



## Colleen O. Muñoz

Associate

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## Practice Areas

Litigation and Trials  
Discrimination and Harassment  
Immigration and Global Mobility  
Leave and Accommodation  
Whistleblowing, Compliance and Investigations

## Overview

Colleen O. Muñoz is a thoughtful litigator and problem solver, who defends her clients in collective actions and single plaintiff litigation against a variety of workplace issues, including discrimination and harassment, retaliation and whistleblowing, wage and hour violations, and leaves of absence claims. Colleen has represented employers of all sizes, from multinational corporations to family-owned businesses in both state and federal court. In addition to active litigation, Colleen has extensive experience representing clients in front of the Equal Employment Opportunity Commission (EEOC) and Oregon's Bureau of Labor and Industries (BOLI).

Colleen has been personally impacted by the immigration laws of the United States and keeps immigration issues close to her practice. She provides advice and counsel to employers navigating U.S. immigration compliance issues and global mobility, including employment-based visa petitions. Colleen also published a law review article dissecting the categorical approach to contested deportation proceedings, and volunteered with Innovation Law Lab to assist detained individuals in presenting their asylum claims.

Colleen is a former NCAA division 1 student-athlete who brings her competitive attitude and drive to advocate for her clients.

## Professional and Community Affiliations

- Member, Oregon State Bar Association
- Member, Washington State Bar Association
- Member, American Bar Association

- Member, Oregon Women Lawyers
- Member, Multnomah Bar Association
- Member, American Immigration Lawyers Association

## Recognition

- Named, All-American Women's Lacrosse, *Robert Morris University*

## Education

J.D., Northwestern School of Law of Lewis and Clark College, 2019, *cum laude*

B.A., Robert Morris University, 2012, *cum laude*

## Bar Admissions

Oregon

Washington

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Oregon

## Publications & Press

### What Has Been Happening at OCAHO in 2023-2024?

*Littler ASAP*

April 29, 2024

### A Check on Our Justice System

*Pro Bono Spotlight, Multnomah Lawyer*

September 2021

### Reevaluating the Adjudication of Crimes Involving Moral Turpitude

*24 Lewis & Clark L. Rev. 325*

2020

## Events & Speaking Engagements

### FMLA, OFLA, Paid Leave Oregon – Oh My!

OSPA Spring Conference

May 21, 2024

## Books & Book Chapters

- *Oregon Civil Pleading and Litigation*, Co-Author, 2020