



David P. Radelet

Shareholder

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Overview

Dave Radelet has practiced law for more than three decades, representing private sector employers across the country in a wide variety of labor and employment matters. His clients have included manufacturing, transportation and retail industry leaders, multi-employer associations, and a variety of firms in the service sector.

Dave's labor and employment practice is broad-based. He has represented employers in scores of collective bargaining negotiations, arbitrations, union organizing and decertification situations around the U.S., and related NLRB and court proceedings. He has also handled a diverse assortment of employment litigation before various state and federal courts and government agencies.

Additionally, Dave provides general employment counseling and compliance advice on a wide variety of labor and employment matters, such as drafting and enforcing employment contracts and restrictive covenants, strategizing asset transfers, structuring indirect service relationships, developing employee handbooks and policy manuals, and many other issues impacted by the increasingly complex and daunting array of federal and state employment statutes.

Dave has been particularly active in advising employers as they define the labor and employment elements of their core business strategies. He assists mature union-represented employers in developing and implementing next-generation business strategies for new product development, complexity reduction, facility shutdown or relocation, and other essential strategic initiatives.

Among his vast strategic planning and litigation experience, Dave co-represented a Fortune 100 company in a massive declaratory class action in federal court relating to a \$1 billion reduction in retiree health benefits affecting nearly 100,000 retirees and dependents in 49 states.

Recognition

- Named, The Best Lawyers in America®, 2020-2025
- Ranked, Labor & Employment, *Chambers USA*, 2018-2024

Education

J.D., University of Michigan Law School, 1981

B.A., Michigan State University, 1978, *With High Honors*

Bar Admissions

Illinois

Courts

U.S. Supreme Court

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 7th Circuit

U.S. Court of Appeals, 8th Circuit

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Northern District of Illinois

U.S. District Court, Central District of Illinois

U.S. District Court, Northern District of Indiana

U.S. District Court, Southern District of Indiana

Publications & Press

Littler Ranked in 2024 Chambers USA Guide

Press Release

June 6, 2024

Illinois Governor Amends Labor Disputes Act

Littler ASAP

June 26, 2023

Littler Recognized in 2023 Chambers USA Guide

Press Release

June 6, 2023

Illinois Passes Workers' Rights Amendment

SHRM Online

November 22, 2022

Illinois Passes Workers' Rights Amendment

Littler ASAP

November 17, 2022

Littler Ranked in Chambers USA Guide 2022

Press Release

June 1, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Press Release

May 27, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Press Release

April 25, 2019

Littler Expands Chicago Office with Four New Shareholders

Press Release

January 24, 2019

Events & Speaking Engagements

Behind the Headlines: The Real State of Union Organizing and What Employers Should Be Doing

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023