



Colleen O. Muñoz

Associate

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Practice Areas

Litigation and Trials
Discrimination and Harassment
Immigration and Global Mobility
Leave and Accommodation
Whistleblowing, Compliance and Investigations

Overview

Colleen O. Muñoz is a thoughtful litigator and problem solver, who defends her clients in collective actions and single plaintiff litigation against a variety of workplace issues, including discrimination and harassment, retaliation and whistleblowing, wage and hour violations, and leaves of absence claims. Colleen has represented employers of all sizes, from multinational corporations to family-owned businesses in both state and federal court. In addition to active litigation, Colleen has extensive experience representing clients in front of the Equal Employment Opportunity Commission (EEOC) and Oregon's Bureau of Labor and Industries (BOLI).

Colleen has been personally impacted by the immigration laws of the United States and keeps immigration issues close to her practice. She provides advice and counsel to employers navigating U.S. immigration compliance issues and global mobility, including employment-based visa petitions. Colleen also published a law review article dissecting the categorical approach to contested deportation proceedings, and volunteered with Innovation Law Lab to assist detained individuals in presenting their asylum claims.

Colleen is a former NCAA division 1 student-athlete who brings her competitive attitude and drive to advocate for her clients.

Professional and Community Affiliations

- Member, Oregon State Bar Association
- Member, Washington State Bar Association
- Member, American Bar Association

- Member, Oregon Women Lawyers
- Member, Multnomah Bar Association
- Member, American Immigration Lawyers Association

Recognition

- Named, All-American Women's Lacrosse, *Robert Morris University*

Education

J.D., Northwestern School of Law of Lewis and Clark College, 2019, *cum laude*

B.A., Robert Morris University, 2012, *cum laude*

Bar Admissions

Oregon

Washington

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Oregon

Publications & Press

Federal Court Approves Landmark Title IX Settlement

Littler ASAP

April 29, 2026

What Has Been Happening at OCAHO in 2023-2024?

Littler ASAP

April 29, 2024

A Check on Our Justice System

Pro Bono Spotlight, Multnomah Lawyer

September 2021

Reevaluating the Adjudication of Crimes Involving Moral Turpitude

24 Lewis & Clark L. Rev. 325

2020

Events & Speaking Engagements

FMLA, OFLA, Paid Leave Oregon – Oh My!

OSPA Spring Conference

May 21, 2024

Books & Book Chapters

- *Oregon Civil Pleading and Litigation*, Co-Author, 2020