



## **Delilah R. Cassidy**

Associate

Camelback Esplanade  
2425 East Camelback Road, Suite 900  
Phoenix, AZ 85016  
main: +1 (602) 474-3600  
direct: (602) 474-3680  
fax: +1 (602) 957-1801  
dcassidy@littler.com

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## **Practice Areas**

Sports

## **Informazioni generali**

Delilah R. Cassidy's practice is focused on all aspects of employment law. She represents clients in court, arbitration, and agency proceedings involving discrimination, harassment, and retaliation claims as well as restrictive covenant agreement issues. Delilah is an award-winning oral advocate and has handled appeals in Arizona and federal courts of appeals (9th and 10th circuits, specifically). She brings a wealth of experience and perspective as a former judicial clerk. This enables her to better understand and advise clients on issues on appeal and work to avoid them at all stages of litigation.

Delilah counsels employers on all aspects of the employer-employee relationship and human resources issues. She focuses on providing practical solutions that are compliant with state and federal law. She has significant experience helping employers plan and execute multistate reductions in force. She routinely drafts employment handbooks, policies, and agreements including restrictive covenant and severance agreements.

Prior to joining Littler, Delilah worked in the sports and entertainment industry.

Delilah is dedicated to promoting inclusivity in the legal profession. She has been an ABA appointed leader for the Judicial Intern Opportunity Program (JIOP) to help provide internship opportunities to law students who are members of racial and ethnic groups that are traditionally underrepresented in the profession and others.

## **Professional and Community Affiliations**

- Leadership Appointee, American Bar Association Judicial Intern Opportunity Program (JIOP), 2022-present

## **Riconoscimenti**

- Named, Rising Star, *Super Lawyers*, 2025

- Order of Barristers, *Sandra Day O'Connor College of Law*, 2021
- Order of the Coif, *Sandra Day O'Connor College of Law*, 2021
- Outstanding Graduate, *Sandra Day O'Connor College of Law*, 2021
- Editor-in-Chief, *Arizona State Law Journal*
- Recipient, Regional Oral Advocate Award, *ABA National Appellate Advocacy Competition (NAAC)*, 2020
- Recipient, CALI Excellence for the Future Award, Legal Advocacy, *Sandra Day O'Connor College of Law*, 2019
- Recipient, Moeur Award (4.0), *Arizona State University*, 2018
- Named, Sports Business Scholar, *W.P. Carey School of Business, Arizona State University*, 2016-2018
- Named, McCord Scholar, *W.P. Carey School of Business, Arizona State University*, 2016-2018
- Outstanding Graduate Finalist, *W.P. Carey School of Business, Arizona State University*, 2018
- Flinn Scholar, *Flinn Foundation*, 2014

## Studi

J.D., Sandra Day O'Connor College of Law, Arizona State University, , *magna cum laude*

Master of Sports Law and Business, Sandra Day O'Connor College of Law, Arizona State University, , *summa cum laude*

B.A./B.A., Arizona State University, , *summa cum laude*, *Honors College*

## Abilitazioni professionali

Arizona

California

## Tribunali

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, 10th Circuit

Arizona Supreme Court

U.S. District Court, District of Arizona

U.S. District Court, Southern District of California

## Publications & Press

### Planning for Workforce Reduction in an Age of Inflation

*HR Daily Advisor*

November 30, 2023

### You Belong with Me: Retaining Authorship and Ownership of Sound Recordings

*Arizona State Law Journal*

May 2021

## Events & Speaking Engagements

**Transforming HR: The Role of Technology & AI**

Client Webinar

October 10, 2024

**Artificial Intelligence: Risks and Opportunities for Employers in a Developing Legal Landscape**

SHRM West Valley

July 16, 2024

**Artificial Intelligence: Transforming the Employee Experience and Creating New Opportunities (and Risks) for Employers**

SHRM East Valley

March 28, 2024

**Workforce Planning in an Age of Inflation and Possible Recession: Your Furlough and Layoff Playbook**

2023 Employment Law Tool Kit

January 2023