

## Darren Isaacs

Partner

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## Practice Areas

Business Restructuring and M&A  
Employee Benefits  
HR Advice and Counsel  
International Employment Law  
Financial Services  
Healthcare  
Privacy and Data Security

## Overview

Darren Isaacs works on complex international and cross-border HR projects, international business restructurings, as well as HR aspects of mergers and acquisitions.

Darren primarily focuses on cross-border and international HR projects and is often instructed by clients who have large-scale EMEA matters that need managing, however he also regularly covers Australia and New Zealand. The projects Darren has worked on include international M&A transactions, multi-country document reviews and cross-border litigation.

Additionally, Darren manages a domestic UK practice which includes advising local UK clients on all their day-to-day HR needs, as well as defending high-value employment tribunal litigation.

Darren was awarded the International Law Office Client Choice Award for leading UK Counsel. He has also been ranked first in a survey of leading European M&A employment lawyers by Mergermarket and is recognised as a leading practitioner by the Legal 500 (2025), in which clients say he is "one in a million. He has an in depth knowledge of his subject and his approach is always constructive, knowledgeable and compassionate. Every instruction we give will have an impact on an individual's life after all."

Darren has practised in Australia, Hong Kong and the UK. Prior to joining GQ|Littler he worked at 'Magic Circle' firm Linklaters and was also the Head of UK Employment Law at US firm Bryan Cave (now BCLP).

## Professional and Community Affiliations

- Member, International Bar Association (IBA)
- Member, Employment Lawyers Association (ELA)
- Member, European Employment Lawyers Association (EELA)
- Member, Institute of Advanced Privacy Professionals (IAPP)

## Recognition

- Named, Recommended Lawyer, *Legal 500*, 2019-2025
- Recommended, Labour and Employment, *Who's Who Legal*, 2012-2024
- Named, Global Leader, *Who's Who Legal*, 2020
- Recipient, Client Choice Award for leading UK Counsel, *International Law Office (ILO)*, 2012

## Bar Admissions

United Kingdom (England and Wales)  
Ireland

## Publications & Press

### Court of Justice of the European Union Case on DSARs: Summary of Information Is Not Enough!

*Littler ASAP*

May 30, 2023

### Littler Global Guide - United Kingdom - Q1 2023

*Littler Global Guide Quarterly*

April 12, 2023

### UK: Harpur Trust v Brazel and Holiday Pay

*Littler ASAP*

July 28, 2022

### UK to Shift Away From GDPR: Government Consultation Confirms Plans to Change UK Data Privacy Regime

*Littler ASAP*

June 30, 2022

### "One Size Fits All" Data Retention Policies: A Unicorn for International Employers?

*Littler ASAP*

May 26, 2022

**Data Transfer to the US: Is Privacy Shield 2.0 in the Making?**

*Littler ASAP*

April 28, 2022

**UK Data Privacy Regulator Publishes Guidance Following Relaxation of COVID Measures**

*Littler ASAP*

April 28, 2022

**UK Considers Changes to Data Protection Law**

*SHRM Online*

November 15, 2021

**Is the UK about to scrap GDPR?**

*Littler ASAP*

October 1, 2021

**Littler Global Guide - European Union - Q2 2021**

*Littler Global Guide Quarterly*

July 19, 2021

**EU Expected to Approve UK's Data Privacy Regime**

*Littler ASAP*

April 30, 2021

**High Court of England & Wales Considers Territorial Scope of GDPR for the First Time**

*Littler ASAP*

March 31, 2021

**UK: Updated FAQs, as Furlough Scheme Is Extended into 2021**

*Littler ASAP*

November 9, 2020

**Ireland: Updated COVID-19 Employer FAQs**

*Littler ASAP*

September 24, 2020

**United Kingdom: Further Updates and FAQs on the UK Furlough Scheme**

*Littler ASAP*

June 17, 2020

**Littler Global Guide - United Kingdom - Q1 2020**

*Littler Global Guide Quarterly*

April 15, 2020

**United Kingdom: Updates and FAQs on the UK Furlough Scheme**

*Littler ASAP*

April 9, 2020

**UK Government to Underwrite 80% of Suspended Employee Wages**

*Littler ASAP*

March 20, 2020

**Republic of Labour Law – Irish HR Updates**

*Littler ASAP*

March 5, 2020

**Brexit and the Workforce - The Year Ahead for HR**

*Bloomberg Law*

February 21, 2020

**Littler Global Guide - European Union - Q4 2019**

*Littler Global Guide Quarterly*

January 22, 2020

**Littler Global Guide - United Kingdom - Q4 2019**

*Littler Global Guide Quarterly*

January 22, 2020

**Littler Lightbulb: Highlighting Recent Developments Across Europe**

*Littler ASAP*

October 23, 2019

**Deal or No Deal, How Will Brexit Affect Employee Work Authorizations in the UK?**

*Littler ASAP*

September 11, 2019

**Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide**

*Press Release*

June 5, 2018

**Business Acquisitions in the EU: Key HR Legal Considerations**

Winter 2014

## **Events & Speaking Engagements**

### **Global Whistleblowing Changes and How to Turn a Compliance Issue into a Business Opportunity**

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

### **Why Employers Shouldn't Forget About Executive Compensation**

March 10, 2022

### **The Regulation of Working Time in the EU**

October 1, 2020

### **Reductions in Force - The EU Process**

July 9, 2020

### **Business Transactions in Europe: Moving Employees Around**

April 2, 2020

### **Brexit: The Final Countdown - A Littler International Webinar**

January 30, 2020

### **Employers, Workers and Work Arrangements**

August 2, 2017