

Daniel XuLi

Associate

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Practice Areas

Wage and Hour
Class Action
Litigation and Trials
Discrimination and Harassment
Handbooks and Policies

Overview

Daniel XuLi represents employers in all phases and types of employment litigation including wage and hour, harassment, discrimination, retaliation, and wrongful termination claims, with a focus on California wage and hour class actions and the California Private Attorney General Act (PAGA). He also counsels employers regarding their employment practices and policies, and creates and presents workplace training sessions tailored to employers' goals and company culture.

Prior to joining Littler, Daniel was an associate at a top-tier Vault 50 international law firm and AmLaw 100 national law firm where his practice focused on management-side employment litigation and advice and counsel. Previously, he clerked for the Federal Deposit Insurance Corporation (FDIC), U.S. Department of Justice, Office of Trustee, and Lawrence Livermore National Laboratory's Office of General Counsel. His professional experiences outside of the realm of law are rooted in business, management, and accounting.

Professional and Community Affiliations

- Administrative Hearing Board Member, City of San Leandro, 2019-present
- Member, Alumni Board of Directors, Saint Mary's College of California, 2016-2023
- Member, American Bar Association
- Member, California Lawyers Association
- Member, Labor and Employment Law Section, and Litigation Section, California Lawyers Association
- Member, Phi Alpha Delta International Law Fraternity
- Member, Contra Costa County Bar Association

- Board Member, Barristers Section, Contra Costa County Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023-2025
- Named, Rising Star, *Super Lawyers*, 2021-2024
- Pro Bono Service Recognition, *University of California, Hastings College of the Law*

Education

J.D., University of California College of the Law, San Francisco (formerly Hastings), 2017

B.A., St. Mary's College of California, 2014, *magna cum laude*

Bar Admissions

California

Languages

Mandarin

Courts

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California