



## **Craig R. Benson**

Shareholder

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## **Practice Areas**

Litigation and Trials  
Class Action  
Discrimination and Harassment  
Labor Management Relations  
Retail

## **Overview**

Craig R. Benson has been representing private and public sector employers nationwide in all types of employment litigation for more than 35 years. His wealth of practical experience, coupled with his insight and legal creativity, results in the vigorous and meticulous representation of management's interests. From the courtroom to the boardroom to the negotiating table, Craig brings the same pragmatic bottom-line approach and has built his reputation on both his 24/7 accessibility and his ability to think out of the box.

Craig's practice areas include:

- Employment discrimination law and litigation
- Complex litigation and class actions
- Labor relations
- Collective bargaining
- Arbitration
- Wage and hour compliance

He defends clients in related claims before state and federal courts and administrative agencies. Craig also acts as chief negotiator in collective bargaining and provides strategic labor and employment planning in connection with mergers, acquisitions, consolidations, sub-contracting and reductions-in-force.

Additionally, he counsels unionized private and public sector employers on contract compliance. He educates and advises human resource professionals about:

- Policies and procedures
- Hiring
- Firing
- Promotions
- Compensation
- Leave
- Accommodations

Craig's clients include many large and small retailers, as well as several construction companies.

Craig also is a member of the firm's Board of Directors and a founding member of the National Shareholder Recruiting Committee.

Previously, Craig worked as the managing partner of the New York office of another firm. In law school, he was managing editor of the *Albany Law Review*.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, New York State Bar Association

## Recognition

- Named, The Best Lawyers in America®, 2014-2025
- Named, Super Lawyer, New York, *Super Lawyers*
- Named, Stand-Out Lawyer, *Thomson Reuters*, 2024

## Education

J.D., Albany Law School, 1986

B.A., University of Vermont, , *cum laude*

## Bar Admissions

New York

## Publications & Press

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Press Release*

August 15, 2019

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 15, 2018

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 17, 2017

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Press Release*

August 16, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Press Release*

August 18, 2015

**Duane Reade, Applebee's Test Impact Of Comcast In 2nd Circ.**

*Law360.com*

September 8, 2014

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Press Release*

August 18, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Press Release*

August 15, 2013

**Littler Mendelson Continues Explosive Growth with 18 New Attorneys in New York, Long Island, and Newark**

*Press Release*

June 1, 2006

**Events & Speaking Engagements**

**Alternatives to Reductions in Force: Getting it Right in Recessionary Times**

New York, NY

May 13, 2009

**Swine Flu: Preparing the Workplace for a Pandemic**

May 6, 2009

**Employment Arbitration Agreements and Their Alternatives - The Ever-Changing Legal Landscape**

New York, NY

October 16, 2007