Darren Isaacs

Partner

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Practice Areas

Business Restructuring and M&A
Employee Benefits
HR Advice and Counsel
International Employment Law
Financial Services
Healthcare
Privacy and Data Security

Overview

Darren Isaacs works on complex international and cross-border HR projects, international business restructurings, as well as HR aspects of mergers and acquisitions.

Darren primarily focuses on cross-border and international HR projects and is often instructed by clients who have large-scale EMEA matters that need managing, however he also regularly covers Australia and New Zealand. The projects Darren has worked on include international M&A transactions, multi-country document reviews and cross-border litigation.

Additionally, Darren manages a domestic UK practice which includes advising local UK clients on all their day-to-day HR needs, as well as defending high-value employment tribunal litigation.

Darren was awarded the International Law Office Client Choice Award for leading UK Counsel. He has also been ranked first in a survey of leading European M&A employment lawyers by Mergermarket and is recognised as a leading practitioner by the Legal 500 (2025), in which clients say he is “one in a million. He has an in depth knowledge of his subject and his approach is always constructive, knowledgeable and compassionate. Every instruction we give will have an impact on an individual’s life after all."

Darren has practised in Australia, Hong Kong and the UK. Prior to joining GQ|Littler he worked at 'Magic Circle' firm Linklaters and was also the Head of UK Employment Law at US firm Bryan Cave (now BCLP).

Professional and Community Affiliations

- Member, International Bar Association (IBA)
- Member, Employment Lawyers Association (ELA)
- Member, European Employment Lawyers Association (EELA)
- Member, Institute of Advanced Privacy Professionals (IAPP)

Recognition

- Named, Recommended Lawyer, *Legal 500*, 2019-2025
- Recommended, Labour and Employment, *Who's Who Legal*, 2012-2024
- Ranked, Labour & Employment, Recommended, *Lexology Index*
- Named, Global Leader, *Who's Who Legal*, 2020
- Recipient, Client Choice Award for leading UK Counsel, *International Law Office (ILO)*, 2012

Bar Admissions

United Kingdom (England and Wales)
Ireland

Publications & Press

The UK Crime and Policing Act 2026: An Extension of Corporate Criminal Liability
Littler ASAP
June 25, 2026

UK Employment Law Round Up: Developments in Q3 and Looking Ahead to Q4
Littler ASAP
September 25, 2025

Court of Justice of the European Union Case on DSARs: Summary of Information Is Not Enough!
Littler ASAP
May 30, 2023

Littler Global Guide - United Kingdom - Q1 2023
Littler Global Guide Quarterly
April 12, 2023

UK: Harpur Trust v Brazel and Holiday Pay
Littler ASAP

July 28, 2022

UK to Shift Away From GDPR: Government Consultation Confirms Plans to Change UK Data Privacy Regime
Littler ASAP
June 30, 2022

“One Size Fits All” Data Retention Policies: A Unicorn for International Employers?
Littler ASAP
May 26, 2022

Data Transfer to the US: Is Privacy Shield 2.0 in the Making?
Littler ASAP
April 28, 2022

UK Data Privacy Regulator Publishes Guidance Following Relaxation of COVID Measures
Littler ASAP
April 28, 2022

UK Considers Changes to Data Protection Law
SHRM Online
November 15, 2021

Is the UK about to scrap GDPR?
Littler ASAP
October 1, 2021

Littler Global Guide - European Union - Q2 2021
Littler Global Guide Quarterly
July 19, 2021

EU Expected to Approve UK’s Data Privacy Regime
Littler ASAP
April 30, 2021

High Court of England & Wales Considers Territorial Scope of GDPR for the First Time
Littler ASAP
March 31, 2021

UK: Updated FAQs, as Furlough Scheme Is Extended into 2021
Littler ASAP
November 9, 2020

Ireland: Updated COVID-19 Employer FAQs
Littler ASAP
September 24, 2020

United Kingdom: Further Updates and FAQs on the UK Furlough Scheme
Littler ASAP
June 17, 2020

Littler Global Guide - United Kingdom - Q1 2020
Littler Global Guide Quarterly
April 15, 2020

United Kingdom: Updates and FAQs on the UK Furlough Scheme
Littler ASAP
April 9, 2020

UK Government to Underwrite 80% of Suspended Employee Wages
Littler ASAP
March 20, 2020

Republic of Labour Law – Irish HR Updates
Littler ASAP
March 5, 2020

Brexit and the Workforce - The Year Ahead for HR
Bloomberg Law
February 21, 2020

Littler Global Guide - European Union - Q4 2019
Littler Global Guide Quarterly
January 22, 2020

Littler Global Guide - United Kingdom - Q4 2019
Littler Global Guide Quarterly
January 22, 2020

Littler Lightbulb: Highlighting Recent Developments Across Europe
Littler ASAP
October 23, 2019

Deal or No Deal, How Will Brexit Affect Employee Work Authorizations in the UK?
Littler ASAP

September 11, 2019

Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide
Press Release
June 5, 2018

Business Acquisitions in the EU: Key HR Legal Considerations
Winter 2014

Events & Speaking Engagements

Non-Financial Misconduct in Financial Services: Where Are We Now?
September 9, 2025

Global Whistleblowing Changes and How to Turn a Compliance Issue into a Business Opportunity
Littler Executive Employer Conference, Phoenix, AZ
May 11, 2023

Why Employers Shouldn't Forget About Executive Compensation
March 10, 2022

The Regulation of Working Time in the EU
October 1, 2020

Reductions in Force - The EU Process
July 9, 2020

Business Transactions in Europe: Moving Employees Around
April 2, 2020

Brexit: The Final Countdown - A Littler International Webinar
January 30, 2020

Employers, Workers and Work Arrangements
August 2, 2017