

Daniel Heath

Associate

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Practice Areas

Labor Management Relations
HR Advice and Counsel
Discrimination and Harassment
Arbitration
Handbooks and Policies

Overview

Daniel Heath provides strategic advice and representation to employers in British Columbia, Ontario, and federally. He works on a wide range of labour, employment, and human rights issues including labour disputes, grievance arbitrations, employment standards, employment contracts, human rights and accommodation, and related litigation. He regularly represents employers at arbitrations, labour relations boards, human rights tribunals, and the courts.

Daniel takes a solutions-oriented approach to all client matters. Whether it is union organizing, collective bargaining, grievance arbitration, or human rights issues, Daniel works with clients to find a tailored solution that works for them.

Daniel is often asked by clients to present and speak on a wide range of topics including unionization, workplace investigations, and performance management.

Professional and Community Affiliations

- Member, Canadian Bar Association
- Member, Ontario Bar Association

Education

J.D., Queen's University, 2020

B.J., Carleton University, 2016

Bar Admissions

British Columbia, Canada

Ontario, Canada

Courts

Supreme Court of British Columbia

Provincial Court of British Columbia

Ontario Superior Court

Publications & Press

Top Legislative Updates, Case Law for 2024

HR Reporter

December 2024

When Off-Duty Conduct Crosses the Line

Talent Canada

March 2022

Court Reduces Cost Award in 'Close Call' Wrongful Dismissal Case that Employer Won

Talent Canada

October 2021