

## **Corinn Jackson**

Principal

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### **Practice Areas**

Inclusion, Equity and Diversity
Discrimination and Harassment
Al and Technology

#### **Overview**

Corinn Jackson has over a decade of experience as an employment lawyer and legal trainer, providing clients with counseling, advice, and innovative solutions to issues like pay equity compliance, harassment prevention training, and inclusion, equity, and diversity. As part of her work with the Littler Pay Equity Assessment™, Corinn works with in-house counsel and human resources professionals to manage pay equity analyses, and facilitate process improvements and efficiencies. Corinn is also one of the founding architects of the Littler X-celerator, the firm's onboarding tool for tech startups.

Corinn has extensive experience conducting interactive employee and management training sessions for employers in a wide variety of industries, including entertainment and retail, on harassment prevention, lawful and effective workplace investigations, and other employment issues. She also regularly advises national employers on grooming and appearance policies and compliance with various state CROWN Acts.

As an associate at Littler, Corinn's practice included matters arising under:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- Wage and hour issues
- Other state and federal laws governing the employment relationship



Corinn has been an adjunct professor at the USC Gould School of Law, where she taught courses in legal writing and advocacy and contemporary issues in human resources.

\*Not licensed to practice law in Washington.

#### **Education**

J.D., Harvard Law School, 2005 B.A., University of Washington, 2001, *magna cum laude* 

### **Bar Admissions**

California

### **Publications & Press**

An Overview of the Employment Law Issues Posed by Generative AI in the Workplace

Littler Report

May 11, 2023

## Hair at Root of Anti-Discrimination Laws Sweeping Country

Corporate Counsel February 2, 2023

## IE&D Hot Topics for Employers: Looking Back at 2022 and Preparing for 2023

Littler ASAP

January 19, 2023

### **Corporate Board Diversity Requires Vigilance**

Magazine of the Society of Women Engineers September 13, 2022

### Minding the Pay Gap: What Employers Need to Know as Pay Equity Protections Widen

Littler Report

September 2, 2022

## **Addressing Race-Based Hair Discrimination**

Respect

May 11, 2022

### Hands Off My CROWN! What Employers Should Know About the Rise of Hair Discrimination Laws

Littler ASAP

April 27, 2022



# Corporate Board Diversity: Next Steps for Employers After Court Strikes Down California Board Diversity Law

Littler ASAP

April 18, 2022

## House Approves Bill to Ban Hairstyle Discrimination in the Workplace

SHRM Online

March 22, 2022

## How Meaningful Commitment To IE&D Can Enhance A Company's ESG Profile

Corporate Board Member

September 13, 2021

## Inclusion, Equity, & Diversity Update - SEC Approves Nasdaq Rule on Board Diversity

Littler ASAP

August 20, 2021

### Social and Political Issues and the Workplace - Implications for Employers

Littler Report

May 12, 2021

#### **New California Law Mandates Corporate Board Diversity**

Littler ASAP

October 1, 2020

### What's Hair Got To Do With It? An Update on the Crown Act

HR Professional Magazine

April 1, 2020

## Virginia Is Latest State to Ban Hairstyle Discrimination

SHRM Online

March 12, 2020

### CROWN "Love" - Virginia Latest State to Ban Hairstyle Discrimination

Littler ASAP

March 5, 2020

## Annual Report on EEOC Developments – Fiscal Year 2019

Littler Report

March 5, 2020



#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (December Edition)

Littler Report

December 31, 2019

## New Jersey Latest State to Ban Hairstyle Discrimination

Littler ASAP

December 24, 2019

## Dear Littler: Can We Still Maintain Hairstyle and Personal Grooming Policies?

Dear Littler

December 9, 2019

## WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (November Edition)

Littler Report

December 4, 2019

## WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (October Edition)

Littler Report

October 31, 2019

#### You're Rehired? New California Law Prohibits No-Rehire Provisions in Settlement Agreements

Littler ASAP

October 21, 2019

## Shock and Awe! California Employers Face Onslaught of New Regulations

Littler ASAP

October 14, 2019

### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (September Edition)

Littler Report

October 2, 2019

## More states are trying to protect black employees who want to wear natural hairstyles at work

Washington Post

September 19, 2019

# WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (August Edition)

Littler Report

September 11, 2019

### Minding the Pay Gap: What Employers Need to Know as Pay Equity Protections Widen

Littler Report



August 1, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (July Edition)

Littler Report August 1, 2019

You Can't Touch My Hair: California Bans Racial Discrimination Based on Hairstyle with CROWN Act

Littler ASAP

July 12, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (June Edition)

Littler Report

July 2, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (May Edition)

Littler Report

June 4, 2019

Paid Sick Leave: Deconstructing the Patchwork to Develop a Way Forward

Littler Report

May 6, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (April Edition)

Littler Report

May 2, 2019

Paid-Sick-Leave Laws Continue to Give Employers Headaches

SHRM Online

April 15, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (March Edition)

Littler Report

April 1, 2019

Safety First! A Review of Pending California OSHA Bills and Regulations

Littler Podcast

March 28, 2019

The Wild West 2019: WPI's California Legislative Round-Up

Littler Podcast

March 6, 2019



#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (February Edition)

Littler Report

February 28, 2019

## The Preemption Power Struggle: Red States, Blue Cities Clash Over Workplace Laws

Littler Podcast

February 20, 2019

## WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (January Edition)

Littler Report

January 31, 2019

## We Have to Provide California Anti-Harassment Training Again?

Littler Podcast

January 17, 2019

## After the Ball Drops, What's New in California?

Littler Podcast

January 2, 2019

#### **Littler Elevates 28 Attorneys**

Press Release

January 2, 2019

# WPI Wage Watch: Minimum Wage, Tip and Overtime Developments (December Edition)

Littler Report

December 31, 2018

### WPI Wage Watch: Minimum Wage, Tip and Overtime Developments (November Edition)

Littler Report

November 30, 2018

## WPI Wage Watch: Minimum Wage & Overtime Developments (October Edition)

Littler Report

October 31, 2018

# Do New California Restrictions on Confidentiality Provisions Tie Employer Hands on Releases and Other Employee Contracts?

Littler Podcast

October 29, 2018



WPI Wage Watch: Minimum Wage & Overtime Developments (September Edition)

Littler Report

October 3, 2018

California's Newest Laws: It's Shocktober for Employers!

Littler ASAP

October 1, 2018

California Countdown 2018: Which Labor and Employment Bills Will the Governor Sign?

Littler ASAP

September 4, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (August Edition)

Littler Report

August 31, 2018

New and Already Improved! California Clarifies Its Salary History Ban

Littler Podcast

August 21, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (July Edition)

Littler Report

July 31, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (June Edition)

Littler Report

June 29, 2018

California's Pay History Ban: Common Questions; Practical Suggestions

Littler Podcast

June 19, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (May Edition)

Littler Report

May 31, 2018

Don't "Panic": A New Legislative Trend for Hotel Employers?

Littler Podcast

May 24, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (April Edition)

Littler Report



April 30, 2018

The Wild West: A California Legislative Round-Up

Littler Podcast April 30, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (March Edition)

Littler Report March 30, 2018

Pay Inquiry Bans Give Some Employers Compliance Headaches

Bloomberg BNA Daily Labor Report

March 5, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (February Edition)

Littler Report March 1, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (January Edition)

Littler Report
January 31, 2018

New Tax Law, and Other Potential Reforms, May Change How Harassment Claims Are Resolved

Littler Podcast January 23, 2018

Back to the Future: California Employment Bills Likely to Resurface in 2018

Littler ASAP

January 4, 2018

Dear Littler: Does Equity Compensation Count as Wages under Federal and California Law?

Dear Littler

January 3, 2018

Down the Rabbit Hole: Will 2018 Bring Changes to California PAGA Actions? (UPDATE)

Littler Podcast January 29, 2018

WPI Wage Watch: Minimum Wage and Overtime Updates (December Edition)

Littler Report

December 29, 2017



WPI Wage Watch: Minimum Wage and Overtime Updates (November Edition)

Littler Report

November 30, 2017

California Court Rules PAGA Plaintiffs Need Not Assert Injury, or Employer Knowledge, to Collect Penalties for Paystub Violations; Where Do Employers Go From Here?

Littler ASAP

November 16, 2017

As of January 1, Salary History Is Officially History in California

Littler Podcast

November 9, 2017

Upsurge in Sexual Harassment Claims: What Employers Need to Know

Littler ASAP

November 6, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (October Edition)

Littler Report

October 31, 2017

Return of the Living Dead: Could Unsuccessful California Bills Haunt Employers in 2018?

Littler ASAP

October 23, 2017

With Governor Brown's Signature, California Employers Face a Gauntlet of New Laws

Littler ASAP

October 16, 2017

Littler's Robotics, Al, and Automation Group Helps Employers Prepare for the Continuing Technological Revolution

Littler Podcast

October 13, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (September Edition)

Littler Report

September 29, 2017

California Countdown: Which Labor & Employment Bills Will the Governor Sign?

Littler ASAP

September 20, 2017



WPI Wage Watch: Minimum Wage and Overtime Updates (August Edition)

Littler Report August 30, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (July Edition)

Littler Report July 31, 2017

Another San Francisco Treat: Mayor Lee Signs Salary History Ban

Littler ASAP July 20, 2017

Pay Equity at the Local Level: San Francisco Bans Salary History Inquiries

Littler Podcast July 20, 2017

**Endless Summer: California Municipalities Continue to Enact a Variety of Employment Laws** 

Littler Report July 10, 2017

Employment Law Goes Local – California Municipalities Regulate the Hiring and Scheduling of Workers

Littler Podcast June 30, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (June Edition)

Littler Report June 30, 2017

Golden State Worriers: California Labor & Employment Bills to Watch

Littler ASAP June 12, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (May Edition)

Littler Report May 31, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (April Edition)

Littler Report April 28, 2017

Are You Buying a Lawsuit with 'Big Data'? HR Must Ask the Right Questions

HR Daily Advisor



April 7, 2017

## WPI Wage Watch: Minimum Wage & Overtime Updates (March Edition)

Littler Report March 30, 2017

## WPI Wage Watch: Minimum Wage & Overtime Updates (February Edition)

Littler Report February 28, 2017

# WPI Wage Watch: Minimum Wage & Overtime Updates (January Edition)

Littler Report
January 31, 2017

## Not Phoning It In: Telecommuting Accommodations and the ADA

Littler Podcast January 6, 2017

## Can You Offer Telework in Lieu of Leave?

HR Daily Advisor November 28, 2016

## What to Know Should Prop. 64 Pass

Daily Journal
November 8, 2016

### DOJ and FTC Release Antitrust Guidance for HR Professionals

Littler ASAP

November 8, 2016

#### Telework Under The ADA & Other Nondiscrimination Laws

Littler Report

October 20, 2016

## Littler's Marko Mrkonich Testifies at EEOC Meeting on Implications of Big Data in Employment

Littler ASAP

October 14, 2016

### Keeping Your Diverse Talent: Why They Leave and What You Can Do About It

TLNT.com

October 15, 2015



#### 6 Ways to Protect the Company from Whistleblowers

Corporate Counsel September 2, 2015

## The Big Move Toward Big Data in Employment

Littler Report August 4, 2015

## Balancing campus safety and civil rights

University Business March 1, 2014

# BYOG and the Workplace: Seven Proactive Protocols for Personnel Actions

Bloomberg BNA October 4, 2013

## Littler Mendelson Welcomes Tazamisha Imara and Corinn Jackson to the Los Angeles Office

Press Release January 5, 2009

# **Events & Speaking Engagements**

#### 2024 Littler Al Summit

Washington, DC September 23, 2024

## Al & U: The Gameshow Where Digital Dilemmas and Practical Advice Intersect

Littler Executive Employer Conference, Phoenix, AZ May 9, 2024

#### 2023 Littler Al Summit

Washington, DC September 21, 2023

### With a Little Help from My Friends – A Pragmatic Playbook for Al Adoption in HR

Littler Executive Employer Conference, Phoenix, AZ May 11, 2023

# California AB 979 and Other State Laws on Board Diversity: Corporate Governance and Requirements for Directors from Underrepresented Groups

Strafford Webinar March 18, 2021



It's Shocktober for Employers: A 2020 California Legislative Employment Law Update
October 22, 2019

Tech Talk – Minding the Pay Gap: A Technological Solution for Pay Equity Compliance 2019 ACC Xchange April 30, 2019

California's Newest Laws: It's Shocktober for Employers

October 15, 2018

Workplace Policy Institute State of Play: An Inside Perspective on Labor and Employment Policy in Congress and the Federal Agencies

Littler Executive Employer, Phoenix, AZ May 3, 2018

What to Expect from the Trump Administration - A National Perspective

Upper Midwest Employment Law Institute, St. Paul, MN May 23, 2017

The New Frontier: How Big Data is Changing the Employment Landscape SHRM 2017 Employment Law & Legislative Conference, Washington, DC

March 14, 2017