



## Danielle Van Katwyk

Special Counsel

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### Overview

Danielle Van Katwyk concentrates her practice on the representation and counsel of management on a wide range of issues involving employment and traditional labor law across all industries. She has extensive experience defending employers in litigation in federal and state courts nationwide, including litigation involving claims of discrimination, harassment, retaliation, wrongful termination, and various other legal theories. Danielle also partners with employers of all sizes to handle restrictive covenant matters, including related litigation and advisement of protection of trade secrets and restrictive covenant agreements.

With respect to counseling, Danielle regularly provides employers advice and strategies regarding employment policies, employment agreements, employee classification and hiring, corrective action, and termination. She also routinely represents employers in mediations and settlement dealings.

Prior to joining Littler, Danielle worked for a national labor and employment law firm in their Connecticut office. There, she worked on litigation matters nationwide, including New Jersey and New York, for employers in all industries.

### Recognition

- Named, Rising Star, *Super Lawyers*, 2018-2019, 2024

### Education

J.D., University of Connecticut School of Law, 2013  
B.S.B.A., University of Central Florida, 2006

### Bar Admissions

Colorado  
Connecticut  
Massachusetts

## Courts

U.S. District Court, District of Colorado

U.S. District Court, District of Connecticut

## Publications & Press

### **SLAPP Back: Colorado Court of Appeals Addresses Protection Against “Vengeful” Online Posts**

*Littler ASAP*

December 18, 2023

### **Colorado Issues COVID-19 Vaccination Mandate for Many Healthcare Settings**

*Littler ASAP*

September 1, 2021

### **Denver Mandates COVID-19 Vaccination for Certain Employees**

*SHRM Online*

August 10, 2021

### **Denver Mandates That All Public-Sector and Certain Private-Sector Employees Be Vaccinated for COVID-19**

*Littler ASAP*

August 4, 2021

### **Denver Joins a Growing Number of Colorado Municipalities Mandating Face Coverings While in Public**

*Littler ASAP*

May 4, 2020

## Events & Speaking Engagements

### **Managers Guide to Protected Categories and Anti-Discrimination Laws**

Lorman Live Webinar

November 18, 2024

### **2024 Rocky Mountain Regional Employer Conference**

Denver, CO

October 18, 2024

### **2023 Rocky Mountain Regional Employer Conference**

Denver, CO

October 27, 2023

### **Legal Risks of Hiring Competitors’ Employees**

Lorman Live Webinar

April 18, 2023

**Restrictive Covenants Updates: The Cutting Edge on Colorado and Beyond**

October 27, 2022

**Restrictive Covenants During the Great Resignation: Legislative Updates and Strategic Approaches for Employers**

June 28, 2022

**2021 Rocky Mountain Virtual Regional Employer Conference**

Denver, CO

October 6, 2021

**COVID-19: Its Impact on Employment Litigation, How Best to Prepare Your Company, and What the Future of Litigation May Hold**

Denver, CO

August 4, 2021

**2020 Rocky Mountain Virtual Employer**

November 18, 2020