



Daniel W. Srsic

Senior Counsel

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Practice Areas

ERISA and Benefit Plan Litigation
Discrimination and Harassment
Energy

Overview

Daniel W. Srsic is highly-knowledgeable in benefits litigation and has appeared in more than 100 court cases involving employee benefit disputes, such as benefit claims, fiduciary duties and disputes regarding collectively bargained benefits.

Daniel's benefits practice also extends to pre-dispute representation of plan sponsors and fiduciaries. He brings a litigation perspective to the evaluation of potential changes to collectively bargained retiree health benefits, which has proved to be a valuable addition at the bargaining table. In recent years, he also has led strategic litigation against state regulators to protect welfare benefit plans from interference barred by Employee Retirement Income Security Act preemption.

Daniel dedicates approximately half of his caseload to labor and employment law matters arising under both federal and state laws. He represents employers in claims of:

- Wrongful discharge
- Discrimination
- Failure to provide reasonable accommodations
- Harassment

He also regularly counsels clients regarding compliance with the Family and Medical Leave Act, the Americans with Disabilities Act, and the Worker Adjustment and Retraining Notification Act.

Daniel is a leader in the firm's Employee Benefits Litigation Practice Group.

In law school, Daniel was associate editor of the *Comparative Labor Law Journal*, in which an article he wrote was published.

Professional and Community Affiliations

- Member, Labor Law Section, Ohio Bar Association
- Member, Labor Law Section, Columbus Bar Association
- Member, Employee Benefits Subcommittee, Labor Law Section, American Bar Association
- Member, Life, Health and Disability Committee, DRI - The Voice of the Defense Bar

Recognition

- Named, The Best Lawyers in America®, 2012-2025
- Named, Lawyer of the Year, Employee Benefits (ERISA) Law, Columbus, *The Best Lawyers in America*®, 2013

Education

J.D., University of Pennsylvania Law School, 1994

B.A., Indiana University of Pennsylvania, 1991, *summa cum laude*

Bar Admissions

Ohio

Languages

Spanish

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release

August 16, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Press Release

August 18, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Press Release

August 18, 2014

U.S. Supreme Court Holds that ERISA Plan Can Enforce Contractual Limitations Provision to Bar Benefit Claim Lawsuit

Littler ASAP

December 17, 2013

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Press Release

August 15, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Press Release

September 7, 2012

Connecticut Federal District Court Holds that Jury Trial May Be Available Under ERISA

Littler ASAP

February 2, 2012

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Press Release

September 12, 2011

The Seventh Circuit Dismisses ERISA 401(k) Revenue Sharing & Excessive Fee Lawsuit

Littler ASAP

February 20, 2009

Supreme Court Addresses the Remedies Available for Fiduciary Breach Under ERISA

Littler ASAP

February 26, 2008

Supreme Court Breathes New Life Into the Ability of Benefits Plans to Sue Under ERISA to Seek Recoupment

Littler ASAP

May 19, 2006

Recent Legislative and Regulatory Provisions Require That Employers Pay Close Attention to Their Employee Benefits Plans

Littler ASAP

March 31, 2003

Events & Speaking Engagements

2017 Hot Topics in Employment & Labor Law

Columbus, OH

February 2, 2017

ERISA Disability: Hot Button Topics

2015 Eastern Claims Conference - Excellence Through Education, New York, NY

February 24, 2015

Regulatory Impacts on Administering Wellness Programs

Health Action Council Ohio, Columbus, OH

January 29, 2015

ERISA Benefit Claims

Ohio State Bar Association, Cleveland, OH

July 23, 2014

ERISA Benefit Claims

Ohio State Bar Association, Columbus, OH

July 16, 2014

Conducting Lawful Investigations: An Interactive Program for Internal Investigators

Columbus, OH

September 12, 2013

Benefit Plan Administration and Litigation in the Wake of the Supreme Court's Decision in CIGNA v. Amara

June 3, 2011

New York Benefits Summit

New York, NY

February 10, 2011

2010 Employment Law Update

Columbus, OH

April 28, 2010