



Courtney E. Jackson

Associate

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Practice Areas

Litigation and Trials
Discrimination and Harassment
Investigations

Overview

Courtney E. Jackson represents and advises employers in all aspects of labor and employment law. She primarily handles litigation involving claims of discrimination, retaliation, harassment, and wage and hour violations. Courtney has also handled internal investigations of complaints.

Prior to joining Littler, while with an AmLaw 100 firm Courtney represented companies in claims of discrimination, retaliation, harassment, wage and hour violations, and other actions under Title VII of the Civil Rights Act of 1964, Americans with Disabilities Act (ADA), Age Discrimination in Employment Act (ADEA), Fair Labor Standards Act (FLSA), and other federal and state laws, both at the administrative level and in litigation. She also investigated and handled administrative charges and mediations with the Equal Employment Opportunity Commission (EEOC).

During law school, Courtney externed for the Hon. U.S. Magistrate Judge Jeffrey C. Manske of the U.S. District Court for the Western District of Texas.

Courtney has completed the statutory requirements to become mediator credentialed in Texas, pursuant to Texas Civil Practice & Remedies Code § 154.052.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Dallas Bar Association
- Member, Dallas Association of Young Lawyers
- Member, Labor & Employment Law Section, Texas Bar

Recognition

- Order of the Barristers, *Baylor Law School*
- Recipient, Dean's Academic Excellence Scholarship, *Baylor Law School*

Education

J.D., Baylor Law School, 2019

B.B.A., Texas A&M University, 2016, *magna cum laude*

Bar Admissions

Texas

Courts

U.S. District Court, Northern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Western District of Texas

U.S. District Court, Southern District of Texas

Publications & Press

Annual Report on EEOC Developments – Fiscal Year 2024

Littler Report

April 28, 2025