and Testing

Littler ASAP

August 12, 2022

What Employers Should Know As Long COVID Afflicts Millions

Law360 Employment Authority

August 5, 2022

Monkeypox: What Does this Mean for Employers?

Littler ASAP

August 3, 2022

The EEOC's update trends medical-testing guidance back toward pre-pandemic norms

HR Brew

July 29, 2022

Be Aware of Legal Challenges with Hybrid Work

SHRM Online

July 27, 2022

EEOC Updates COVID-19 Guidance, Potentially Limiting Employers' Ability to Screen Employees for COVID-19

Littler ASAP

July 14, 2022

More Employer vaccine mandates in place, but fewer implement policies

Business Insurance

June 1, 2022

How health information privacy laws apply when reopening the workplace

HR Dive

May 23, 2022

Employers changing their positions on high-stakes topics

American City Business Journals

May 21, 2022

Study puts waning employer vaccine mandates in focus

Business Insurance

May 18, 2022

How the talent squeeze is driving flexible work options

Human Resource Executive

May 13, 2022

'Living with COVID': The continued impact of the pandemic on HR

Benefits Pro

May 6, 2022

Inside Track: Employers Walking on Eggshells to Avoid Losing Talent

Law.com

May 5, 2022

Lack Of Federal Vax Rule Leaves Many Cos. Without A Policy

Law360 Employment Authority

May 4, 2022

COVID Still Challenging Employers on Many Fronts, Survey Finds

Corporate Counsel

May 4, 2022

Littler Survey: Competitive Talent Market and Pandemic Uncertainty Complicate Return-to-Office Policies

Press Release

May 4, 2022

The Littler Annual Employer Survey 2022

Littler Report

May 4, 2022

Vaccine Mandates at Work Part of 'New Normal,' Employers Say

Bloomberg Law

May 3, 2022

Disability Accommodation and COVID-19: Ten Emerging Issues to Consider

Littler ASAP

April 28, 2022

Kentucky jury's discrimination ruling a wake-up call for mental-health awareness

International Employment Lawyer

April 20, 2022

Resuming Business Travel May Cause Legal Turbulence

Law360 Employment Authority

March 25, 2022

Early Covid-19 Disability Ruling Offers Blueprint for Lawsuits

Bloomberg Law

February 25, 2022

EHS On Tap: E98 The Latest on COVID-19 Vaccine Requirements for Employers

EHS Daily Advisor

February 8, 2022

Effects of Supreme Court ruling on OSHA mandate linger

McKnights Senior Living

January 24, 2022

‘No jab no job’: companies face legal wrangles over COVID vaccine policies

Financial Times

January 15, 2022

Supreme Court Stays OSHA “Vaccinate or Test” Emergency Temporary Standard

Littler ASAP

January 13, 2022

The Supreme Court just signaled it could block Biden’s nationwide vaccine mandate

Fortune

January 7, 2022

U.S. Supreme Court to Hear Oral Argument on OSHA ETS, Medicare/Medicaid Vaccination Mandates on Friday, January 7, 2022

Littler ASAP

January 5, 2022

New Year, New Rules: Chicago Will Require Proof of Vaccination to Enter Most Public Establishments as of January 3, 2022

Littler ASAP

December 23, 2021

3 Takeaways After 6th Circ. Lifts Stay On Virus Rule

Law360 Employment Authority

December 21, 2021

Friday Night Fights – What Just Happened to the OSHA and Federal Contractor Vaccine Mandates?

Littler ASAP

December 18, 2021

Vax Up, Speak Up, or Stay Home: New York City Issues New Guidance on Vaccination Mandates for Private Workplaces and the Key to NYC Pass

Littler ASAP

December 16, 2021

Could cities now mandate vaccines for private employers?

InBusiness Madison

December 10, 2021

Back to Basics: New York State Mandates Masks in Indoor Public Places

Littler ASAP

December 10, 2021

NYC Shot Mandate Built to Withstand Suits, Lawyers Say

Bloomberg Law

December 9, 2021

“We Are Not Going Back”: New York City Announces Vaccine Mandate for Private-Sector Employers

Littler ASAP

December 6, 2021

New York City to impose COVID vaccine mandate on all private-sector workers

Financial Times

December 6, 2021

Vaccine Exemption Bids for Health-Care Workers to Spark Lawsuits

Bloomberg Law

November 30, 2021

COVID-19 Booster Shots: Jurists Discuss Personal Motivations for Supporting, Resisting Dose

Daily Report

November 22, 2021

Could Booster Shots Lead to Litigation Challenges Over 'Fully Vaccinated' Status? This Attorney Thinks So

Daily Report

November 19, 2021

Health Worker Vaccine Mandate Expected to Withstand Challenges

Bloomberg Law

November 9, 2021

Who Pays for Workers' Time Getting Covid Tests, Employers Wonder (OSHA ETS)

Bloomberg Law

November 8, 2021

Who will pay for testing under Biden's new vaccine mandate for businesses?

CNN Business

November 5, 2021

Federal Court Denies Challenge to Oregon Vaccine Mandate

SHRM Online

November 5, 2021

US companies given two months to implement Covid vaccine mandate

Financial Times

November 4, 2021

'An unprecedented departure': Unvaccinated workers face new challenge paying for their COVID-19 testing

MarketWatch

November 4, 2021

OSHA sets Jan. 4 deadline for business vaccine policies

Compliance Week

November 4, 2021

OSHA sets Jan. 4 deadline for employers to mandate COVID-19 vaccines

HR Dive

November 4, 2021

Oregon Federal Court Joins Other Jurisdictions in Denying Challenge to Government-Issued Vaccine Mandate

Littler ASAP

October 21, 2021

Vaccine protocols: You've got one shot at building employee trust

HR Brew

October 18, 2021

Everything HR needs to know about Biden's vaccine mandate

Human Resources Executive

October 5, 2021

Teacher Says COVID Vaccine is 'Gene Therapy' in Nine-Minute Rant to Students

Newsweek

October 1, 2021

Some businesses welcome Biden's vaccination mandate while others worry about the costs, effects on worker shortages

USA Today

September 12, 2021

Georgia employers brace for how to impose vaccine and testing mandate

The Atlanta Journal-Constitution

September 10, 2021

Biden's employer mandate: Who will foot the bill for weekly Covid testing?

The Business Journals

September 10, 2021

Biden's Covid-19 Vaccine Mandate Splits Business Community

The Wall Street Journal

September 10, 2021

White House Announces Vaccine Mandates for Employees of Large Private Employers, Federal Contractors, and Most Healthcare Employers

Littler ASAP

September 9, 2021

Vaccine mandates now required: What to know about Biden's new rules

Human Resource Executive

September 9, 2021

1 big thing: Biden embraces "sticks" with workplace vaccine mandates

Axios

September 9, 2021

Biden Unveils New Action Plan To Combat Surging COVID

Forbes

September 9, 2021

Biden demands US companies introduce vaccine

Financial Times

September 9, 2021

What Role Do Culture and Morale Play in Vaccine Mandates?

Human Resource Executive

September 1, 2021

Grocery workers were on the front lines of the pandemic - so why so many still unvaccinated?

NBC News

August 31, 2021

How to ask about vaccination status in the hiring process

The Business Journals

August 30, 2021

The new burdens the ever-evolving COVID-19 situation poses for businesses

The Business Journals

August 26, 2021

Delta Air Lines health surcharge for vaccines could cascade across industries

Politico

August 25, 2021

EHS On Tap: E75 Managing COVID-19 Concerns in the Workplace

EHS Daily Advisor (Podcast)

August 24, 2021

What Does Pfizer Vaccine's Full Approval Mean for Employers' COVID-19 Policies?

Politico

August 24, 2021

Only 8% of US Manufacturers are Requiring COVID Vaccines

In the News

August 24, 2021

From CVS to Goldman Sachs, FDA move prompts vaccine mandates

Associated Press

August 24, 2021

Littler Survey: Employers Increasingly Consider Vaccine Mandates as COVID-19 Delta Variant Spreads

Press Release

August 23, 2021

Littler COVID-19 Vaccine Employer Survey Report: Delta Variant Update

Littler Report

August 23, 2021

Vaccine Mandates Gain Steam with Employers, Littler Survey Shows

Bloomberg Law

August 23, 2021

Employers Still Hesitant To Mandate Vaccines As Virus Surges

Law360

August 23, 2021

Philadelphia Tweaks Exceptions to August 11, 2021 Indoor Mask Mandate

Littler ASAP

August 20, 2021

No Soup for You & Take Your Coffee to Go – Accommodations and the Key to NYC Pass

Littler ASAP

August 19, 2021

New York State Requires Healthcare Workers to be Vaccinated Against COVID-19

Littler ASAP

August 18, 2021

The Key to NYC Pass: Vax Up or Miss Out

Littler ASAP

August 17, 2021

Philadelphia Requires Face Masks Indoors and Certain Large Outdoor Events, With Limited Exceptions, Unless All Present Are Vaccinated

Littler ASAP

August 16, 2021

Employers May Face Lawsuits From Pro-Vaccine Workers, Too

Law360 Employment Authority

August 12, 2021

Mandatory Vaccines or Mandatory Testing? A “Soft Approach”

Littler ASAP

August 10, 2021

'Soft' Vaccine Mandates Seen as Boon to Worker Buy-In, Safety

Bloomberg Law

August 4, 2021

The Key to NYC: Only Vaccinated Employees and Patrons Are Given a Free Pass

Littler ASAP

August 4, 2021

Managers will have to enforce rules for unvaccinated employees, and it won't be easy

CNN

July 28, 2021

Will new federal mask guidelines revive workplace mandates?

Human Resources Executive

July 28, 2021

Refresh! The CDC Revisits COVID-19 Restrictions for Fully Vaccinated Individuals

Littler ASAP

July 28, 2021

Littler's Devjani H. Mishra Elected as College of Labor and Employment Lawyers Fellow

Press Release

July 21, 2021

Los Angeles County and Other California Jurisdictions Walk Back Face Mask Orders

Littler ASAP

July 19, 2021

4 Things Employers Should Know About the Vaccination Gap

Law360 Employment Authority

July 16, 2021

Hybrid vs Office: Who Will Win the Remote Work War?

Human Resources Director (Annual Employer Survey Report)

June 17, 2021

How a rise in remote employment may impact post-pandemic work life

PBS NewsHour

June 3, 2021

Managers, buckle up. Your job will be harder than ever as we return to the office

CNN

May 24, 2021

CDC's new mask guidance adds wrinkles to employers' vaccine strategies

American City Business Journals

May 24, 2021

Why Employers Are Struggling with Their Return to Work Plans

Human Resource Executive

May 21, 2021

New York Adopts CDC Guidance For Fully Vaccinated Individuals, But Questions Remain

Littler ASAP

May 20, 2021

Most employers are eyeing 'hybrid model' for return to work amid pandemic - Littler survey

Reuters

May 18, 2021

Employers Lean Toward Hybrid, In-Person Work Plans

Law360

May 18, 2021

The return to work: employers and employees face off

Employee Benefit News

May 14, 2021

Game-Changer: The CDC Lifts COVID-19 Masking and Distancing Restrictions for Fully Vaccinated Individuals

Littler ASAP

May 13, 2021

The Littler Annual Employer Survey 2021

Littler Report

May 12, 2021

Littler Survey: Employees Want Remote and Hybrid Work More Than Employers Do

Press Release

May 12, 2021

When Should Employers Consider Lifting Mask Mandates?

SHRM Online

April 22, 2021

Littler Lightbulb: A Dose of Paid Time Off for COVID-19 Vaccinations

Littler ASAP

April 16, 2021

The Littler COVID-19 Vaccine Employer Survey Report

Littler Report

February 9, 2021

Most Employers Unlikely To Mandate COVID-19 Vaccination, Littler Survey Finds; Employee Relations Concerns Abound

Press Release

February 9, 2021

Most employers will continue remote work despite COVID vaccine: Littler

Thomson Reuter Westlaw Today

February 9, 2021

Vaccine Rollout Brings Legal, Labor Concerns for Employers

Healthcare Risk Management

February 1, 2021

EEOC Issues Guidance on COVID-19 Vaccination Policies

Littler ASAP

December 17, 2020

Reopening and COVID-19: Risks of Moving Too Fast

New York Law Journal

November 10, 2020

3 steps to prevent discrimination complaints

HR Dive

September 28, 2020

Littler and ComplianceHR Launch Employee Screening Solution as Workplaces Reopen

Press Release

July 7, 2020

A Return to Work Roadmap for New York Employers

Littler ASAP

May 21, 2020

Do Your Employees Need to Wear Face Masks?

SHRM Online

May 5, 2020

Masks And Face Coverings: What Employers Need To Know

Law360

April 21, 2020

Masks and Face Coverings: What Employers Need to Know

Littler ASAP

April 13, 2020

Coronavirus: What Michigan's essential workers need to know

Lansing State Journal

April 7, 2020

A COVID-19 Roadmap for New York Employers

Littler ASAP

March 30, 2020

Coronavirus (COVID-19) Employer FAQs

Littler ASAP

March 24, 2020

'A source of tremendous discrimination': Why hair policies matter

HR Dive

February 28, 2020

Tips for Creating Multipurpose Accommodation Rooms for Employees

SHRM Online

February 12, 2020

New York State Bans Discrimination Based on Reproductive Health Decision Making

Littler ASAP

November 15, 2019

Workforce Restructurings: A U.S. Perspective

PLI Press

September 24, 2019

How to Accommodate Breast-Feeding Employees in the Workplace

SHRM Online

September 5, 2019

New York anti-discrimination law heightens risks for employers

Business Insurance

July 9, 2019

New York State Significantly Expands its Workplace Harassment Laws (Again)

Littler ASAP

June 20, 2019

Hairstyles and Anti-Discrimination Laws: What You Need to Know

Law.com

April 23, 2019

New York City Publishes Sexual Harassment Prevention Training Video and New FAQs

Littler ASAP

April 10, 2019

#M&Atoo

Today's General Counsel

April 1, 2019

New York City Commission on Human Rights Provides Legal Enforcement Guidance on Race Discrimination on the Basis of Hair

Littler ASAP

February 21, 2019

Compliance in a New York Minute: Top 10 New Year Resolutions for Employers

Littler Podcast

February 1, 2019

New York City Moves to Prohibit Discrimination Based on Family Planning and to Protect Reproductive Choice

Littler ASAP

December 26, 2018

A Cooperative Dialogue about NYC's New Cooperative Dialogue Law – and More!

Littler Podcast

December 3, 2018

New York City Will Require Employers to Provide Greater Workplace Accommodations for Lactating Employees

Littler ASAP

November 19, 2018

New York's New Sexual Harassment Laws: A Compliance Checklist

Thomson Reuters Westlaw

November 19, 2018

NYC Council Proposes Additional Harassment Training Requirement for "Nightlife Establishments" and Their Employees

Littler ASAP

November 14, 2018

New York Anti-Sexual Harassment Requirements Take Full Effect

Littler Podcast

October 9, 2018

NY Pushes Back Sex Harassment Training Deadline to October 9, 2019

Littler ASAP

October 2, 2018

Significant Compliance Challenges in New York State's Proposed Anti-Sex Harassment Rules: What Can Employers Do Now?

Littler ASAP

September 7, 2018

New York Sexual Harassment Laws – The City Commission Publishes Poster and Fact Sheet

Littler ASAP

August 13, 2018

The Supreme Court's Ruling in Masterpiece Cakeshop: A Masterpiece on Dodging Key Constitutional Issues

Littler ASAP

June 4, 2018

New York State and City Expand Anti-Harassment Requirements for Employers

Littler ASAP

April 13, 2018

Littler Adds Shareholder Devjani Mishra to New York Office

Press Release

March 6, 2018

Events & Speaking Engagements

New York Retail Roundtable

New York, NY
February 25, 2025

Member-Only Webinar: Playbook for 2025

American City Business Journals
January 14, 2025

Advanced Discovery Issues in Employment Litigation

ABA Labor and Employment Law Annual Conference
November 15, 2024

Leaves of Absence and Workplace Accommodation: Your 2024 Questions Answered

Practising Law Institute
October 16, 2024

2024 Tri-State Regional Employer Conference

New York, NY
September 19, 2024

New Frontiers of Harassment and Employment Discrimination

Practising Law Institute
June 10, 2024

Employment Law Update

Littler Executive Employer Conference, Phoenix, AZ
May 9, 2024

What to Expect When Employees Are Expecting - New PWFA Accommodation Challenges

Littler Executive Employer Conference, Phoenix, AZ
May 9, 2024

2024 Employment Law Update

Littler Executive Employer Conference, Phoenix, AZ
May 9, 2024

What to Expect When Your Employees Are Expecting: New PWFA Accommodation Challenges

Littler Executive Employer Conference, Phoenix, AZ
May 9, 2024

Keynote: The Changing Needs of Women in the Workplace

Pacific Coast Labor & Employment Law Conference

April 17, 2024

Workplace Leave and Accommodation Fundamentals in 2024

Practising Law Institute

March 4, 2024

ADA Trivia Bowl

ABA Annual Labor and Employment Law Conference

November 10, 2023

Leaves of Absence and Workplace Accommodation: Your 2023 Questions Answered

Practising Law Institute

October 16, 2023

2023 Kansas City Regional Employer Conference

Kansas City, MO

October 10, 2023

Menopause: The Newest Protected Status?

American Bar Association Webinar

September 28, 2023

Pregnancy and Related Issues

25th NYU Employment Law Workshop for Federal Judges

September 18, 2023

2023 Tri-State Regional Employer Conference

New York, NY

June 20, 2023

Employment Discrimination Law & Litigation 2023

Practicing Law Institute

June 12, 2023

Show and Tell: Pay Transparency and Disclosure Requirements Go Primetime

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

Accommodation Aftershocks: How the Pandemic Has Reshaped Workplace Disability Accommodations

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

Somebody’s Watching Me! Legal and Practical Implications of Employee Monitoring

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

More Than A Feeling: A Deep Dive Into Mental Health Accommodations in the Workplace

Pacific Coast Labor & Employment Conference

April 28, 2023

Workplace Investigations in Today’s Highly Charged Labor Environment

Pacific Coast Labor & Employment Conference

April 27, 2023

Navigating Remote Work in a Post-Pandemic World

Practising Law Institute

March 6, 2023

The Disconnected Workforce: How to Rebuild a High-Performance Work Culture

European-American Chamber of Commerce – New York

December 7, 2022

The Impact of COVID on the Remote Working Legal Landscape

New York State Bar Association 2022 London Global Conference

December 1, 2022

Trends in “Post-COVID” Disability Claims

American Employment Law Council Annual Conference

October 21, 2022

Leaves of Absence and Workplace Accommodation: Your 2022 Questions Answered

Practising Law Institute

October 12, 2022

What’s Keeping You Up at Night Regarding Disability and COVID-19

Pacific Coast Labor & Employment Law Conference

May 12, 2022

The State of Vaccinations and Testing – A Continued Conundrum

Littler Executive Employer Conference

May 5, 2022

COVID-19 Legal Issues: Guidance for Performing Arts Organizations

Volunteer Lawyers for the Arts

April 19, 2022

COVID-19: Vaccine Mandates

Connecticut Journal of International Law Symposium

March 25, 2022

Navigating Today's Hot Topics with a Multijurisdictional and Mobile Workforce

ABA Labor & Employment Law Section, Employment Rights and Responsibilities Committee Midwinter Meeting

March 17, 2022

Navigating Remote Work in 2022

Practising Law Institute

March 7, 2022

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 24

March 4, 2022

How to Navigate the Effects of COVID-19 in the Workplace

Arizona SHRM Conference Keynote

February 18, 2022

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 23

February 4, 2022

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 22

Sacramento, CA

January 7, 2022

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 21

Sacramento, CA

December 3, 2021

COVID-19 – 20 Months In, Where Are We?

Florida Regional Employer Conference

November 4, 2021

Navigating the Pandemic Workplace: The Emotional Impact, Accommodation Requests, and Leaves

Practising Law Institute

October 26, 2021

The Future of Remote Work

New York State Bar Association, Labor and Employment Law Section Fall Meeting

October 15, 2021

The Evolving Realities of Working During COVID-19

College of Labor and Employment Lawyers Webinar

October 7, 2021

COVID-19 - Its Impact on Employment Litigation, How Best to Prepare Your Company, and What the Future of Litigation May Hold

Nevada Virtual Regional Employer Conference

September 14, 2021

Returning to Work in Tennessee

ACC Tennessee Webinar

August 12, 2021

Workplace Safety: Plans, Policies and Proactive Protection

Littler Executive Employer Conference

May 14, 2021

How to Safely Re-open Your Office

German American Chamber of Commerce

May 4, 2021

Ready Employee One: Virtual Reality in the Workplace

ABA National Symposium on Technology in Labor & Employment Law

April 15-16, 2021

COVID-19: Employment Law Challenges, Changes and Requirements

Staffing Industry Analysts Risk Management & Compliance Workshop

April 13, 2021

Untangling the Web of State and Local Paid Family and Medical Leave Laws

ABA Labor & Employment Law Section, Employment Rights and Responsibilities Committee Midwinter Meeting

March 18, 2021

COVID-19 in the U.S.: Employment Law Changes and Challenges During the Pandemic

China General Chamber of Commerce – U.S.A. Webinar

March 16, 2021

Understanding Employment Law 2021: FMLA & ADA Fundamentals

Practising Law Institute

March 8, 2021

Business as Unusual: Navigating the Employment Challenges Posed by COVID-19

American Health Law Association Virtual Conference

March 3, 2021

The Legal Landscape – Vaccination Programs in the Employment Setting

National Retail Federation Webinar

February 26, 2021

The COVID-19 Vaccine – Legal and Practical Implications

Webinar

January 13 and 20, 2021

Privacy During a Pandemic: The New Reality of Staying Safe, Staying Healthy and Staying Employed

NAPABA Virtual Convention

November 6, 2020

The New Normal: Recent Developments & Employment Challenges in the Hospitality Industry

DFDL Webinar

October 1, 2020

Employees with disabilities in the new world order – the challenges and opportunities in the wake of Covid-19

IBA Diversity and Equality Law Committee

September 15, 2020

Are We There Yet? Understanding the Return to Work Challenge Posed by COVID-19

Webinar

August 19 and September 1, 2020

COVID-19's Impact on Employment Law in New York

New York State Judicial Institute (New York State Unified Court System)

July 14-15, 2020

The Next Normal: Preparing Our Workplaces and Workforces for the “Return to Work”

July 13, 2020

COVID-19 in the Workplace: Compliance Challenges, Policy Options

ABA Business Law Section, Banking Law Committee

June 29, 2020

The Next Normal: Advice for New York and New Jersey Employers on Safely Reopening Their Workplaces

June 24, 2020

Returning to Work – Legal Updates & Considerations for Employers

China General Chamber of Commerce – USA Webinar

June 17, 2020

Covid-19 U.S. Employment Law and OSHA Overview

PLI Webinar

May 19, 2020

COVID-19: Practical Guidance for Employers

Japan Society Webinar

May 15, 2020

Your Workforce: Staying Compliant and Productive

BritishAmerican Business Webinar

May 12, 2020

COVID-19: What Lies Ahead

Brazilian-American Chamber of Commerce Webinar

May 12, 2020

Business as Unusual: Preparing Our Workplaces and Workforces for a Return to Work

Littler Virtual Executive Employer

May 8, 2020

Understanding Employment Law 2020: FMLA & ADA Fundamentals

Practising Law Institute

March 9, 2020

Content and Cocktails: Diversity, Inclusion and Elimination of Bias

New York, NY

November 7, 2019

Employment Law Issues in Mergers and Acquisitions

American Employment Law Council Annual Conference

October 25, 2019

#MeToo Update: Investigating a Culture of Complicity and Cover Ups

NAPABA (National Asian Pacific American Bar Association) Regional Conference

September 21, 2019

Cross-Border Employment Law 2019: Workforce Restructurings, Including M&A, Across Borders

Practising Law Institute

June 5, 2019

Time for a Tune-Up: Compliance Tips for 2019 and Beyond

New York, NY
April 23, 2019

Understanding Employment Law 2019: ADA, FMLA and Accommodation Fundamentals

Practising Law Institute
April 15, 2019

Understanding New York State and City's Sexual Harassment Laws: A Compliance Checklist

October 30, 2018

Complying with New York State and New York City's New Anti-Sexual Harassment Legislation – What Employers Need to Know

Practising Law Institute
July 10, 2018

Understanding Employment Law 2018: ADA Fundamentals

Practising Law Institute
April 12, 2018

The #MeToo Movement and Pay Equity Compliance: How to Advise Your C-Suite and Safeguard Your Company

New York, NY
April 10, 2018

Litigation Issues Involving Staffing Agencies and PEOs: We're in This Together . . . Or Are We?

ABA Labor & Employment Law Section, Employment Rights and Responsibilities Committee Midwinter Meeting
March 23, 2018

Paid Leave and Other Protection for Employees with Caregiver Responsibilities

ABA Labor & Employment Law Annual Conference
November 12, 2016

Unraveling the Ethical Complexities of Workplace Investigations

ABA Labor & Employment Law Section, Ethics & Professional Responsibility Committee Midwinter Meeting
March 19, 2016

Keynote: Hot Topics in Labor and Employment Law

ABA Labor & Employment Law Section, Employment Rights and Responsibilities Committee Midwinter Meeting
March 16, 2016

Effectively Managing Remote Work

ABA Labor & Employment Law Annual Conference

November 5, 2015

Workplace Investigations Essentials: What to Know When Conducting Effective Workplace Investigations

ABA Webinar

September 16, 2015

A Look at Budding Issues from State Laws Legalizing Marijuana

ABA Labor & Employment Law Section, Employment Rights and Responsibilities Committee Midwinter Meeting

March 26, 2015

Advanced Issues in Reductions-in-Force

ABA Labor & Employment Law Annual Conference

November 7, 2014

Best Practices for Managing Religious Diversity in the Workplace

ABA Annual Meeting

August 8, 2014

ABA Commission on Ethics 20/20

ABA Labor & Employment Law Annual Conference

November 8, 2013

Employer Use of Criminal Background Screens

ABA Labor & Employment Law Annual Conference

November 7, 2013

Using Social Media in Litigation

PLI Information Technology Law Institute

April 8, 2011