



Dennise Smith

Littler CaseSmart Counsel

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Overview

As a member of the Littler CaseSmart – Charges™ team and based in West Virginia, Dennise Smith is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Dennise's background includes over 15 years of experience in handling administrative charges, litigation, and compliance counseling in workplace safety claims, employment discrimination, wrongful discharge, and sexual harassment claims.

Professional and Community Affiliations

- Member, Labor and Employment Section, American Bar Association

Education

J.D., West Virginia University College of Law, 1996

B.A., West Virginia University, 1991

Bar Admissions

West Virginia

Courts

U.S. District Court, Northern District of West Virginia

U.S. District Court, Southern District of West Virginia

U.S. District Court, Northern District of California

Events & Speaking Engagements

Moderator, MSHA Panel

Mid-Winter Meeting, ABA Occupational Safety and Health Committee

2020-2021

High Times in the Workplace: Dealing with Marijuana and Other Drugs

The West Virginia Oil and Natural Gas Association, Fall Meeting

2019

40th Annual Symposium

West Virginia Coal Association, Charleston, WV

2013

Books & Book Chapters

- *Occupational Safety and Health Law, 3rd and 4th Editions, Ch. 20, Section of Labor and Employment Law, ABA and Bloomberg BNA, Co-editor*
- *Employment Discrimination Law Treatise, 7th Edition, Ch. 12, ABA, Co-editor*