



## David Strock

Shareholder

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## Practice Areas

Labor Management Relations  
Arbitration  
Litigation and Trials  
Discrimination and Harassment

## Overview

David Strock maintains a traditional labor practice in which he advises employers on union-related matters and provides guidance regarding the negotiation and administration of collective bargaining agreements. He regularly represents employers in labor arbitrations, state and federal courts, and the National Labor Relations Board, and employment matters before state agencies and human rights commissions.

David counsels management regarding a wide variety of employment and personnel issues, including:

- Hiring and disciplinary matters
- Wage and hour issues
- Developing and enforcing employment policies and procedures
- Implementing procedures to avoid discrimination claims

David lectures, writes articles, and conducts training on employment-related topics for employers and human resources professionals.

## Professional and Community Affiliations

- Member, American Bar Association

- Member, Maine State Bar Association

## Recognition

- Ranked, Labor & Employment, *Chambers USA*, 2015-2024
- Named, The Best Lawyers in America®, 2013-2025
- Named, Top 10 Most Influential Labor & Employment Lawyers in Maine, *Business Today*, 2023
- Named, Super Lawyer, New England, *Super Lawyers*, 2014-2019

## Education

J.D., Boston University School of Law, 1996

B.A., University of Washington, 1992

## Bar Admissions

Maine

Massachusetts

California

Washington

## Courts

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Maine

U.S. District Court, District of Massachusetts

U.S. District Court, Central District of California

## Publications & Press

### **Littler Ranked in 2024 Chambers USA Guide**

*Press Release*

June 6, 2024

### **Littler Recognized in 2023 Chambers USA Guide**

*Press Release*

June 6, 2023

### **Littler Ranked in Chambers USA Guide 2022**

*Press Release*

June 1, 2022

**Maine's Public-Sector Employers Must Follow OSHA COVID-19 Vaccine Mandate**

*SHRM Online*

October 1, 2021

**Maine's Public Sector Employers Will Be Subject to OSHA COVID-19 Vaccination Mandate**

*Littler ASAP*

September 17, 2021

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

**Littler Ranked in Chambers USA Guide 2021**

*Press Release*

May 27, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Press Release*

August 15, 2019

**Littler Ranked in 2019 Chambers USA Guide**

*Press Release*

April 25, 2019

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 15, 2018

**Littler Ranked in 2018 Chambers USA Guide**

*Press Release*

May 15, 2018

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 17, 2017

**Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide**

*Press Release*

May 26, 2017

**The Best Lawyers in America® Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Press Release*

August 16, 2016

**Chambers USA Recognizes Littler and Attorneys in 2016 Guide**

*Press Release*

May 27, 2016

**Littler Attorneys Recognized in the Best Lawyers in America® 2016 Edition**

*Press Release*

August 18, 2015

**Chambers USA Recognizes Littler and Its Attorneys**

*Press Release*

May 20, 2015

**Littler Expands New England Presence with Office in Portland, Maine**

*Press Release*

February 2, 2015

**Mainers Closely Watching Bill That Would Allow Job Applicants to Keep Facebook Accounts Secret**

*Law360.com*

April 1, 2012

**Mainers Closely Watching Bill That Would Allow Job Applicants to Keep Facebook Accounts Secret**

*Maine Public Broadcasting Network*

April 1, 2012

**Questions Linger Over NLRB's Social Media Guidance**

*Law360.com*

February 17, 2012

**Businesses Grapple With Evolving Social Media Rules**

*Law360.com*

January 23, 2012

**Events & Speaking Engagements**

**2023 New England Regional Employer Conference**

Boston, MA

November 14, 2023

**2022 New England Regional Employer Conference**

Boston, MA

November 15, 2022

**New England Update**

2019 New England Employer Conference, Newton, MA

September 27, 2019

**Littler Breakfast Club: Conducting Lawful Investigations (including ADA & FMLA Updates)**

Portland, ME

October 19, 2017

**Littler Breakfast Club: Employment Law 101**

Portland, ME

March 16, 2017

**DOL's Proposed Changes to the White Collar Regulations: What Should Employers Do Now?**

Portland, ME

July 23, 2015

**Parenting and the Workplace: Employment Rights and Responsibilities from Conception to Adulthood**

14th Annual Employment Law Update, Labor and Employment Law Section - Maine State Bar Association

March 17, 2015

**The National Labor Relations Act: Social Media and Labor Law Before the Net**

12th Annual Employment Law Update, Labor and Employment Law Section - Maine State Bar Association

June 5, 2013